



**Regular Meeting Agenda – August 26, 2025 at 9:00 a.m.**

**Gilpin County Board of County Commissioners**

**Gilpin County Board of Equalization**

**Gilpin County Board of Health**

Jeff Aiken, District 1

Susan Berumen, District 2

Sandy Hollingsworth, District 3

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*This meeting will be held in-person at the Historic Courthouse, 203 Eureka St., Central City, CO.*

*Please visit [tinyurl.com/GilpinCommissioners](https://tinyurl.com/GilpinCommissioners) to attend virtually.*

*Please silence all electronic devices and remain quiet while the meeting is in session.*

*Please sign up for public or press comments prior to start of meeting.*

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1. 9:00 a.m.  
Call to Order, Agenda Review, and Conflicts of Interest
2. Recess to Executive Session for the following reasons:
  - a. For a conference with the County Attorney for the purpose of receiving legal advice on specific legal questions relative to water rights and infrastructure, potential legislation, and collaboration with other governmental entities and under C.R.S. §24-6-402(a) and 24-6-402(b); and further
  - b. For the purpose of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and/or instructing negotiators under C.R.S. §24-6-402(4)(e)(I) relative to water rights and infrastructure, potential legislation, and collaboration with other governmental entities.
3. 1:00 p.m.  
Reconvene as Board of County Commissioners
4. Public or Press Comment (limited to three minutes each)
5. CONSENT AGENDA
  - a. Semi-Annual Report and Resolution Ending 6-30-2025 - Mary Lorenz, Treasurer
  - b. Treasurer's Report July 2025 – Mary Lorenz, Treasurer



- c. Colorado Parks and Wildlife Tolland Ranch Acquisition Letter of Support – Justin Spring, Colorado State Director, The Conservation Fund
- d. NoCo Places Vision Implementation Project Grant Application Letter of Support
- e. Resolution 25-104, Authorizing the Execution of the Engagement Letter with Bishop, Brogden, and Associates, Inc. – Sarah Baciak. Paralegal
- f. Resolution 25-105, A Resolution of the Gilpin County Board of County Commissioners Opting- In to the Denver Regional Council of Governments' Regional Housing Needs Assessment and Submitting Comments in Accordance with Senate Bill 24-174 – Jamie Boyle, Community Development Director
- g. Approval of July 22, 2025, and August 12, 2025 BoCC Regular Meeting Minutes
- 6. Introduction and Update from the Office of U.S. Senator John Hickenlooper – Trina Griego, West Metro Regional Director
- 7. Suicide Prevention Awareness Month Proclamation – Jefferson Center for Mental Health
- 8. Resolution 25-100, A Resolution Providing for the Submission to the Registered, Qualified Electors of Unincorporated Gilpin County, A Question Authorizing the Levy of an Additional Four Percent (4%) Lodging Tax on the Rental Fee, Price, or Other Consideration Paid or Charged for the Leasing, Rental, Sale, or Furnishing of a Room or Accommodation for a Short Term Period in Order to Support Tourism, and Funding Without Limitation, Public Infrastructure Maintenance or Improvements, Housing or Childcare for the Tourism Related Workforce, and Other Workers in the Community Said Question to be Submitted at the Election Held November 4, 2025; Prescribing the Form of Ballot Question for Submission at Said Election; and Providing for Certification of the Election Question to the County Clerk and Recorder – Todd Messenger, County Attorney
- 9. Resolution 25-102, Approving IGA's for the November 4, 2025 Coordinated Election- Sahari McCormick, Clerk and Recorder
- 10. Resolution 25-103, Approving the 2026 Employee Benefits Renewal – Chanda Johnson, Human Resources Director
- 11. Quality of Life Survey Results - Melanie Bleyler, Community Engagement Officer
- 12. County Attorney's Report – Todd Messenger



13. County Manager's Report – Ray Rears
14. Public or Press Comment (limited to three minutes each)
15. Board of County Commissioner Reports and Notice of Public Meetings
16. Adjourn as Board of County Commissioners
17. Convene as Gilpin County Board of Equalization
  - a. Approval of Meeting Minutes for August 5, 2025, Board of Equalization Hearing
18. Adjourn as Gilpin County Board of Equalization
19. Convene as Gilpin County Board of Health (Board of Health)
20. Recess to Executive Session for the following reasons:
  - a. For discussion of a personnel matter under C.R.S. §24-6-402(4)(f)(I) where the employee or employees that are subject of the session did not request an open meeting."
21. Reconvene as Board of Health
22. Adjourn as Board of Health
23. Adjourn Meeting



## **Semi Annual Report & Resolution Ending 6-30-25**

### **Agenda Item Staff Report, Board of County Commissioners**

**Requested by:** Mary R Lorenz, Gilpin County Treasurer, Treasurer

**Additional Presenters:**

**Meeting Date:** August 26, 2025

**Public Hearing Required?**

**Background/Request Description:**

**Requested Action:**

**Alternatives:**

**Fiscal Impacts:** .

**Legal Impacts:** .

**Environmental Impacts:** .

**Human Resources Impacts:** .

**Grant-Related?** .

**BEFORE THE BOARD OF COUNTY COMMISSIONERS  
COUNTY OF GILPIN, STATE OF COLORADO**

**SEMI-ANNUAL FINANCIAL STATEMENT ENDING JUNE 30, 2025**

**WHEREAS**, C.R.S. 30-25-111(2) requires the Board of County Commissioners to publish the County's Semi-Annual Financial Statement provided to them by the Gilpin County Treasurer within 60 days of June 30th of this year; and

**WHEREAS**, the Gilpin County Treasurer has completed the Financial Statement for period ending June 30, 2025 and is presenting it to the Gilpin County Board of County Commissioners within the time frame required.

NOW THEREFORE BE IT RESOLVED by the Board of County Commissioners as follows:

1. The Board approves and adopts the Semi-Annual Financial Statement for the period ending June 30, 2025.
2. The Board directs staff to publish the Semi-Annual Financial Statement for the period ending June 30, 2025 in the newspaper of record, the Mountain-Ear.

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2025, by a vote of \_\_\_\_\_ to \_\_\_\_\_.

BOARD OF COUNTY COMMISSIONERS

COUNTY OF GILPIN, COLORADO

ATTEST:

\_\_\_\_\_  
Kimberly Kaufman, Deputy County Clerk

\_\_\_\_\_  
Sandy Hollingsworth, Chair

**ACKNOWLEDGEMENT**

STATE OF COLORADO)

)ss.

COUNTY OF GILPIN )

Sandy Hollingsworth, Chair, and Kimberly Kaufman, Deputy County Clerk, County of Gilpin, acknowledged the foregoing Resolution before me this \_\_\_\_\_ day of \_\_\_\_\_, 2025

Witness my hand and official seal

\_\_\_\_\_  
Notary Public

GILPIN COUNTY SEMI ANNUAL REPORT JANUARY 1, 2025 THROUGH JUNE 30, 2025

Account Name	Beginning Balance	Current Year	Tax Prior Year	Specific Ownershi	Other Collections	Disbursements	Treasurer's Fees	Transfers	Ending Balance
0100 COUNTY GENERAL FUND	\$27,824,970.24	\$3,825,040.29	\$0.00	\$112,254.91	\$5,510,020.39	(\$15,910,431.51)	(\$162,791.10)	\$0.00	\$21,199,063.22
0120 COUNTY ABATEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0200 PUBLIC WORKS	\$2,884,680.86	\$456,247.23	\$0.00	\$13,389.65	\$2,571,442.87	(\$2,222,832.93)	(\$19,215.77)	\$0.00	\$3,683,711.91
0300 COUNTY LIBRARY FUND	\$671,835.62	\$584,987.67	\$0.00	\$17,167.85	\$24,303.75	(\$264,821.58)	(\$17,723.99)	\$0.00	\$1,015,749.32
0400 DEPARTMENT OF HUMAN SERV	\$2,010,149.25	\$237,550.50	\$0.00	\$6,971.46	\$726,184.24	(\$523,967.42)	\$0.00	\$0.00	\$2,456,888.03
0500 PUBLIC HEALTH AGENCY	\$345,979.17	\$0.00	\$0.00	\$0.00	\$318,263.51	(\$221,742.23)	(\$436.82)	\$0.00	\$442,063.63
0600 SOLID WASTE	\$574,755.92	\$151,903.00	\$0.00	\$4,457.94	\$362,836.92	(\$286,280.16)	(\$6,308.77)	\$0.00	\$801,364.85
0700 CONSERVATION TRUST	\$182,465.58	\$0.00	\$0.00	\$0.00	\$33,342.63	(\$15,000.00)	(\$294.15)	\$0.00	\$200,514.06
0800 PARKS & RECREATION FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$82,329.07	(\$82,300.43)	(\$28.64)	\$0.00	\$0.00
0900 1041 IMPOUND	\$150,448.94	\$0.00	\$0.00	\$0.00	\$5,159.38	(\$5,000.00)	\$0.00	\$0.00	\$150,608.32
1200 LODGING TAX	\$244,009.38	\$0.00	\$0.00	\$0.00	\$92,591.50	(\$118,712.61)	(\$2,696.01)	\$0.00	\$215,192.26
1400 CAPITAL IMPROVEMENT FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3100 COAL CREEK CANYON FIRE G	\$363.14	\$68,267.20	\$0.00	\$2,003.05	\$23.79	(\$50,809.66)	(\$2,047.80)	\$0.00	\$17,799.72
5400 TIMBERLINE FIRE GEN	\$7,078.56	\$1,284,611.75	\$0.00	\$39,140.95	\$434.84	(\$1,015,147.59)	(\$38,510.60)	\$0.00	\$277,607.91
5500 TIMBERLINE CAP EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5600 TIMBERLINE FIRE PROTECTI	\$402.20	\$78,690.97	\$0.00	\$2,397.62	\$26.64	(\$62,153.17)	(\$2,359.03)	\$0.00	\$17,005.23
7100 RE-1 SCHOOL GENERAL FUND	\$40,597.13	\$3,040,727.08	\$0.00	\$88,775.27	\$24,244.13	(\$3,166,894.82)	(\$7,599.23)	\$0.00	\$19,849.56
7310 GILPIN COUNTY RE-1 MILL	\$15,040.06	\$1,120,556.76	\$0.00	\$32,715.12	\$173.08	(\$1,158,369.70)	(\$2,800.45)	\$0.00	\$7,314.87
7320 GILPIN COUNTY RE-1 ABATE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7330 GILPIN COUNTY RE-1 TRANS	\$2,209.60	\$164,585.70	\$0.00	\$4,805.15	\$25.44	(\$170,140.21)	(\$411.29)	\$0.00	\$1,074.39
8100 RE-2 SCHOOL GENERAL FUND	\$12,232.68	\$2,199,923.73	\$0.00	\$66,438.04	\$11,485.09	(\$2,270,960.83)	(\$5,494.11)	\$0.00	\$13,624.60
8200 RE-2 SCHOOL DIST BOND	\$52.30	\$610,926.54	\$0.00	\$0.00	\$125.16	(\$610,516.89)	\$0.00	\$0.00	\$587.11
8310 RE-2 SCHOOL DIST MILL LE	\$3,806.64	\$700,879.10	\$0.00	\$21,166.67	\$143.57	(\$719,904.93)	(\$1,750.37)	\$0.00	\$4,340.68
8320 RE-2 SCHOOL DIST ABATEME	\$66.15	\$25,584.20	\$0.00	\$772.64	\$5.22	(\$26,205.89)	(\$63.88)	\$0.00	\$158.44
8330 RE-2 SCHOOL DIST TRANSP	\$346.60	\$62,005.47	\$0.00	\$1,872.55	\$12.70	(\$63,698.46)	(\$154.84)	\$0.00	\$384.02
8340 RE-2 SCHOOL SP BLDG TECH	\$1,812.25	\$325,914.72	\$0.00	\$9,842.68	\$66.75	(\$334,804.04)	(\$813.91)	\$0.00	\$2,018.45
6000 CITY OF BLACK HAWK	\$1,920.37	\$12,564.18	\$0.00	\$361.86	\$11,487.61	(\$21,935.52)	(\$366.08)	\$0.00	\$4,032.42
6001 CITY OF BLACK HAWK RD &	\$58.42	\$147,931.01	\$0.00	\$0.00	\$0.00	(\$49,046.91)	\$0.00	\$0.00	\$98,942.52
6100 CITY OF CENTRAL	\$7,112.18	\$279,541.20	\$0.00	\$8,374.36	\$72,414.86	(\$323,100.20)	(\$6,305.88)	\$0.00	\$38,036.52
6101 CITY OF CENTRAL RD & BRI	\$14.93	\$12,282.23	\$0.00	\$0.00	\$0.00	(\$4,043.24)	\$0.00	\$0.00	\$8,253.92
6105 CITY OF CENTRAL FEES, FI	\$0.00	\$2,077.45	\$0.00	\$0.00	\$0.00	(\$2,077.45)	\$0.00	\$0.00	\$0.00
6110 CITY OF CENTRAL ABATEMEN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6155 CITY OF CENTRAL DOWNTOWN	\$523.37	\$99,556.79	\$0.00	\$2,953.84	\$112.40	(\$94,891.11)	(\$1,993.40)	\$0.00	\$6,261.89
5900 BHCC SANITATION	\$298.65	\$57,910.50	\$0.00	\$1,671.27	\$5.06	(\$41,048.24)	(\$1,736.75)	\$0.00	\$17,100.49
6025 MINERS MESA COMMERCIAL M	\$74.57	\$13,034.28	\$0.00	\$446.32	\$0.00	(\$13,086.77)	(\$391.04)	\$0.00	\$77.36
6026 MINERS MESA COMMERCIAL M	\$546.84	\$95,585.71	\$0.00	\$3,272.92	\$0.00	(\$95,970.63)	(\$2,867.54)	\$0.00	\$567.30
6040 SILVER DOLLAR METRO GENE	\$4,452.19	\$1,019,169.20	\$0.00	\$29,302.43	\$15.34	(\$701,428.08)	(\$30,568.45)	\$0.00	\$320,942.63
6041 SILVER DOLLAR METRO BOND	\$7,438.72	\$1,419,023.66	\$0.00	\$40,798.75	\$21.36	(\$977,861.88)	(\$42,561.48)	\$0.00	\$446,859.13
6050 BLACK HAWK SPECIAL IMPRO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6119 CENTRAL CITY BUSINESS I	\$1,002.74	\$194,512.10	\$0.00	\$5,726.88	\$222.65	(\$185,875.08)	(\$3,883.12)	\$0.00	\$11,706.17
6120 CENTRAL CITY BUSINESS IM	\$8,034.58	\$1,558,495.85	\$0.00	\$45,883.86	\$1,781.18	(\$1,488,247.28)	(\$31,112.84)	\$0.00	\$94,835.35
GRAND TOTAL	\$35,004,256.46	\$19,752,963.05	\$0.00	\$560,010.20	\$9,849,188.73	(\$33,206,348.01)	(\$391,293.94)	\$0.00	\$31,568,776.49

I, Mary R Lorenz, County Treasurer in and for the County of Gilpin in the State of Colorado, do hereby certify that the above is a true statement of the condition of the various funds as they appear from the records in my office at the close of business on June 30, 2025.

Gilpin County Treasurer, Mary R Lorenz



## **Treasurer's Report July 2025**

### **Agenda Item Staff Report, Board of County Commissioners**

**Requested by:** Mary R Lorenz, Gilpin County Treasurer, Treasurer

**Additional Presenters:**

**Meeting Date:** August 26, 2025

**Public Hearing Required?**

**Background/Request Description:**

**Requested Action:**

**Alternatives:**

**Fiscal Impacts:** .

**Legal Impacts:** .

**Environmental Impacts:** .

**Human Resources Impacts:** .

**Grant-Related?** .

**Gilpin County Treasurer**  
**CASH BALANCE FOR THE MONTH OF JULY**

**2025**

**Cash On Hand**

Beginning Balance		
Cash Debt	\$	1,000.00
Cash Credit	\$	-
Balance	\$	-
		\$ 1,000.00

**BANK ACCOUNTS**

**Wells Fargo Checking**

Beginning Balance	\$	(413,375.16)	
Receipts	\$	3,599,960.18	
Disbursements Out	\$	(3,635,318.29)	
Balance (Offsets Checking fees)			\$ (448,733.27)

**Wells Fargo Sweep**

Beginning Balance	\$	3,434,720.00	
Receipts	\$	664,292.07	
Disbursements Out	\$	(2,394,261.14)	
Balance			\$ 1,704,750.93
Effective Yield: 4.18% Monthly			

**Wells Fargo Investment Account**

Beginning Balance	\$	22,788,915.43	
Receipts	\$	76,994.92	
Disbursements Out	\$	-	
Balance			\$ 22,865,910.35

**LIQUID INVESTMENT ACCOUNTS**

**Colo Trust (General Account)**

Beginning Balance	\$	2,970,945.07	
Receipts	\$	8,889.02	
Disbursements Out	\$	(820,998.75)	
Balance			\$ 2,158,835.34
Effective Yield: 4.37% Monthly			

**Colo Trust (Reserve Account)**

Beginning Balance	\$	89,907.97	
Receipts	\$	334.43	
Disbursements Out	\$	-	
Balance			\$ 90,242.40
Effective Yield: 4.37% Monthly			

**C Safe**

Beginning Balance	\$	4,354,145.52	
Receipts	\$	16,338.78	
Disbursements Out	\$	-	
Balance			\$ 4,370,484.30
Effective Yield: 4.41% Monthly			



**COUNTY ACCOUNTS**

County Accounts Last Year 2024

\$ 30,742,490.05

County Accounts 2023

\$ 27,681,455.18

County Accounts 2022

\$ 24,947,353.36

\$ 20,716,532.44

**Wells Fargo Public Nuisance**

(Sheriff's Account)

Beginning Balance

\$ 16,446.53

Receipts

\$ 9.50

Disbursements Out

\$ -

**Balance**

\$ 16,456.03

Effective Yield: .01% Monthly

**Wells Fargo 911**

(Gilpin County 911 Authority)

Beginning Balance

\$ 189,130.43

Receipts

\$ 49,180.26

Disbursements Out

\$ (7,283.00)

**Balance**

\$ 231,027.69

**PUBLIC TRUSTEE**

Beginning Balance

\$ 5,333.47

Receipts

\$ 969.73

Disbursements Out

\$ (3,704.48)

**Balance**

\$ 2,598.72

**NON-COUNTY ACCOUNTS**

Non-County Accounts Last Year 2024

\$ 250,082.44

Non-County Accounts 2023

\$ 244,042.45

Non-County Accounts 2022

\$ 252,968.77

\$ 247,240.44

**Total Cash Balance**

Last Year's Cash Balance 2024

\$ 30,992,572.49

Cash Balance 2023

\$ 27,925,497.63

Cash Balance 2022

\$ 25,200,322.13

\$ 20,963,772.88

## Fund 9000 (WORKING FUND)

End of Day 07/31/2025

Asset		Starting Balance	Change in Balance	Ending Balance
Id	Name			
9000-00-9000	CASH ON HAND	\$1,000.00	\$0.00	\$1,000.00
9000-00-9100	WF CKING	(\$413,375.16)	(\$35,358.11)	(\$448,733.27)
9000-00-9120	WF Sweep	\$3,434,720.00	(\$1,729,969.07)	\$1,704,750.93
9000-00-9122	WF Investment	\$22,788,915.43	\$76,994.92	\$22,865,910.35
9000-00-9125	NUISANCE	\$16,446.53	\$9.50	\$16,456.03
9000-00-9200	COLOT GENERAL	\$2,970,945.07	(\$812,109.73)	\$2,158,835.34
9000-00-9201	COLOT RESERVE	\$89,907.97	\$334.43	\$90,242.40
9000-00-9250	CSAFE	\$4,354,145.52	\$16,338.78	\$4,370,484.30
9000-00-9350	911 AUTHORITY	\$189,130.43	\$41,897.26	\$231,027.69
9000-00-9450	PUBLIC TRUSTEE	\$5,333.47	(\$2,734.75)	\$2,598.72
	Total	\$33,437,169.26	(\$2,444,596.77)	\$30,992,572.49

Liability		Starting Balance	Change in Balance	Ending Balance
Id	Name			
9000-00-2000	FUND BALANCE	\$0.00	\$0.00	\$0.00
9000-00-2005	CHECKS PENDING	(\$1,552,874.34)	\$0.00	(\$1,552,874.34)
9000-00-2010	REFUND PENDING	\$0.00	\$0.00	\$0.00
9000-00-2112	UNDISTRIBUTED TAX	\$0.00	\$0.00	\$0.00
9000-00-2600	REDEMPTION PENDING	\$0.00	\$0.00	\$0.00
9000-00-2652	REDEMPTION PRINCIPLE	\$0.00	\$0.00	\$0.00
9000-00-2653	REDEMPTION INTEREST	\$0.00	\$0.00	\$0.00
9000-00-2660	PRE-PAYMENTS	\$0.00	\$0.00	\$0.00
9000-00-2700	BANKRUPTCY	(\$5,022.46)	(\$47.66)	(\$5,070.12)
9000-00-2800	CTD DEPOSIT	\$0.00	\$0.00	\$0.00
9000-00-2895	OVER/UNDER	(\$3,730.00)	\$300.00	(\$3,430.00)
9000-00-2900	DUE TO OTHER FUNDS	\$442.69	\$0.20	\$442.89
	Total	(\$31,875,985.15)	\$2,444,344.23	(\$29,431,640.92)
		(\$33,437,169.26)	\$2,444,596.77	(\$30,992,572.49)

Revenue		Starting Balance	Change in Balance	Ending Balance
Id	Name			
	Total	\$0.00	\$0.00	\$0.00

Expense		Starting Balance	Change in Balance	Ending Balance
Id	Name			
	Total	\$0.00	\$0.00	\$0.00

County Taxes Collected: 97.76%  
 2024 Taxes Collected: 97.96%  
 2023 Taxes Collected: 98.25%  
 2022 Taxes Collected: 97.84%  
 2021 Taxes Collected: 65.12%

**In Account of Gilpin County Treasurer  
 TREASURER'S REPORT FOR THE MONTH OF JULY 2025**

**County Funds**

County General	\$ 20,040,659.92
County Abatement	\$ -
Public Works	\$ 3,541,496.89
Library Fund	\$ 991,622.68
Dept. of Human Services	\$ 2,421,741.59
Public Health Agency	\$ 466,436.86
Solid Waste	\$ 802,432.89
Conservation Trust	\$ 201,292.58
Parks & Rec	\$ -
Lodging Tax	\$ 190,684.52
Capital Improvement	\$ -

**Total County Funds**

2024 County Fund	\$ 28,656,367.93
2023 County Fund	\$ 27,237,981.94
2022 County Fund	\$ 24,556,993.24
2021 County Funds	\$ 20,289,117.89
	\$ 15,863,752.73

**Payable to Districts**

2024 Districts	\$ 428,884.10
2023 Districts	\$ 453,841.88
2022 Districts	\$ 393,576.29
2021 Districts	\$ 423,829.84
	\$ 1,335,022.19

**County Suspense**

2024 Suspense	\$ 1,907,320.46
2023 Suspense	\$ 233,673.81
2022 Suspense	\$ 249,752.60
2021 Suspense	\$ 250,825.15
	\$ 314,749.17

**Grand Total**

2024 Grand Total	\$ 30,992,572.49
2023 Grand Total	\$ 27,925,497.63
2022 Grand Total	\$ 25,200,322.13
2021 Grand Total	\$ 20,963,772.88
	\$ 17,513,524.09

Id	Name	Balance	
0100-00-1000	CASH WITH TREASURER GENERAL FUND	\$20,040,659.92	
0120-00-1000	CASH WITH TREASURER ABATEMENT	\$0.00	
0200-00-1000	CASH WITH TREASURER PUBLIC WORKS	\$3,541,496.89	
0300-00-1000	CASH WITH TREASURER LIBRARY	\$991,622.68	
0400-00-1000	CASH WITH TREASURER HS	\$2,421,741.59	
0500-00-1000	CASH WITH TREASURER PH	\$466,436.86	
0600-00-1000	CASH WITH TREASURER SOLID WASTE	\$602,432.89	
0700-00-1000	CASH WITH TREASURER CONSERVATION TRUST	\$201,292.58	
0800-00-1000	CASH WITH TREASURER PARKS & REC	\$0.00	
1200-00-1000	CASH WITH TREASURER LODGING TAX	\$190,684.52	
1400-00-1000	CASH WITH TREASURER CAP IMPROVEMENTS	\$0.00	\$28,656,367.93
3100-00-1000	CASH WITH TREASURER CCCF	\$1,733.16	
5400-00-1000	CASH WITH TREASURER TLF	\$42,619.27	
5500-00-1000	CASH WITH TREASURER TLF CAPITAL EXP	\$0.00	
5600-00-1000	CASH WITH TREASURER TLF OTHER	\$2,610.73	
5650-00-1000	CASH WITH TREASURER BHCC ABATEMENT	\$0.00	
5900-00-1000	CASH WITH TREASURER BHCC SANITATION	\$404.69	
5910-00-1000	CASH WITH TREASURER BHCC SANITATION ABATEMENT	\$0.00	
5950-00-1000	CASH WITH TREASURER BHCC SANITATION ABATEMENT	\$0.00	
6000-00-1000	CASH WITH TREASURER BLACK HAWK	\$432.23	
6001-00-1000	CASH WITH TREASURER BH RD & BRIDGE	\$0.00	
6025-00-1000	CASH WITH TREASURER MMCD	\$98.36	
6026-00-1000	CASH WITH TREASURER MMCD BOND	\$721.33	
6040-00-1000	CASH WITH TREASURER SDM GENERAL	\$5,891.83	
6041-00-1000	CASH WITH TREASURER SDM BOND	\$8,203.41	
6050-00-1000	CASH WITH TREASURER BH IMP DIST GENERAL	\$0.00	
6055-00-1000	CASH WITH TREASURER BH IMP DIST BOND	\$0.00	
6100-00-1000	CASH WITH TREASURER CC	\$15,949.45	
6101-00-1000	CASH WITH TREASURER CC	\$0.00	
6105-00-1000	CASH WITH TREASURER CC RD & BRIDGE	\$0.00	
6110-00-1000	CASH WITH TREASURER CC FEES, FINES PENALTY	\$0.00	
6119-00-1000	CASH WITH TREASURER CC ABATEMENTS	\$0.00	
6120-00-1000	CASH WITH TREASURER CC BID GEN	\$1,550.55	
6150-00-1000	CASH WITH TREASURER CC BID	\$12,418.26	
6155-00-1000	CASH WITH TREASURER CC GO WATER BONDS	\$0.00	
6200-00-1000	CASH WITH TREASURER CCDDA	\$1,015.65	
6300-00-1000	CASH WITH TREASURER STATE AUTO	\$138,082.67	
6400-00-1000	CASH WITH TREASURER STATE SALES	\$23,733.37	
6500-00-1000	CASH WITH TREASURER SPECIFIC OWNERSHIP	\$0.00	
6500-00-1000	CASH WITH TREASURER MOTOR V LATE FEE	\$391.00	
6700-00-1000	CASH WITH TREASURER RE-1 GEN FUND	\$4,205.00	
7100-00-1000	CASH WITH TREASURER RE-1 MILL LEVY OR	\$37,065.83	
7310-00-1000	CASH WITH TREASURER RE-1 ABATEMENT	\$0.00	
7320-00-1000	CASH WITH TREASURER RE-1 TRANSPORT	\$2,006.27	
7330-00-1000	CASH WITH TREASURER RE-1 GEN FUND	\$67,122.35	
8100-00-1000	CASH WITH TREASURER RE-2 GEN FUND	\$14,968.14	
8310-00-1000	CASH WITH TREASURER RE-2 MILL LEVY OR	\$21,384.67	
8320-00-1000	CASH WITH TREASURER RE-2 ABATEMENT	\$780.62	
8330-00-1000	CASH WITH TREASURER RE-2 RE-2 TRANSPORT	\$1,891.87	
8340-00-1000	CASH WITH TREASURER RE-2 RE-2 TECHNOLOGY	\$9,944.05	
			\$428,884.10

8410-00-1000	CASH WITH TREASURER	\$48.79
8500-00-1000	CASH WITH TREASURER NUISANCE FED	\$4,832.57
8525-00-1000	CASH WITH TREASURER NUISANCE STATE	\$11,623.46
8580-00-1000	CASH WITH TREASURER 911	\$231,027.69
8590-00-1000	CASH WITH TREASURER PUBLIC TRUSTEE	\$2,546.23
8600-00-1000	CASH WITH TREASURER REDEMPTION	\$0.00
8625-00-1000	CASH WITH TREASURER HOUSE ACCOUNTS	\$0.00
8650-00-1000	CASH WITH TREASURER TREASURER FEES	\$0.00
8700-00-1000	CASH WITH TREASURER TREAS SPECIAL ASSESS	\$0.00
8750-00-1000	CASH WITH TREASURER TREASURER COMMISSION	\$0.00
8800-00-1000	CASH WITH TREASURER TREASURER DEEDS	\$2,972.76
8825-00-1000	CASH WITH TREASURER CORONER	\$0.00
8850-00-1000	CASH WITH TREASURER SUSPENSE	\$4,066.15
8875-00-1000	CASH WITH TREASURER NOT USED	\$0.00
8885-00-1000	CASH WITH TREASURER NOT USED	\$0.00
8895-00-1000	CASH WITH TREASURER NOT USED	\$0.01
8900-00-1000	CASH WITH TREASURER CKS FOR CASH	\$0.00
8950-00-1000	CASH WITH TREASURER CLERK ST ELECTRONIC FEE	-\$61,705.09
8951-00-1000	CASH WITH TREASURER CLERK ST ELECTRONIC FEE	\$280.00
8992-00-1000	CASH WITH TREASURER VOTER CONFIDENTIALITY	\$0.00
8999-00-1000	CASH WITH TREASURER BAD CHECK	\$88.00
9010-00-1000	CASH WITH TREASURER	\$0.00
9020-00-1000	CASH WITH TREASURER	\$0.00
9030-00-1000	CASH WITH TREASURER	\$0.00
9040-00-1000	CASH WITH TREASURER	\$0.00
9050-00-1000	CASH WITH TREASURER	\$0.00
9060-00-1000	CASH WITH TREASURER	\$0.00
9070-00-1000	CASH WITH TREASURER	\$0.00
9080-00-1000	CASH WITH TREASURER	\$0.00
9090-00-1000	CASH WITH TREASURER	\$0.00
0900-00-1000	CASH WITH TREASURER 1041 IMPOUND	\$150,608.32
Total		\$29,431,640.92

Checks Pending	\$1,552,874.34
Pre-Payments	\$5,070.12
CTD Deposits	\$3,430.00
Over/Under	-\$442.89
TOTAL JULY 2025	\$30,992,572.49





## **Gilpin County Colorado**

### **Commissioners**

Jeff Aiken, District 1  
Susan Berumen, District 2  
Sandy Hollingsworth,  
District 3

### **County Manager**

Ray Rears

Located in the Historic  
Gilpin County Courthouse  
P.O. Box 366  
203 Eureka Street  
Central City, Colorado 80427  
303-582-5214

[gilpincounty.colorado.gov](http://gilpincounty.colorado.gov)

### **Facebook:**

/GilpinCountyColorado

**Instagram:** @gilpincounty

**Nextdoor:** Gilpin County

**LinkedIn:** Gilpin County

August 13, 2025

Colorado General Assembly  
ATTN: Capital Development Committee  
200 E Colfax Avenue  
Denver, CO 80203

Dear Committee Members:

Gilpin County wishes to express its support for Colorado Parks and Wildlife's (CPW) Property Transaction Proposal to acquire the Tolland Ranch in fee title. The Conservation Fund (TCF), CPW, Gilpin County, and Boulder County have been collaborating on the acquisition of this exceptional property. The proposed acquisition of Tolland Ranch aligns with Gilpin County's goals to preserve natural resources, protect open space, and provide quality recreational opportunities while ensuring environmental stewardship.

The national forest surrounding Tolland Ranch serves as a popular destination for Gilpin County's outdoor enthusiasts. Key nearby attractions include James Peak Wilderness, Indian Peaks Wilderness, Eldora Ski Area, and the Tolland Ranch Trail. Situated near the top of the South Boulder Creek watershed, the 3,334-acre Tolland Ranch represents one of the largest intact properties east of Colorado's Continental Divide. With 3.5 miles of South Boulder Creek and 65 miles of Nordic ski trails, the property plays a vital role in supporting wildlife habitat, migration corridors, wetlands and riparian communities, outdoor recreation, and landscape-scale forest health and wildfire mitigation efforts.

Gilpin County recognizes that CPW's ownership of the property could enhance these conservation efforts by building on prior investments to protect Tolland Ranch and reducing the risk of subdivision or development within the area. CPW's ownership would enable more effective landscape-scale management and offer opportunities for habitat enhancement, native fishery improvements, and public recreation compatible with existing conservation easements. Additionally, potential public fishing access along South Boulder Creek could represent a significant benefit to the public.

Gilpin County recognizes the potential merits of this project. Thank you for your consideration of CPW's Proposal to acquire Tolland Ranch.

Sincerely,

Jeff Aiken  
Commissioner

Susan Berumen  
Commissioner

Sandy Hollingsworth  
Commissioner, Chair



## Gilpin County Colorado

### Commissioners

Jeff Aiken, District 1  
Susan Berumen, District 2  
Sandy Hollingsworth,  
District 3

### County Manager

Ray Rears

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August 12, 2025

Colorado Parks and Wildlife  
Colorado Outdoor Regional Partnerships Program  
Attn: Regional Partnerships Grant Review Committee  
6060 Broadway  
Denver, CO 80216

RE: Letter of Support for NoCo Places Vision Implementation Project

Dear Grant Review Committee,

On behalf of the Gilpin County Board of County Commissioners, we are pleased to express our strong support for the NoCo Places Vision Implementation Project and the associated funding request to the Colorado Outdoor Regional Partnerships Program.

Although Gilpin County does not currently manage significant recreation lands directly, our residents and visitors rely heavily on trails and open spaces managed by our federal, state, and municipal partners. We play a vital role in regional planning, public engagement, and coordinated stewardship efforts that cross jurisdictional boundaries. This project's integrated priorities—launching a Regional Trail Ambassador Program, addressing unauthorized trails, and developing inclusive recreation amenities—will directly benefit Gilpin County by improving stewardship, access, and resource protection on the lands our community uses most.

Gilpin County will be engaged in the work through:

- **Coordination with Land Managers** – Partnering with U.S. Forest Service, Colorado Parks and Wildlife, and neighboring counties to support Trail Ambassadors, regional messaging, and visitor education that benefits high-use areas accessed from Gilpin County.
- **Public Engagement & Education** – Helping connect residents and visitors with stewardship programs, volunteer opportunities, and educational campaigns, including Leave No Trace and climate-resilient recreation practices.
- **Future Recreation Development** – Exploring opportunities to apply project tools, data, and best practices to future county-managed lands, ensuring that any new recreational amenities are planned and managed sustainably from the outset.

We value the project's focus on climate resilience, biodiversity protection, and equitable access, as well as its data-driven, collaborative approach. The benefits of this work extend far beyond jurisdictional boundaries, supporting both resource protection and the quality of recreation experiences for all Northern Front Range residents and visitors.

The Gilpin County Board of County Commissioners fully supports the NoCo Places Vision Implementation Project and is committed to remaining an engaged partner throughout the grant term and beyond.

Sincerely,

---

Jeff Aiken  
Commissioner

---

Susan Berumen  
Commissioner

---

Sandy Hollingsworth  
Commissioner, Chair



## **Resolution 25-104 Authorizing the Execution of the Engagement Letter with Bishop Brogden and Associates Inc.**

### **Agenda Item Staff Report, Board of County Commissioners**

**Requested by:** Sarah Baciak, Paralegal, County Attorney's Office

**Additional Presenters:**

**Meeting Date:** August 26, 2025

**Public Hearing Required?**

**Background/Request Description:**

**Requested Action:**

**Alternatives:**

**Fiscal Impacts:** .

**Legal Impacts:** .

**Environmental Impacts:** .

**Human Resources Impacts:** .

**Grant-Related?** .

BEFORE THE BOARD OF COUNTY COMMISSIONERS  
COUNTY OF GILPIN, STATE OF COLORADO

A RESOLUTION AUTHORIZING THE EXECUTION OF THE ENGAGEMENT LETTER WITH BISHOP,  
BROGDEN, AND ASSOCIATES, INC.

**WHEREAS**, Gilpin County, Colorado, a body politic and corporate duly organized and existing as a political subdivision of the State of Colorado, is authorized by the laws of the State of Colorado to make all contracts and do all other acts in relation to the property and concerns necessary to exercise its corporate or administrative powers pursuant to C.R.S. §30-11-101(d); and

**WHEREAS**, pursuant to Gilpin County Policy P-1 – Procurement Policy, Section 6.1.6 Professional services: although a competitive process is preferred, services provided by those who possess a high degree of professional specialization such as engineers may be exempt from this policy; and

**WHEREAS**, Bishop, Brogden, and Associates, Inc. (hereinafter “BBA”) has represented Gilpin County for more than thirty (30) years and its knowledge of Gilpin County’s water rights, water features, hydrology, patterns, and relationships with other water users is critical and unmatched by other vendors; and

**WHEREAS**, the confidential nature of water rights, decrees, and agreements should not be shared routinely with varying contractors and therefore, this service should be considered Sole Source, as defined by Gilpin County Policy P-1 – Procurement Policy, Section 6.1.1; and

**WHEREAS**, the Gilpin County Board of County Commissioners (hereinafter “Board”) wishes to continue using BBA’s water engineering services.

**NOW THEREFORE BE IT RESOLVED** by the Board of County Commissioners as follows:

1. The Board hereby finds that the Engagement Letter with BBA is deemed to be in the best interest of Gilpin County, its residents, and visitors, and thereby authorizes the approval of the Engagement Letter with an annual not to exceed amount of \$\_\_\_\_\_; and
2. Furthermore, the Board hereby authorizes the County Manager to execute the Engagement Letter with BBA with consultation by the County Attorney on behalf of the Gilpin County Board of County Commissioners.

**ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, by a vote of \_\_\_\_\_ to \_\_\_\_\_.

**ATTEST:**

**BOARD OF COUNTY COMMISSIONERS  
COUNTY OF GILPIN, COLORADO**

\_\_\_\_\_  
Deputy County Clerk

\_\_\_\_\_  
Sandy Hollingsworth, Chair

RECORDING STICKER

RECORDING STICKER



**ACKNOWLEDGEMENT**

STATE OF COLORADO )  
  )ss.  
COUNTY OF GILPIN    )

Sandy Hollingsworth, Chair, and Kimberly Kaufman, Deputy County Clerk, County of Gilpin, acknowledged the foregoing Resolution before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Witness my hand and official seal

\_\_\_\_\_  
Notary Public

RECORDING STICKER

RECORDING STICKER



## **A Resolution Opting In to the DRCOG Regional Housing Needs Assessment and Submitting Comments in Accordance with SB 24-174**

### **Agenda Item Staff Report, Board of County Commissioners**

**Requested by:** Jamie Boyle, Director of Community Development, Community Development

**Additional Presenters:**

**Meeting Date:** August 26, 2025

**Public Hearing Required?**

**Background/Request Description:**

**Requested Action:**

**Alternatives:**

**Fiscal Impacts:** .

**Legal Impacts:** .

**Environmental Impacts:** .

**Human Resources Impacts:** .

**Grant-Related?** .

**Before the Board of County Commissioners  
County of Gilpin, State of Colorado**

**A RESOLUTION OF THE GILPIN COUNTY BOARD OF COUNTY COMMISSIONERS OPTING IN TO  
THE DENVER REGIONAL COUNCIL OF GOVERNMENTS' REGIONAL HOUSING NEEDS  
ASSESSMENT AND SUBMITTING COMMENTS IN ACCORDANCE WITH SENATE BILL 24-174**

**WHEREAS**, in May 2024 the Colorado General Assembly enacted Senate Bill 24-174, the *Sustainable Affordable Housing Assistance Act*, which requires all local governments to complete a housing needs assessment conforming to the Colorado Department of Local Affairs (DOLA) methodology by December 31, 2026; and

**WHEREAS**, Senate Bill 24-174 provides that local governments are exempt from the requirement to conduct an independent local housing needs assessment if they participate in a Regional Housing Needs Assessment (RHNA) that conforms to DOLA's methodology; and

**WHEREAS**, the Denver Regional Council of Governments (DRCOG) initiated, completed and adopted a RHNA, which was reviewed and conditionally approved for substantial compliance with DOLA's methodology in February 2025; and

**WHEREAS**, DRCOG has provided a 60-day review and comment period, from July 14 to September 12, 2025, for its member jurisdictions to formally review the RHNA and submit comments in order to fulfill the statutory participation requirement under Senate Bill 24-174; and

**WHEREAS**, Gilpin County, a DRCOG member, previously completed a Housing Needs Assessment in 2024, but this study preceded SB24-174 and does not meet the statutory requirements for compliance; and

**WHEREAS**, the Gilpin County Board of County Commissioners ("the Board") has reviewed the RHNA and discussed the report and its findings in a duly noticed public meeting held on August 19, 2025; and

**WHEREAS**, the Board finds that opting in to the RHNA process is in the best interest of Gilpin County as it:

1. Ensures compliance with SB24-174 without requiring the County to commission a new local study;
2. Maintains flexibility for the County to conduct a state-compliant local assessment in the future, if desired; and
3. Provides a platform to submit comments reflecting Gilpin County's unique rural and mountain housing challenges.

**NOW THEREFORE BE IT RESOLVED** by the Board of County Commissioners of Gilpin County, Colorado as follows:

1. Gilpin County hereby opts in to DRCOG's Regional Housing Needs Assessment in order to satisfy the statutory housing needs assessment requirement established in SB24-174.

RECORDING STICKER

RECORDING STICKER

2. The Board of County Commissioners authorizes staff to submit this resolution, comments, and meeting details to DRCOG prior to the September 12, 2025 deadline.
3. This resolution shall serve as the County's official documentation of participation in DRCOG's RHNA.

**ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2025, by a vote of \_\_\_\_ to \_\_\_\_.

**ATTEST:**

**BOARD OF COUNTY COMMISSIONERS  
COUNTY OF GILPIN, COLORADO**

\_\_\_\_\_  
Kimberly Kaufman, Deputy County Clerk

\_\_\_\_\_  
Sandy Hollingsworth, Chair

**ACKNOWLEDGEMENT**

STATE OF COLORADO )

)ss.

COUNTY OF GILPIN )

Sandy Hollingsworth, Chair, and Kimberly Kaufman, Deputy County Clerk, County of Gilpin, acknowledged the foregoing Resolution before me this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

Witness my hand and official seal

\_\_\_\_\_  
Notary Public

RECORDING STICKER

RECORDING STICKER



**DRAFT**

**MINUTES OF THE MEETING OF THE  
BOARD OF COUNTY COMMISSIONERS  
GILPIN COUNTY, COLORADO**

**Tuesday, July 22, 2025**

**Gilpin County Courthouse; 203 Eureka Street, Central City, Colorado**

In attendance were, Commissioner Sandy Hollingsworth, Chair, Commissioner Susan Berumen, Commissioner Jeff Aiken, County Manager Ray Rears, County Attorney Todd Messenger, and Deputy Clerk to the Board, Kimberly Kaufman. Chair Hollingsworth called the meeting to order at 9:01 a.m.

**Conflicts of Interest**

County Attorney Messenger requested disclosures; none were noted.

**Public Comment**

- Jim Voorhies, Commander, American Legion Post 166, and Jory Baker expressed thanks to County staff for cleaning up the Veterans Memorial at the Community Center and presented flowers and snacks.
- Joe Davis expressed concerns about a blocked road near 212 Elk Place.

**Consent Agenda**

Commissioner Berumen moved to approve the consent agenda, including:

- **Resolution 25-091:** Adoption of the Gilpin County Digital Accessibility Transition Plan / Progress Update.
- **Resolution 25-090:** First Amendment to the 2023 Tower Lease Agreement with Pano AI, Inc.
- Commissioner Aiken seconded; Result: Unanimously Approved.

**2025 Community Funding Mid-Year Reports & Presentations**

Representatives from the following organizations provided updates:

1. Always Choose Adventures
2. Belvidere Foundation
3. Canyon Cares of Coal Creek Canyon
4. Clear Creek Economic Development Corporation
5. Friends of Gilpin County Community Center
6. Gilpin County Education Foundation
7. Gilpin County Historical Society
8. Gilpin County School Booster Club – After Prom



9. High Country Auxiliary (no one in attendance)
10. Jefferson Center for Mental Health (JCMH)
11. Main Street Central City
12. Mount Evans Hospice Care
13. Mountain Kids Early Learning Center
14. Nederland Middle–Senior High School – After Prom
15. Peak to Peak Chorale
16. Porchlight Family Justice Center
17. Teens, Inc. – Nederland
18. Timberline Fire Protection District

Total Community Funding which had been awarded in December: \$381,323. All expressed their appreciation for the funding.

**Public Hearing: Variance Request: Convene as Board of Adjustment** (Anticipated Cancellation).

Location: 940 Missouri Flats Rd., Central City (Parcel #183513300033)  
Request: Setback reduction from 15 feet to 10 feet in RR zoning.

Commissioner Berumen moved to adjourn as the Board of Commissioners and Convene as the Board of Adjustment; Commissioner Aiken seconded; the motion passed 3-0. Commissioner Hollingworth opened the Hearing at 11:04. Attorney Messenger explained that the hearing was to be cancelled due to incorrect public notice given. Commissioner Aiken moved to cancel the public hearing. Commissioner Berumen seconded. The motion passed 3 to 0. The cancelled hearing was closed at 11:05 a.m. Commissioner Aiken moved to adjourn as the Board of Adjustment and reconvene as the Board of County Commissioners. Commissioner Berumen seconded, and the motion passed 3-0.

**Presentation – FY 2024 Cost Allocation Plan (CAP)** Presenter: Meredith Miller, Director, MGT Consulting  
Key Point:

- County-wide indirect cost reimbursement rate set at 29.64%.

**First Reading – Ordinance 25-01 –**

Subject: Prohibiting the depositing of snow and ice on certain roadways

Presenter: Sarah Baciak, Paralegal

Discussion:

- Clarify Section 3.6 to reference penalties in Section 3.5.
- Change “citizen” to “people” in Section 7.
- Commissioner Aiken moved; Commissioner Berumen seconded to publish and schedule the Public Hearing for adoption on August 12, 2025, at 9:30 a.m. Result: Motion approved 3 to 0.



### **Liquor Licensing Authority Session**

Commissioner Berumen moved to recess as the BOCC and convene as the Local Liquor Licensing Authority (LLLA); Commissioner Aiken seconded; the motion passed unanimously.

1. Toss Wood Fired Eatery, LLC (63 Main Street, Rollinsville)
  - Renewal of liquor license.
2. Very Nice Brewing
  - Signing of previously approved license (January 4, 2024)
  - Board raised no concerns.

Commissioner Aiken moved to approve the renewal and the signing; Commissioner Berumen seconded; Unanimously approved

Commissioner Aiken moved to adjourn as the LLLA and reconvene as BOCC; Commissioner Berumen seconded; the motion was unanimously approved.

### **Resolution 25-092**

Subject: Contract with Fairfield & Woods for full rewrite of County Zoning Code

Funding: \$70,895 (Strong Communities Grant); \$39,105 (County General Fund); total not to exceed \$110,000

Discussion:

- Remove reference to “legal review and approval as to form” in Section 8.
- Project timeline: August 2025–May 2026.
- Commissioner Berumen moved to adopt the resolution; Commissioner Aiken seconded: the resolution was unanimously approved.

### **Resolution 25-093**

Subject: Reorganization of staffing within the County Manager’s Office

Changes:

- Eliminate Grant Writer & Manager and Administrative Analyst roles.
- Create Manager of Strategic Projects and Office Assistant positions.
- Ensure grant-writing duties and technology requirements are included.
- Commissioner Aiken moved to adopt the resolution; Commissioner Berumen seconded; the resolution was unanimously approved.

### **Reports**

- County Attorney Messenger has been working on contracts, ordinances, and confidential legal advisement.
- County Manager Rears: referenced his written report and reviewed upcoming topics and ongoing initiatives.



**Public Comment** - there was none

#### Commissioner Reports

Each Commissioner shared updates on committee activities and community engagements.

#### Next Meeting

Scheduled: Tuesday, August 12, 2025, at 9:00 a.m., Commissioner Chambers, Gilpin County Courthouse.

#### Adjournment

As there was no further business before the Board, Chair Hollingsworth adjourned the meeting at 1:43 p.m.

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Sandy Hollingsworth, Commissioner, Chair

\_\_\_\_\_  
Susan Berumen, Commissioner

\_\_\_\_\_  
Jeff Aiken, Commissioner

\_\_\_\_\_  
Kimberly Kaufman, Deputy Clerk to the Board of County Commissioners





**DRAFT**

**Minutes of the Meeting of the Board of County Commissioners  
Gilpin County, Colorado  
August 12, 2025**

A regular meeting was held on Tuesday, August 12, 2025, at the Gilpin County Courthouse, 203 Eureka, and online via Zoom. In attendance were Commissioner Sandy Hollingsworth - Chair, Commissioner Susan Berumen, Commissioner Jeff Aiken, County Manager Ray Rears, County Attorney Jack Reutzel, and Deputy Clerk to the Board, Kimberly Kaufman. Chair Hollingsworth called the meeting to order at 9:01 a.m.

Chair Hollingsworth enquired if there were any agenda changes. The following changes were made: U.S. Forest Service Special Use Permit Review was added; an Executive Session was added to the end of the agenda, and the approval of the July 22, 2025 minutes was removed from consent to regular agenda.

County Attorney Jack Reutzel asked the Commissioners if they had any conflicts of interest with any matter on the adopted agenda. None were noted.

**Public or Press Comment** – Zane Plsek spoke as an Alderman for Central City regarding Russel Gulch water issues. He suggested a joint meeting with all concerned parties to discuss solutions.

Susan Thayer expressed concerns about short-term rental impacts and requested limits on the number allowed in each neighborhood.

County Manager Rears said he would reach out to City Manager Miera to discuss the Russell Gulch water concerns.

**CONSENT AGENDA**

Commissioner Hollingsworth enquired if there was anything that should be taken off of the consent agenda. Commissioner Aiken stated he had a question regarding the Human Service Report, so it was moved to the regular agenda. Commissioner Hollingsworth mentioned the removal of the July 22, 2025 meeting minutes as well. Commissioner Aiken then moved to approve the remaining consent agenda including the **Departmental Quarterly Reports – Q2 2025 – Assessor, Clerk and Recorder, Colorado State University Extension Service, Community Development, Facilities, Finance, Human Resources, Human Services, Parks and Recreation, Public Health, Public Works, Treasurer and Public Trustee, Treasurer's Monthly Report -June 2025, Clerk and Recorder July 2025 EOM Report, Resolution 25-080, Official Appointment List Update – Melanie Bleyler- Community Engagement Officer, Resolution 25-095, Authorizing Additional Expenditures Relative to Special Counsel Services of Dagner, Schluter, and Werber LLC, Resolution 25-098, Appointment to the Gateway to the Rockies Opioid Council Executive Board of Marie Larson, Community Health Specialist with Alisa Witt as her Alternate, Approval of March 25, 2025; June 10, 2025; June 24, 2025; July 1, 2025; and July 8, 2025 BoCC Meeting Minutes.** Commissioner Berumen seconded; the amended Consent Agenda was adopted 3 to 0.

**New Hire Introductions** followed. Paige Sons, Human Services Child Program Manager, introduced Megan Thompson, Caseworker II -Prevention Specialist, Sydney Lawrence, Caseworker II, and Marie



Cosby, promoted to Caseworker III. Paige also introduced Johana Bravo as the Senior Services/Transportation Supervisor.

**Letter in Support for Associated Governments of Northwest Colorado (AGNC) As Administrator of the Northwest Colorado Enterprise Zone** – Tiffany Dickenson, Executive Director, AGNC, appeared via Zoom. She explained AGNC is a Council of Governments forming a collective voice on the impacts of issues such as transportation, infrastructure, housing, energy, and technology. They advocate for the rights and needs of the counties and municipalities they serve. They are a federally designated economic development district which allows them to apply for federal grants through the Economic Development Administration (EDA), and they serve as the Enterprise Zone Administrator for eight counties including Clear Creek and Gilpin.

An enterprise zone is an incentive program with tax credits to help spur economic development in distressed communities. A review is required every 10 years to ensure the boundaries of the zone still include distressed counties meeting required statutory criteria. Jeff Noffsinger, Community Development Director for Central City, spoke briefly asking the Commissioners to approve a letter of support for AGNC to continue serving as the administrator of the Northwest Colorado Enterprise Zone. Commissioner Berumen moved for approval of a letter of support; Commissioner Aiken seconded, the motion was approved 3 to 0.

At 9:35 a.m., Chair Hollingsworth called the **9:30 a.m. Public Hearing – Second Reading Ordinance 25-01 – An Ordinance Prohibiting the Depositing of Snow and Ice in Certain Roadways** – Sarah Baciak, Paralegal presented.

Public Comment was opened at 9:37 a.m. No one expressed an interest in speaking, so the public comment period was closed at 9:38 a.m.

There was discussion regarding the ordinance process and costs for publication, sheriff's office citations, and signage. Due to a misspelling in section 3.3 of the word "sheriff", that section will be republished. Commissioner changes from the previous BoCC meeting prior to publication were restated. Commissioner Aiken moved to adopt the ordinance with the correction of the typographical error; Commissioner Berumen seconded; the ordinance was adopted 3 to 0.

The public hearing was closed at 9:44 a.m. by Commissioner Hollingsworth.

The **Sheriff's Office Second Quarter Report 2025** was presented by Kevin Armstrong, Sheriff, and Greg Demo, Undersheriff.

**Resolution 25-099, Stage 1 Fire Restrictions** -Kevin Armstrong, Sheriff and Greg Demo, Undersheriff, discussed the response to a small vegetation fire of approximately 2/10ths of an acre that occurred in Gilpin County on the previous Saturday. Timberline Fire, the US Forest Service, and Golden Gate Fire responded to the scene and were able to put it out quickly. At the time, only one aerial attack fire apparatus was available to the county due to the numerous fires on the western slope. Fire restrictions



are needed due to reduced moisture and abundant dry fuels, so a fire ban was put into effect at 12:01 a.m. the evening before. Commissioner Berumen moved to adopt the resolution instituting the Stage One Fire Ban; Commissioner Aiken seconded; the motion passed 3 to 0.

The **U.S. Department of Agriculture Forest Service Special Use Permit** was presented by Manager Rears. The Organic Administration Act from June 4<sup>th</sup> of 1897 was approved as a method of permitting the mitigation of vegetation in federally owned areas to increase egress along contiguous roadways of Gilpin County. Timberline Fire and the Forest Service have been working together to identify the potential areas for mitigation work to be done. An increase in funding for Timberline Fire had been previously approved by the Commissioners for this purpose. Commissioner Berumen moved to execute the Special Use Permit from the US Department of Agriculture Forest Service approving fire mitigation along the right of ways that intersect with forest service lands. Commissioner Aiken seconded; the motion passed 3 to 0.

**Resolution 25-097, Resolution Opting Out of Graywater Legislation** - Alisa Witt, Public Health Director presented background regarding graywater system requirements, and her recommendation that Gilpin County opt out of the requiring these systems be installed in county residences. She cited the oversight burden on the Gilpin Public Health Department, the complicated nature of the systems, the maintenance obligations of the homeowner, and the overall lack of demand for them. The Commissioners agreed the resolution language needed to be clarified, so it will be re-presented to the Board at the August 26th meeting.

Manager Rears noted that the Sheriff's Office Resolution (25-099) approved earlier by the Board did not contain the start date and time of the Stage One Fire Ban (12:01 a.m., August 12, 2025), and he offered a revised version. Commissioner Berumen moved to retract the original adoption of the resolution. Commissioner Aiken seconded. That motion passed 3 to 0. Commissioner Berumen then moved to adopt Resolution 25-099 as amended to show the effective date, August 12, 205 at 12:01 a.m. Commissioner Aiken seconded. Resolution 25-099 as amended was adopted 3 to 0.

**Financial Statements for the Year Ended December 31, 2024-** Lorna Plamondon, Interim Finance Director and Jim Hinkle, Hinkle & Company presented. Mr. Hinkle discussed the audit process and findings. Of note, he found no significant deficiencies or material weaknesses in the internal control structure. A clean opinion was rendered that stated the financial statements had been prepared in accordance with general accounting principles.

Because the county receives federal funds in excess of \$750,000, a "single" audit is required. This means the external auditors are required to audit compliance with federal award programs. Two audit opinions are issued with respect to that work. Any non-compliance on any federal program is required to be reported by the auditors. They issued a clean opinion again finding all internal controls were in place with no instances of non-compliance. The auditors issued a required communication letter. Their letter had all positive comments reflecting there were no audit adjustments for found errors, and they had no disagreements with management. Mr. Hinkle stated it was very important to note there was open transparency with timely response on all requests. The audit report had been submitted to the State by



July 31, 2025, as required and also to the Government Finance Officers Association (GFOA). He thanked the entire staff for their assistance.

**Finance Resolution 25-096, A Resolution Approving Revisions to P-5, Travel and Per Diem Policy and Adopting the Revised Policy as Part of the Master Policy and Procedure Manual** – Lorna Plamondon, Interim Finance Director presented this item. She reported the policy changes included increasing the time allowances for employees to request reimbursement for travel expenses had increased from 10 days to 120 days. Receipts from the prior year to be submitted by January 31<sup>st</sup> of the new year. Also revised was the dollar amount requiring County Manager signature. It was increased from \$1000 to \$1400. Discussion followed regarding travel insurance, meals, room service, parking tickets and fines, use of rail, per diem payment when meals are covered by grants or the conference, and use of county vehicle. Calculating mileage reimbursement when traveling to a meeting from home was also discussed. Revisions made to the policy included: allowing room service reimbursement under certain circumstances, non-reimbursement for parking violations; approval of travel by rail; and per diem cannot be received if expenses covered by a grant or the conference. Commissioner Aiken moved to adopt the resolution with the stated policy revisions; Commissioner Berumen seconded, the resolution was adopted 3 to 0.

Chair Hollingsworth then called the Human Service Q2 2025 Report. Human Services Director Janey Barker appeared via Zoom to answer a question posed by Commissioner Aiken regarding overspending in Adult Protective Services. The allocation of \$30,000 was overspent by 116.44 %. Community Benefits overspent by 144.73%. Most of the overages have been covered by the State other than Adult Protective Services which was in the budget. Closeout number were just received yesterday, so Finance is still looking at the numbers to see if any additional monies need to be paid. Commissioner Berumen moved to approve the Human Services Second Quarter report with correction of the typos changing 2024 to 2025. Commissioner Aiken seconded; the motion passed 3 to 0.

The July 22, 2025, meeting minutes were addressed next. Commissioner Hollingsworth expressed dissatisfaction due to missing information with the minutes that had been competed using artificial intelligence. Discussion followed. The minutes will be amended and resubmitted for the August 26<sup>th</sup> agenda.

**County Attorney's Report** – County Attorney Reutzel highlighted the work being done by Fairfield and Woods on behalf of the County. He complimented Paralegal Baciak's efforts in reviewing items before their submission to their firm thereby cutting down on attorney review time and expense.

**County Manager's Report** – Ray Rears presented his written report with verbal highlights on upcoming meetings and topics, the budget process, and community engagement efforts. He also provided updates on the community annex, staff vacancies, and the meeting with City Manager Miera on the Russell Gulch water concerns.

**Public or Press Comment** - There was none.



## **Board of County Commissioner Reports and Notice of Public Meetings**

### **Upcoming meetings which two or more commissioners may attend:**

Clear Creek economic Development Regional Resiliency Workshop - August 13, 2025

Colorado Department of Public Health and Environment talk on PFAS in Water, Gilpin Library Employee Picnic – August 14, 2025

Regular BoCC meeting –August 26, 2025 9:00 a.m.

Next Work Session – August 19, 2025 9:00 a.m.

Cookies with Commissioners – August 16, 2025, Community Center 3:00 p.m.

August 26<sup>th</sup>, 131 Main Street, Central City 6:00 p.m.

Timberline Fire Groundbreaking - Observatory – 6:00 p.m.

Colorado Counties, Inc. Mountain District meeting - August 21, 2025

Commissioner Berumen, Aiken, and Hollingsworth reported on the meetings, events, and conferences they each attended.

Commissioner Berumen moved to:

- Adjourn to Executive Session for a conference with the County Attorney for the purpose of receiving legal advice on specific legal questions under C.R.S. §24-6-402(4)(b) relative to an ongoing litigation matter; and
- Adjourn to Executive Session for the purpose of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and/or instructing negotiators under C.R.S. §24-6-402(4)(e)(I) relative to an ongoing litigation matter.

Commissioner Aiken seconded; the motion passed 3 to 0.

There being no additional business, the meeting was adjourned at 11:47 a.m.

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 2025.



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Sandy Hollingsworth, Chair

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Susan Berumen, Commissioner

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Jeff Aiken, Commissioner

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Kimberly Kaufman, Deputy Clerk



## **Introduction and Update from the Office of US Senator John Hickenlooper**

### **Agenda Item Staff Report, Board of County Commissioners**

**Requested by:** Trina Griego , Regional Director , Office of US Senator John Hickenlooper

**Additional Presenters:**

**Meeting Date:** August 26, 2025

**Public Hearing Required?**

**Background/Request Description:**

**Requested Action:**

**Alternatives:**

**Fiscal Impacts:** .

**Legal Impacts:** .

**Environmental Impacts:** .

**Human Resources Impacts:** .

**Grant-Related?** .





## **Suicide Prevention Awareness Month Proclamation**

### **Agenda Item Staff Report, Board of County Commissioners**

**Requested by:** Rebecca Mitchell, Suicide Prevention Coordinator, Jefferson Center

**Additional Presenters:**

**Meeting Date:** August 26, 2025

**Public Hearing Required?** No

**Background/Request Description:** The Board of County Commissioners is being asked to consider a proclamation recognizing September 2025 as Suicide Prevention Awareness Month in Gilpin County. The proclamation highlights the impact of suicide in rural communities, the importance of reducing stigma and barriers to care, and the role of connection and community support in saving lives. It also recognizes the work of Jefferson Center and the Suicide Prevention Coalition of Jefferson, Gilpin, and Clear Creek Counties in providing resources, training, and outreach to those in need.

**Requested Action:** Approve and sign the proclamation.

**Alternatives:** Amend, postpone, or deny the proclamation.

**Fiscal Impacts:** None.

**Legal Impacts:** None.

**Environmental Impacts:** None.

**Human Resources Impacts:** None.

**Grant-Related?** No.





## **Proclamation Recognizing September as Suicide Prevention Awareness Month in Gilpin County**

**WHEREAS**, suicide is a profound and tragic public health issue that has touched the lives of individuals, families, and entire communities, leaving lasting impacts of grief, loss, and pain; and

**WHEREAS**, rural Colorado continues to experience suicide at alarming rates, with contributing factors including trauma, violence, isolation, and barriers to accessing care—challenges made more urgent by stigma and limited resources; and

**WHEREAS**, veterans, rural residents, young people, and those in high-stress industries carry a disproportionate risk, and supporting these individuals with compassion and connection is a critical responsibility; and

**WHEREAS**, every person has the power to make a difference: for a child, one trusted adult can be life-changing; for an adult, being seen, heard, and supported can be life-saving; and

**WHEREAS**, Jefferson Center and the Suicide Prevention Coalition of Jefferson, Gilpin, and Clear Creek Counties are working to build connections, reduce barriers to care, provide mental health services in schools, medical offices, and community centers, and train everyday people through programs such as QPR (Question, Persuade, Refer) to recognize warning signs and respond before a crisis becomes a tragedy; and

**WHEREAS**, raising awareness, reducing stigma, and fostering a culture of compassion and care are essential steps to ensure that no one struggles alone, and that all community members can access the resources and support they deserve;

**NOW, THEREFORE**, the Board of County Commissioners of Gilpin County, Colorado, hereby proclaims September 2025 as Suicide Prevention Awareness Month in Gilpin County and urges all residents to join together in promoting hope, connection, and life-saving support for those at risk.

ADOPTED this 26th day of August, 2025.

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Sandy Hollingsworth, Chair

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Susan Berumen, Commissioner

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Jeff Aiken, Commissioner

**RESOLUTION NUMBER 25-100**

**BOARD OF COUNTY COMMISSIONERS FOR THE COUNTY OF GILPIN**

**A RESOLUTION PROVIDING FOR THE SUBMISSION TO THE REGISTERED, QUALIFIED ELECTORS OF UNINCORPORATED GILPIN COUNTY, A QUESTION AUTHORIZING THE LEVY OF AN ADDITIONAL FOUR PERCENT (4%) LODGING TAX ON THE RENTAL FEE, PRICE, OR OTHER CONSIDERATION PAID OR CHARGED FOR THE LEASING, RENTAL, SALE, OR FURNISHING OF A ROOM OR ACCOMMODATION FOR A SHORT-TERM PERIOD IN ORDER TO SUPPORT TOURISM, AND FUNDING WITHOUT LIMITATION, PUBLIC INFRASTRUCTURE MAINTENANCE OR IMPROVEMENTS, HOUSING AND CHILDCARE FOR THE TOURISM-RELATED WORKFORCE, AND OTHER WORKERS IN THE COMMUNITY SAID QUESTION TO BE SUBMITTED AT THE ELECTION TO BE HELD NOVEMBER 4, 2025; PRESCRIBING THE FORM OF BALLOT QUESTION FOR SUBMISSION AT SAID ELECTION; AND PROVIDING FOR CERTIFICATION OF THE ELECTION QUESTION TO THE COUNTY CLERK AND RECORDER.**

**WHEREAS**, in 1987 counties were statutorily authorized per C.R.S. § 30-11-107.5 to levy a two percent (2%) lodging tax on the rental fee, price, or other consideration paid or charged for the leasing, rental, sale, or furnishing of a room or accommodation for a short-term period (less than 30 consecutive days) if such lodging tax was approved by registered, qualified electors in an election. At that time, the lodging tax could be used by counties only for advertising and marketing purposes per C.R.S. § 30-11-107.5.

**WHEREAS**, on March 31, 2022, the General Assembly passed and the Governor signed HB 22-1117 amending C.R.S. § 30-11-107.5 to allow counties to use lodging tax revenue for additional purposes as set forth therein.

**WHEREAS**, House Bill 22-1117 expanded the allowable uses for lodging tax proceeds to also include childcare and housing for the tourism-related workforce, including seasonal workers and other workers in the community, as well as improvements and projects to support tourism, enhance visitor experiences, and address impacts visitors have on unincorporated counties. Such additional allowable uses include, without limitation, undertaking community projects benefiting visitors, workers, and residents in the areas of recreation, public safety, transportation and roads, housing, childcare, workforce, and historic preservation;

**WHEREAS**, on September 6, 2022, the Gilpin County Board of County Commissioners approved Resolution 22-23 with a vote of 3 to 0 to certify the Ballot Question relative to levying a two percent (2%) lodging tax within unincorporated Gilpin County;

**WHEREAS**, the two percent (2%) lodging tax was presented to the voters on the ballot for the November 8, 2022, election as Gilpin County Ballot Issue 1A, and the issue passed;

**WHEREAS**, on May 13, 2025, the General Assembly passed and the Governor signed HB25-1247 amending C.R.S. § 30-11-107.5 to allow counties to levy a maximum of six percent (6%);

**WHEREAS**, if levied, an additional lodging tax in Gilpin County would not apply within any municipality levying its own lodging tax. Currently, all Gilpin County municipalities, which include the City of Central and the City of Black Hawk, have their own lodging tax;

**WHEREAS**, if levied, an additional lodging tax in Gilpin County would, therefore, be limited to the unincorporated areas of Gilpin County. Accordingly, only the registered, qualified voters in unincorporated Gilpin County will vote on the question;

**WHEREAS**, the expanded uses for lodging tax revenue have created an opportunity to help improve the County for both its residents and visitors;

**WHEREAS**, pursuant to C.R.S. §§ 30-11-107(1)(d) and 30-11-107.5, the Gilpin County Board of County Commissioners (hereinafter “Board”) is authorized to apportion and order the levying of taxes as provided by law;

**WHEREAS**, the Board wishes to submit to the registered, qualified electors of unincorporated Gilpin County, at the election to be held on November 4, 2025, a question authorizing a four percent (4%) lodging tax to be added to the existing two percent (2%) lodging tax, raising the total lodging tax to six percent (6%) on the rental, fee, price, or other consideration paid or charged for the leasing, rental, sale, or furnishing of a room or accommodation for a short-term period (less than 30 consecutive days) in order to provide additional childcare, affordable housing opportunities for our local workforce, and public infrastructure maintenance and/or improves which will enhance visitor experiences by improving conditions, opportunities, and the quality of life for Gilpin County’s workforce and residents, which results in more positive interactions for everyone in Gilpin County including returning visitors and new visitors, who are excited to experience all that Gilpin County has to offer;

**WHEREAS**, Article X, Section 20 of the Colorado Constitution requires voter approval for, among other things, any new tax or tax rate increase, and for collecting, retaining, and expending certain moneys above established limits;

**WHEREAS**, this election shall be conducted by the Gilpin County Clerk and Recorder in accordance with the “Uniform Election Code of 1992,” Articles 1 to 13 of Title 1, C.R.S.; and

**WHEREAS**, the Board of County Commissioners of Gilpin County ask voters to vote in favor of this ballot issue as it will provide additional and needed resources the County can use to improve the quality of life for workers, residents, and visitors in Gilpin County.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF GILPIN, STATE OF COLORADO:**

**Section 1.** Certification of Question to Clerk and Recorder for Election. The following question is hereby certified to the Gilpin County Clerk and Recorder and shall be presented at the election to be held on Tuesday, November 4, 2025. Notices required by C.R.S § 30-11-107.5(3)(e) and Article X, Section 20 of the Colorado Constitution shall be provided by the Clerk and Recorder.

**Section 2. Form of Ballot Question.** At the Election, there shall be submitted to a vote of the registered qualified electors of unincorporated Gilpin County the following title and question in substantially the form set forth below:

**Ballot Title and Text:**

GILPIN COUNTY BALLOT ISSUE 1A: Additional Lodging Tax to Support, Sustain, and Enhance Gilpin County for Our Residents, Workforce, and Visitors

**SHALL GILPIN COUNTY TAXES BE INCREASED BY APPROXIMATELY \$348,500.00 ANNUALLY COMMENCING JANUARY 1, 2026, AND BY WHATEVER ADDITIONAL AMOUNTS ARE RAISED ANNUALLY IN EACH SUBSEQUENT YEAR, TO ALLOW FOR A FOUR PERCENT (4%) ADDITIONAL LODGING TAX TO BE ADDED TO THE EXISTING TWO PERCENT (2%) LODGING TAX, FOR A TOTAL OF SIX PERCENT (6%) LODGING TAX ON THE RENTAL FEE, PRICE, OR OTHER CONSIDERATION PAID OR CHARGED FOR THE LEASING, RENTAL, SALE, OR FURNISHING OF A ROOM OR ACCOMMODATION FOR A SHORT-TERM PERIOD [A PERIOD OF LESS THAN THIRTY (30) CONSECUTIVE DAYS] IN GILPIN COUNTY, EXCLUDING THE MUNICIPALITIES OF THE CITY OF CENTRAL AND CITY OF BLACK HAWK THAT CURRENTLY HAVE THEIR OWN ADOPTED LODGING TAX, WITH AT LEAST TEN PERCENT (10%) OF GILPIN COUNTY'S ADDITIONAL FOUR PERCENT (4%) LODGING TAX REVENUE TO BE USED FOR ADVERTISING AND MARKETING LOCAL TOURISM AND THE REMAINING NINETY PERCENT (90%) OF GILPIN COUNTY'S ADDITIONAL FOUR PERCENT (4%) LODGING TAX REVENUE TO BE USED FOR PURPOSES AUTHORIZED BY LAW, INCLUDING WITHOUT LIMITATION, PUBLIC INFRASTRUCTURE MAINTENANCE OR IMPROVEMENTS AND HOUSING AND CHILDCARE FOR THE TOURISM-RELATED WORKFORCE, INCLUDING SEASONAL WORKERS AND OTHER WORKERS IN THE COMMUNITY, AND SHALL THE FIRST YEAR REVENUES, AND WHATEVER ADDITIONAL AMOUNTS ARE RAISED ANNUALLY THEREAFTER, BE COLLECTED AND SPENT AS A VOTER APPROVED REVENUE CHANGE NOTWITHSTANDING ANY LIMITATION OR CONDITION UNDER ARTICLE X, SECTION 20 OF THE COLORADO CONSTITUTION OR ANY OTHER LAW?**

\_\_\_\_\_ YES/FOR

\_\_\_\_\_ NO/AGAINST

**Section 3. Severability.** If any part, section, paragraph, clause, or provision of this Resolution shall be adjudged to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect the remaining sections, paragraphs, clauses or provisions of this Resolution, it being the intention that the various parts hereof are severable.

**Section 4. Actions.** The officers and employees of Gilpin County are authorized and directed to take all actions necessary or appropriate to effectuate the provisions of this Resolution.

**MOVED, READ AND ADOPTED** by the Board of County Commissioners of the County of Gilpin, State of Colorado, at its regular meeting held the 26<sup>th</sup> day of August 2024.

**COUNTY OF GILPIN, STATE OF  
COLORADO, by and Through Its  
BOARD OF COUNTY COMMISSIONERS**

**ATTEST:**

\_\_\_\_\_  
Kimberly Kaufman, Clerk to the  
Board of County Commissioners

By:

\_\_\_\_\_  
Sandy Hollingsworth  
Chair

\_\_\_\_\_  
Susan Berumen  
Commissioner

\_\_\_\_\_  
Jeff Aiken  
Commissioner

Commissioner \_\_\_\_\_ seconded adoption of the foregoing resolution. The roll having been called, the vote was as follows:

Commissioner Hollingsworth \_\_\_\_\_  
Commissioner Berumen \_\_\_\_\_  
Commissioner Aiken \_\_\_\_\_

This Resolution passed by a \_\_\_\_\_ vote of the Board of County Commissioners of the County of Gilpin, State of Colorado

Lodging Tax Revenue			
	2023	2024	2025 (Budgeted)
Lodging Tax Revenue	\$ 115,216	\$ 158,715	\$ 170,000
Interest Income	\$ 1,680	\$ 7,329	\$ 4,000
Total Revenue Plus Interest	\$ 118,919	\$ 168,069	\$ 174,000
10% Reserve for GAP	\$ 11,522	\$ 15,872	\$ 17,000
<b>Total Eligible for Allocation Per Statute</b>	<b>\$ 103,694</b>	<b>\$ 142,844</b>	<b>\$ 153,000</b>

Potential New Lodging Tax Revenue			
	2023	2024	2025 (Budgeted)
Lodging Tax Revenue	\$ 230,432	\$ 317,431	\$ 340,000
Interest Income	\$ 3,359	\$ 14,659	\$ 8,000
Total Revenue Plus Interest	\$ 235,814	\$ 334,114	\$ 348,000
10% Reserve for GAP	\$ 23,043	\$ 31,743	\$ 34,000
<b>Total Eligible for Allocation Per Statute</b>	<b>\$ 207,389</b>	<b>\$ 285,688</b>	<b>\$ 306,000</b>

Potential of Current 2% Lodging Tax Revenue			
	2023	2024	2025 (Budgeted)
Lodging Tax Revenue	\$ 345,648	\$ 476,146	\$ 510,000
Interest Income	\$ 5,039	\$ 21,988	\$ 12,000
Total Revenue Plus Interest	\$ 354,733	\$ 502,182	\$ 522,000
10% Reserve for GAP	\$ 34,565	\$ 47,615	\$ 51,000
<b>Total Eligible for Allocation Per Statute</b>	<b>\$ 311,083</b>	<b>\$ 428,532</b>	<b>\$ 459,000</b>

### Notes

The first lodging tax payment was received in May 2023

The budgeted amount is used as the basis for 2025 calculations. We do not yet have adequate

With 2025 actuals through June and rough projections algorithms that are available, staff are

Projections for future years are based on a 2.5% inflation rate with all other variables remain

The amount highlighted in yellow is the amount proposed for the ballot measure language:

**Revenue at Current 2% Rate**

2026 (Projected)	2027 (Projected)	2028 (Projected)	2029 (Projected)	2030 (Projected)
\$ 174,250	\$ 178,606	\$ 183,071	\$ 187,648	\$ 192,339
\$ 4,008	\$ 4,108	\$ 4,211	\$ 4,316	\$ 4,424
\$ 178,258	\$ 182,714	\$ 187,282	\$ 191,964	\$ 196,763
\$ 17,425	\$ 17,861	\$ 18,307	\$ 18,765	\$ 19,234
<b>\$ 156,825</b>	<b>\$ 160,746</b>	<b>\$ 164,764</b>	<b>\$ 168,883</b>	<b>\$ 173,105</b>

**Lodging Tax Revenue at 4% Rate**

2026 (Projected)	2027 (Projected)	2028 (Projected)	2029 (Projected)	2030 (Projected)
<b>\$ 348,500</b>	\$ 357,213	\$ 366,143	\$ 375,296	\$ 384,679
\$ 8,016	\$ 8,216	\$ 8,421	\$ 8,632	\$ 8,848
\$ 356,516	\$ 365,428	\$ 374,564	\$ 383,928	\$ 393,526
\$ 34,850	\$ 35,721	\$ 36,614	\$ 37,530	\$ 38,468
<b>\$ 313,650</b>	<b>\$ 321,491</b>	<b>\$ 329,529</b>	<b>\$ 337,767</b>	<b>\$ 346,211</b>

**Tax Revenue PLUS New 4% Lodging Tax Revenue**

2026 (Projected)	2027 (Projected)	2028 (Projected)	2029 (Projected)	2030 (Projected)
\$ 522,750	\$ 535,819	\$ 549,214	\$ 562,945	\$ 577,018
\$ 12,023	\$ 12,324	\$ 12,632	\$ 12,948	\$ 13,271
\$ 534,773	\$ 548,143	\$ 561,846	\$ 575,892	\$ 590,290
\$ 52,275	\$ 53,582	\$ 54,921	\$ 56,294	\$ 57,702
<b>\$ 470,475</b>	<b>\$ 482,237</b>	<b>\$ 494,293</b>	<b>\$ 506,650</b>	<b>\$ 519,316</b>

ite year-over-year data to accurately use a projection algorithm to determine end-of-year actuals for 2025.

icipates final 2025 Lodging Tax Revenue actuals to be within 5% of the budgeted amount.

ning as-is under current conditions (e.g., occupancy rates, cost per night, number of units).

"Shall Gilpin County taxes be increased by approximately \$348,500 annually, commencing January 1, 2026..."

Gilpin County Ballot Issue 1A in the General Election of November 2022 with 10% of the revenue to be used for advertising and marketing local tourism (as required by statute) and the remaining 90% used for any Gilpin County purpose authorized by law, including without limitation, community projects and services facilitating and enhancing visitor experiences and addressing impacts from visitors in the areas of recreation, infrastructure, transportation and roads, childcare, workforce housing, and historic preservation

Proposed for Gilpin County Ballot Issue 1A in the General Election of November 2025 with 10% of the revenue to be used for advertising and marketing local tourism (as required by statute) and the remaining 90% used for the purposes of public infrastructure maintenance or improvements and housing and childcare for the tourism-related workforce, including seasonal workers, and for other workers in the community

Potential total revenue of both the original 2% tax and the new proposed 4% tax combined





## **IGA's for the November 4, 2025 Coordinated Election**

### **Agenda Item Staff Report, Board of County Commissioners**

**Requested by:** Sahari McCormick, Clerk& Recorder, Clerk & Recorder

**Additional Presenters:**

**Meeting Date:** August 26, 2025

**Public Hearing Required?** No

**Background/Request Description:** The November 4, 2025 Election is a coordinated election. Gilpin County School District RE-1, Boulder Valley School District RE-2, Coal Creek Canyon Fire Protection District and The City of Central are coordinating with the Clerk for the election. IGA's need to be signed by the Board and the Clerk. IGA's were approved by legal prior to sending to the districts.

**Requested Action:** Approval of resolution and IGA's.

**Alternatives:** n/a

**Fiscal Impacts:** None.

**Legal Impacts:** None.

**Environmental Impacts:** None.

**Human Resources Impacts:** None.

**Grant-Related?** No.

BEFORE THE BOARD OF COUNTY COMMISSIONERS  
COUNTY OF GILPIN, STATE OF COLORADO

RESOLUTION APPROVING INTERGOVERNMENTAL AGREEMENTS FOR THE NOVEMBER 4, 2025  
COORDINATED ELECTION WITH RE-1 GILPIN COUNTY SCHOOL DISTRICT, RE-2 BOULDER VALLEY  
SCHOOL DISTRICT, COAL CREEK CANYON FIRE PROTECTION DISTRICT AND THE CITY OF CENTRAL.

**WHEREAS**, the office of the Gilpin County Clerk and Recorder has received a request from the RE-1 Gilpin County School District to participate in a coordinated election with the County of Gilpin on November 4, 2025; and

**WHEREAS**, the office of the Gilpin County Clerk and Recorder has received a request from the RE-2 Boulder Valley School District to participate in a coordinated election with the County of Gilpin on November 4, 2025; and

**WHEREAS**, the office of the Gilpin County Clerk and Recorder has received a request from the Coal Creek Canyon Fire Protection District to participate in a coordinated election with the County of Gilpin on November 4, 2025; and

**WHEREAS**, the office of the Gilpin County Clerk and Recorder has received a request from the City of Central to participate in a coordinated election with the County of Gilpin on November 4, 2025; and

**WHEREAS**, the Gilpin County Board of County Commissioners are empowered to enter into an agreement which will provide for a coordinated election pursuant to C.R.S. § 1-7-116(2).

**NOW THEREFORE BE IT RESOLVED** by the Board of County Commissioners as follows:

1. Approves the execution of the Intergovernmental Agreements relative to the November 4, 2025, election with the RE-1 GCSD, RE-2 BVSD, Coal Creek Canyon Fire Protection District and the City of Central, in the form submitted herewith this Resolution.

**ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, by a vote of \_\_\_\_ to \_\_\_\_.

**ATTEST:**

**BOARD OF COUNTY COMMISSIONERS  
COUNTY OF GILPIN, COLORADO**

\_\_\_\_\_  
Kimberly Kaufman  
Deputy County Clerk

\_\_\_\_\_  
Sandy Hollingsworth  
Chair

RECORDING STICKER

RECORDING STICKER

**ACKNOWLEDGEMENT**

STATE OF COLORADO )  
  )ss.  
COUNTY OF GILPIN    )

Sandy Hollingsworth, Chair, and Kimberly Kaufman, Deputy County Clerk, County of Gilpin, acknowledged the foregoing Resolution before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

Witness my hand and official seal

\_\_\_\_\_  
Notary Public

RECORDING STICKER

RECORDING STICKER



## Approving 2026 Employee Benefits Renewal

### Agenda Item Staff Report, Board of County Commissioners

**Requested by:** Chanda Johnson, HR Director, Human Resources

**Additional Presenters:** Terry Rook, CEBT

**Meeting Date:** August 26, 2025

**Public Hearing Required?** No

#### Background/Request Description: Purpose

To request approval for the renewal of Gilpin County's employee benefits package for the 2026 calendar year, including medical, dental, vision, and HRA components.

#### Background

Gilpin County provides a comprehensive benefits package to its employees, including medical, dental, vision, and supplemental coverage through a Health Reimbursement Arrangement (HRA). These benefits are essential for recruitment, retention, and employee well-being. In 2023, the County transitioned from Cigna to the Colorado Employer Benefit Trust (CEBT), resulting in significant cost savings while maintaining coverage quality.

#### Enrollment Growth

The number of covered employees has steadily increased, contributing to higher overall plan costs:

Year	Covered Employees
2022	120
2023	131
2024	136
2025	137
2026	144

#### Cost Analysis

The proposed 2026 renewal includes the following rate adjustments:

**Medical:** +20%

**Dental:** +15%

**Vision:** -10%

Despite these increases, Gilpin County has historically managed benefits costs effectively:

Year	Provider	Estimated Cost	Change from Prior Year	Notes
2022	Cigna	\$2,720,247.96	2023 quote: \$3,019,474.68 (? \$299,226.72 from 2022)	Pre-CEBT; higher cost with fewer lives covered 120
2023	CEBT + HRA	\$2,464,567.03	? \$255,680.93	Significant savings after switch from Cigna, 131 lives covered
2024	CEBT + HRA	\$2,697,121.12	? \$23,126.84	Maintained savings despite growth, 136 lives covered
2025	CEBT + HRA	Est. \$2,887,412 \$2,911,412	-Est. ? \$190,290.88 - \$214,290.88	Increased costs, 137 lives covered
2026	CEBT + HRA	Est. \$3,541,952 \$3,565,952	-Est. ? \$630,540.00 - \$654,540.00	Includes 144 lives covered

The 2026 projection reflects the addition of 24 employees and increased utilization from 2022. Claims for the

current renewal period totaled **\$3,051,897**, while contributions to the trust were **\$2,566,102**, placing Gilpin County in rate category 6 of 7 (on a scale of 1 to 7, with 7 being the highest cost tier).

**HRA Utilization & Options**

The HRA continues to provide value to employees while offering flexibility in cost management. Staff has included utilization data and proposed modifications that could yield savings between \$17,525 and \$44,770, should the Board wish to explore adjustments.

**Requested Action:** Staff recommends approval of the 2026 benefits renewal. While the overall cost has increased, it reflects both population growth and claims utilization. The County has achieved cost savings through strategic plan design and provider selection. Renewal ensures continuity of coverage and maintains our competitive position in the public sector labor market.

**Alternatives:** 1. Approve as proposed.  
2. Approve with additional HRA reductions identified.  
3. Postpone to reexamine the plan with potential for further financial reductions.

**Fiscal Impacts:** Yes. Employee benefits are a substantial cost.

**Legal Impacts:** Yes. Contract review is needed.

**Environmental Impacts:** None.

**Human Resources Impacts:** None.

**Grant-Related?** No.

**BEFORE THE BOARD OF COUNTY COMMISSIONERS  
COUNTY OF GILPIN, STATE OF COLORADO**

**A Resolution of the Board of County Commissioners of Gilpin County, Colorado,**

**Approving the 2026 Employee Benefits Renewal**

**WHEREAS**, the Board of County Commissioners of Gilpin County, Colorado (the “Board”) is committed to providing comprehensive and cost-effective employee benefits to County staff; and

**WHEREAS**, the County has reviewed the proposed 2026 renewal rates for medical, dental, and vision coverage through the Colorado Employer Benefit Trust (CEBT), including a 20% increase in medical premiums, a 15% increase in dental premiums, and a 10% decrease in vision premiums; and

**WHEREAS**, based on prior provider estimates—such as the 2022 Cigna projection of \$2,720,247.96—and consistent cost trends over recent years, the County continues to view the CEBT + HRA arrangement as a financially responsible and employee-centered solution; and

**WHEREAS**, the Board hereby entrusts the County Manager with the authority to execute all contracts, agreements, and related documents necessary to carry out the approved 2026 employee benefits package, ensuring timely and effective implementation.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF GILPIN COUNTY, COLORADO THAT:**

1. Approval of 2026 Benefits Renewal

The Board hereby approves the 2026 employee benefits renewal with CEBT, including the associated rate adjustments and coverage terms as outlined in the staff report dated August 18, 2025.

2. Authorization to Execute Documents

The County Manager is hereby authorized to sign all contracts, agreements, renewal forms, and other documents necessary to implement the 2026 benefits package on behalf of Gilpin County.

3. Effective Date

This Resolution shall take effect immediately upon adoption for plan year 2026.

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**ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2025, by a vote of \_\_\_\_\_ to \_\_\_\_\_.

**BOARD OF COUNTY COMMISSIONERS  
COUNTY OF GILPIN, COLORADO**

Sandy Hollingsworth, Chair

STATE OF COLORADO )  
 )ss.  
COUNTY OF GILPIN )

Witness my hand and official seal

Notary Public

RECORDING STICKER



**January 1<sup>st</sup>, 2026 RENEWAL**

**Gilpin County  
BRANCH 00S7**





## CEBT JANUARY 2026 RATE RENEWAL

### Medical Renewal

Projected for 12/31/2025	Claims	Contributions	Loss Ratio	L/R
Eleven months ended --> 5/31/2025	289,099,661	281,292,770		
Self-funded Claims >\$750k	(1,882,218)			
Less: Rx Rebates	(22,000,000)			
Self-Funded Plan Subtotal	265,217,443	281,292,770		94.3%
Plus: Kaiser Plans 5/1/2024-3/31/2025	17,564,759	21,025,175	83.5%	93.5%
Kaiser Claims >\$750k	-			93.5%
Remove termed groups	(3,223,640)	(2,303,419)	140.0%	93.2%
Plus: IBNR for newer groups	2,346,063			94.0%
Plus: Cost of CEBT Health Centers	4,147,634			95.3%
Adjusted Loss ratio for active groups	286,052,259	300,014,526	<b>95.3%</b>	
Projected change through 12/31/2025			<b>0.00%</b>	
12/31/2025 Projected Adjusted Loss Ratio			<b>95.3%</b>	
Assumed Medical/Rx Trend	8.00%	X	1.080	
Plan Administration Expense	6.60%			
Stop Loss Premium	1.90%			
Add for PSR and IBNR deficiency	1.25%			
Total admin, SL and reserve load	9.75%	/	0.9025	
			<b>114.10%</b>	
Overall rate increase for CEBT			<b>14.10%</b>	

### Adjustments to the rate increase

Other Revenue Sources	
Investment income of \$2,000,000	0.0
Benefit changes (none)	<u>0%</u>
	<u>14.1%</u>

<b>Overall CEBT Rate Renewal</b>	<b>14.1%</b>
----------------------------------	--------------

### **Medical Renewal Brackets**

	<u>*Adjusted Loss Ratio</u>	<u>January 2026 Rate Adjustments</u>
1	77.99% or lower	5.50%
2	78% to 82.99%	8.00%
3	83% to 87.99%	11.00%
4	88% to 92.99%	13.50%
5	93% to 97.99%	17.00%
6	98% to 102.99%	20.00%
7	103% +	24.00%

\*Adjusted Loss Ratio includes contributions and claims from CEBT Kaiser Plans, Health Center operating costs, stop loss claim credit and large claim credit, if any apply.

**HRP** – Adjust HRP rates by the same percentage for each group as their other medical plans.

### **Dental and Vision Renewal**

#### **Renewal Brackets for January 2026**

	<u>Loss ratio</u>	<u>Dental</u>	<u>Vision</u>
1	77.99% or lower	0.0%	0.0%
2	78% to 87.99%	3.0%	0.0%
3	88% to 92.99%	5.0%	0.0%
4	93% to 102.99%	10.0%	0.0%
5	103% +	15.0%	10.0%

### **Life Insurance Renewal**

Group Term Life and AD&D - No rate change



## CEBT Utilization and Loss Ratio Summary

Data from July 2024 through June 2025

For the January 2026 Rate Renewal

Group Name: Gilpin County  
Group Number: S7

	Claims	Contributions	Loss Ratio	
CEBT Self-Funded Plans	\$ 2,867,722	\$ 2,230,330	128.6%	118.9%
Kaiser Plans	\$ 184,175	\$ 335,772	54.9%	
Health Center Operating Costs	\$ -			
Gross Costs and Loss Ratio	\$ 3,051,897	\$ 2,566,102	118.9%	
Claims over \$750k	\$ -			
Initial Loss Ratio for Renewal	\$ 3,051,897	\$ 2,566,102	118.9%	7
Claims over \$100k to \$750k	\$ (536,786)			
Net Loss Ratio for Renewal*	\$ 2,515,110	\$ 2,566,102	98.0%	6

\*Groups can only drop up to two categories from the Initial Loss Ratio category

January 2026 Rate Increase by Loss Ratio Category	Rate Category		Rate Increase
	1	0.00% -- 77.99%	5.50%
	2	78.00% -- 82.99%	8.00%
	3	83.00% -- 87.99%	11.00%
	4	88.00% -- 92.99%	13.50%
	5	93.00% -- 97.99%	17.00%
	6	98.00% -- 102.99%	20.00%
	7	103.00% -- 0.00%	24.00%



# CEBT Utilization Report

Gilpin County

00S7

Medical

July 2024 to June 2025

MONTH	MEDICAL ENROLLMENT	CONTRIBUTIONS	PAID CLAIMS	RX CLAIMS	TOTAL PAID CLAIMS	LOSS RATIO	12 MONTH ROLLING LOSS RATIO
July 2024	120	\$ 190,318	\$ 303,072	\$ 57,675	\$ 360,747	189.5%	103.3%
August 2024	118	\$ 181,175	\$ 194,010	\$ 54,167	\$ 248,177	137.0%	108.3%
September 2024	119	\$ 183,945	\$ 286,892	\$ 43,617	\$ 330,509	179.7%	116.3%
October 2024	116	\$ 174,642	\$ 107,855	\$ 64,812	\$ 172,666	98.9%	113.1%
November 2024	114	\$ 168,972	\$ 108,904	\$ 57,816	\$ 166,720	98.7%	111.7%
December 2024	114	\$ 173,937	\$ 99,878	\$ 52,758	\$ 152,636	87.8%	112.1%
January 2025	117	\$ 194,057	\$ 94,711	\$ 54,448	\$ 149,158	76.9%	110.7%
February 2025	115	\$ 192,933	\$ 207,245	\$ 49,329	\$ 256,574	133.0%	114.4%
March 2025	118	\$ 194,910	\$ 177,298	\$ 69,841	\$ 247,139	126.8%	117.5%
April 2025	119	\$ 195,808	\$ 125,703	\$ 65,553	\$ 191,256	97.7%	115.5%
May 2025	116	\$ 191,635	\$ 274,748	\$ 50,020	\$ 324,767	169.5%	123.0%
June 2025	114	\$ 187,998	\$ 201,726	\$ 65,646	\$ 267,372	142.2%	128.6%
Grand Total		\$ 2,230,330	\$ 2,182,041	\$ 685,681	\$ 2,867,722	128.6%	
Total Claims > \$750k					\$ 0		
Net Total					\$ 2,867,722	128.6%	



# CEBT Utilization Report

Gilpin County

00S7

July 2024 to June 2025

COVERAGE	AVERAGE ENROLLMENT	CONTRIBUTIONS	PAID CLAIMS	RX CLAIMS	TOTAL PAID CLAIMS	LOSS RATIO	TOTAL CLAIMS > \$750K	NET LOSS RATIO
Medical								
PPO4	117	\$ 2,230,330	\$ 2,182,041	\$ 685,681	\$ 2,867,722	128.6%	\$ 0	128.6%
Total PPO	117	\$ 2,230,330	\$ 2,182,041	\$ 685,681	\$ 2,867,722	128.6%	\$ 0	128.6%
Total Medical	117	\$ 2,230,330	\$ 2,182,041	\$ 685,681	\$ 2,867,722	128.6%	\$ 0	128.6%



# CEBT Utilization Report

Gilpin County

00S7

Dental

July 2024 to June 2025

MONTH	DENTAL ENROLLMENT	CONTRIBUTIONS	PAID CLAIMS	TOTAL PAID CLAIMS	LOSS RATIO	12 MONTH ROLLING LOSS RATIO
July 2024	142	\$ 9,657	\$ 6,917	\$ 6,917	71.6%	101.3%
August 2024	141	\$ 9,517	\$ 5,545	\$ 5,545	58.3%	98.1%
September 2024	142	\$ 9,379	\$ 12,056	\$ 12,056	128.5%	99.4%
October 2024	141	\$ 9,107	\$ 9,279	\$ 9,279	101.9%	101.3%
November 2024	140	\$ 8,943	\$ 9,244	\$ 9,244	103.4%	100.2%
December 2024	140	\$ 9,154	\$ 9,516	\$ 9,516	104.0%	105.1%
January 2025	142	\$ 10,200	\$ 10,573	\$ 10,573	103.7%	105.0%
February 2025	142	\$ 10,243	\$ 9,560	\$ 9,560	93.3%	106.2%
March 2025	145	\$ 10,304	\$ 10,751	\$ 10,751	104.3%	104.9%
April 2025	150	\$ 10,697	\$ 12,794	\$ 12,794	119.6%	103.7%
May 2025	146	\$ 10,299	\$ 9,194	\$ 9,194	89.3%	96.9%
June 2025	145	\$ 10,402	\$ 15,963	\$ 15,963	153.5%	103.0%
Grand Total		\$ 117,902	\$ 121,391	\$ 121,391	103.0%	
Net Total				\$ 121,391	103.0%	



# CEBT Utilization Report

Gilpin County

00S7

July 2024 to June 2025

COVERAGE	AVERAGE ENROLLMENT	CONTRIBUTIONS	TOTAL PAID CLAIMS	LOSS RATIO
Dental				
Dental A	143	\$ 117,902	\$ 121,391	103.0%
Total Dental	143	\$ 117,902	\$ 121,391	103.0%



# CEBT Utilization Report

Gilpin County

00S7

Vision

July 2024 to June 2025

MONTH	VISION ENROLLMENT	CONTRIBUTIONS	PAID CLAIMS	TOTAL PAID CLAIMS	LOSS RATIO	12 MONTH ROLLING LOSS RATIO
July 2024	136	\$ 2,430	\$ 916	\$ 916	37.7%	58.4%
August 2024	134	\$ 2,354	\$ 1,096	\$ 1,096	46.6%	57.7%
September 2024	135	\$ 2,344	\$ 1,377	\$ 1,377	58.8%	54.9%
October 2024	134	\$ 2,280	\$ 2,782	\$ 2,782	122.0%	59.8%
November 2024	132	\$ 2,223	\$ 666	\$ 666	29.9%	59.3%
December 2024	132	\$ 2,297	\$ 1,077	\$ 1,077	46.9%	59.6%
January 2025	136	\$ 2,392	\$ 1,059	\$ 1,059	44.3%	58.6%
February 2025	137	\$ 2,427	\$ 777	\$ 777	32.0%	57.0%
March 2025	140	\$ 2,441	\$ 1,339	\$ 1,339	54.8%	57.6%
April 2025	145	\$ 2,515	\$ 1,472	\$ 1,472	58.5%	49.7%
May 2025	141	\$ 2,422	\$ 1,709	\$ 1,709	70.6%	53.4%
June 2025	140	\$ 2,429	\$ 2,747	\$ 2,747	113.1%	59.6%
Grand Total		\$ 28,554	\$ 17,018	\$ 17,018	59.6%	
Net Total				\$ 17,018	59.6%	





# CEBT Utilization Report

Gilpin County

00S7

July 2024 to June 2025

COVERAGE	AVERAGE ENROLLMENT	CONTRIBUTIONS	TOTAL PAID CLAIMS	LOSS RATIO
Vision				
Vision C	137	\$ 28,554	\$ 17,018	59.6%
Total Vision	137	\$ 28,554	\$ 17,018	59.6%



# CEBT Utilization Report

Kaiser Plans

Gilpin County

00S7

Medical

May 2024 to April 2025

MONTH	MEDICAL ENROLLMENT	CONTRIBUTIONS	PAID CLAIMS	RX CLAIMS	TOTAL PAID CLAIMS	LOSS RATIO	12 MONTH ROLLING LOSS RATIO
May 2024	21	\$ 22,736	\$ 4,516	\$ 3,287	\$ 7,804	34.3%	98.2%
June 2024	21	\$ 22,736	\$ 8,346	\$ 140	\$ 8,487	37.3%	97.5%
July 2024	21	\$ 22,736	\$ 9,338	\$ 1,367	\$ 10,705	47.1%	98.5%
August 2024	22	\$ 24,224	\$ 5,551	\$ 2,232	\$ 7,783	32.1%	94.7%
September 2024	22	\$ 24,076	\$ 33,297	\$ 964	\$ 34,261	142.3%	98.5%
October 2024	24	\$ 27,127	\$ 12,352	\$ 1,307	\$ 13,659	50.4%	98.7%
November 2024	25	\$ 28,542	\$ 23,597	\$ 3,393	\$ 26,991	94.6%	103.2%
December 2024	25	\$ 28,542	\$ 11,203	\$ 687	\$ 11,890	41.7%	101.2%
January 2025	24	\$ 30,362	\$ 9,360	\$ 2,908	\$ 12,268	40.4%	53.2%
February 2025	26	\$ 32,865	\$ 12,982	\$ 2,720	\$ 15,702	47.8%	53.9%
March 2025	26	\$ 32,865	\$ 11,384	\$ 878	\$ 12,262	37.3%	53.2%
April 2025	30	\$ 38,961	\$ 19,996	\$ 2,368	\$ 22,363	57.4%	54.9%
Grand Total		\$ 335,772	\$ 161,922	\$ 22,253	\$ 184,175	54.9%	
Total Claims > \$750k					\$ 0		
Net Total					\$ 184,175	54.9%	



# CEBT Utilization Report

## Kaiser Plans

### Gilpin County

00S7

May 2024 to April 2025

COVERAGE	AVERAGE ENROLLMENT	CONTRIBUTIONS	PAID CLAIMS	RX CLAIMS	TOTAL PAID CLAIMS	LOSS RATIO	TOTAL CLAIMS > \$750K	NET LOSS RATIO
Kaiser								
KP-DHMO 1500	24	\$ 335,772	\$ 161,922	\$ 22,253	\$ 184,175	54.9%	\$ 0	54.9%
Total Kaiser	24	\$ 335,772	\$ 161,922	\$ 22,253	\$ 184,175	54.9%	\$ 0	54.9%



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## Gilpin County

Renewal and Optional Monthly Rates Effective January 01, 2026

**Current Plans: PPO4; KP-DHMO 1500; Dental A; Vision C; Life A; EAP Active; EE Supp Life; Dep Supp Life; Spouse Supp Life**  
**Current Network: United Choice Plus; Kaiser**  
**Life Coverage: \$50k Base; \$100k Grandfathered**

*\*New plan effective January 1, 2026*

		EE Only	EE +Spouse	EE + Child	EE +Children	EE +Family	Percent change
Medical (PPO4)	current	\$898	\$1,886	\$1,660	\$1,660	\$2,603	
(\$1,500 deductible)	renewal	\$1,078	\$2,263	\$1,992	\$1,992	\$3,124	20.00%
Medical (PPO5)	current						
(\$2,500 deductible)	renewal	\$1,024	\$2,150	\$1,892	\$1,892	\$2,968	
Medical (PPO6)	current						
(\$3,000 deductible)	renewal	\$973	\$2,043	\$1,797	\$1,797	\$2,820	
Medical (PPO7)	current						
(\$4,000 deductible)	renewal	\$924	\$1,941	\$1,707	\$1,707	\$2,679	
Medical (PPO8)	current						
(\$5,000 deductible)	renewal	\$878	\$1,844	\$1,622	\$1,622	\$2,545	
Medical (PPO9)	current						
(\$6,000 deductible)	renewal	\$843	\$1,770	\$1,557	\$1,557	\$2,443	
Medical (HDHP2)	current						
(\$2,000 deductible)	renewal	\$994	\$2,086	\$1,837	\$1,837	\$2,880	
Medical (HDHP25)	current						
(\$2,500 deductible)	renewal	\$971	\$2,038	\$1,795	\$1,795	\$2,814	
Medical (HD2800)	current						
(\$2,800 deductible)	renewal	\$956	\$2,007	\$1,768	\$1,768	\$2,772	
Medical (HDHP3)	current						
(\$3,000 deductible)	renewal	\$948	\$1,990	\$1,753	\$1,753	\$2,748	
Medical (HD3500)	current						
(\$3,500 deductible)	renewal	\$895	\$1,879	\$1,655	\$1,655	\$2,594	
Medical (HDHP4)	current						
(\$4,000 deductible)	renewal	\$868	\$1,823	\$1,605	\$1,605	\$2,516	
Medical (HDHP5)	current						
(\$5,000 deductible)	renewal	\$820	\$1,723	\$1,517	\$1,517	\$2,378	
Medical (HDHP6)	current						
(\$6,000 deductible)	renewal	\$793	\$1,666	\$1,467	\$1,467	\$2,300	
Medical (KP-DHMO 1500)	current	\$807	\$1,696	\$1,494	\$1,494	\$2,343	
(\$1,500 deductible)	renewal	\$968	\$2,035	\$1,793	\$1,793	\$2,812	20.00%
Medical (KP-DHMO 2500)	current						
(\$2,500 deductible)	renewal	\$920	\$1,933	\$1,703	\$1,703	\$2,671	
*Medical (KP-DHMO 3000)	current						
(\$3,000 deductible)	renewal	\$883	\$1,856	\$1,635	\$1,635	\$2,564	

*Medical (KP-DHMO 4000) (\$4,000 deductible)	current renewal	\$848	\$1,782	\$1,570	\$1,570	\$2,461	
Medical (KP-HDHP 1600) (\$1,650 deductible)	current renewal	\$910	\$1,913	\$1,685	\$1,685	\$2,643	
Medical (KP-HDHP 2500) (\$2,500 deductible)	current renewal	\$837	\$1,760	\$1,550	\$1,550	\$2,432	
Medical (KP-HDHP 3500) (\$3,500 deductible)	current renewal	\$795	\$1,672	\$1,473	\$1,473	\$2,310	
Medical (KP-HDHP 4000) (\$4,000 deductible)	current renewal	\$771	\$1,622	\$1,429	\$1,429	\$2,241	
Dental Plan A (w/ortho) (\$2,000 Annual Max)	current renewal	\$37 \$43	\$76 \$87	\$94 \$108	\$94 \$108	\$126 \$145	15.00%
Vision Plan C (VSP) (12/12/12)	current renewal	\$9 \$8	\$18 \$16	\$19 \$17	\$19 \$17	\$31 \$28	-10.00%
Employee Life Rate: 0.14 (Per \$1,000 in Coverage)							
Dependent Life Rate: 0.95 (\$5,000/Spouse & \$2,000/Child)							

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## CEBT PLAN SUMMARY

### Gilpin County

**Current Plans Offered:** PPO4; KP-DHMO 1500; Dental A; Vision C; Life A; EAP Active; EE Supp Life; Dep Supp Life; Spouse Supp Life

**Group Life Coverage:** \$50k Base; \$100k Grandfathered

**Please renew by October 10th, 2025. This should be done in the CEBT Community Portal under the Renewal tab.**

To begin your renewal, please select the **"Ready to Renew"** button and follow the steps outlined below:

- Accept the attestation which states that you have reviewed and accept the terms of the renewal as presented in the Renewal Packet.
- On the following page, you will see all available plans with your current plans checked. Please use the list of available plans outlined below as a reference when choosing your renewal plan selections.
- If you do not want to make changes to your plan offerings for the next renewal year, please select "No Plan Changes."
- If you do want to make plan changes, please ensure that all plans you wish to offer are checked. To do this you will uncheck any plans you intend to drop and check, or select, any plans you want to keep and/or add.
- You will then proceed to the signature section. Select the appropriate signer's name from the drop-down list. If you are signing on behalf of an approved signer, please select that person's name and then submit.
- Once submitted the renewal is complete and will be returned to WTW for processing.

#### **OPEN ENROLLMENT**

- Dates are determined by the employer group and should be held sometime between October and mid-November.
- To ensure ID cards are received on or before **January 1st, 2026**, enrollment changes should be returned to WTW no later than November 14th, 2025.
- Once your renewal has been submitted, open enrollment supplies will be updated online in the Resource Center of the CEBT Community portal.
- Printed Supplies will be sent on a request-only basis and can be done by clicking on the "Request Supplies" link in the Renewals tab or the Resource Center tab.

**In accordance with your participation agreement, written notice of termination must be received by November 1st, 2025, or run-out claims will not be paid by CEBT.**

**\* For upcoming plan changes, please refer to the CEBT Benefit & Administrative Changes Document**

MEDICAL PLAN	OFFICE VISIT (primary/specialist)	IN-PATIENT HOSPITAL	DEDUCTIBLE (single/family)	MAXIMUM OOP (single/family)
<b>PPO Medical Plans (UMR)</b>				
PPO2	\$30/\$30	Deductible 80/20	\$500/\$1,000	\$2,000/\$4,000
PPO3	\$35/\$35	Deductible 80/20	\$1,000/\$2,000	\$3,000/\$6,000
PPO4	\$40/\$40	Deductible 80/20	\$1,500/\$3,000	\$4,000/\$8,000
PPO5	\$45/\$45	Deductible 80/20	\$2,500/\$5,000	\$4,500/\$9,000
PPO6	\$50/\$50	Deductible 80/20	\$3,000/\$6,000	\$5,000/\$10,000
PPO7	\$55/\$55	Deductible 80/20	\$4,000/\$8,000	\$5,000/\$10,000
PPO8	\$55/\$55	Deductible 100%	\$5,000/\$10,000	\$5,000/\$10,000
PPO9	\$65/\$65	Deductible 100%	\$6,000/\$12,000	\$6,000/\$12,000

EPO Medical Plans (UMR)				
EPO3	\$40/\$55	\$1,000	\$0	\$5,000/\$10,000
EPO4	\$45/\$60	\$1,500	\$0	\$5,500/\$11,000
EPO5	\$50/\$65	\$2,500	\$0	\$6,000/\$12,000
EPO6	\$55/\$70	\$3,000	\$0	\$6,500/\$13,000
EPO7	\$65/\$80	\$3,500	\$0	\$7,000/\$14,000
High Deductible Health Plans (UMR)				
HDHP2	Deductible 80/20	Deductible 80/20	\$2,000/\$4,000 (Non-Embedded)	\$4,000/\$8,000
HDHP25	Deductible 80/20	Deductible 80/20	\$2,500/\$5,000 (Non-Embedded)	\$4,500/\$9,000
HD2800	Deductible 80/20	Deductible 80/20	\$2,800/\$5,600 (Non-Embedded)	\$5,000/\$10,000
HDHP3	Deductible 80/20	Deductible 80/20	\$3,000/\$6,000 (Non-Embedded)	\$5,000/\$10,000
HD3500	Deductible 80/20	Deductible 80/20	\$3,500/\$7,000	\$5,000/\$10,000
HDHP4	Deductible 80/20	Deductible 80/20	\$4,000/\$8,000	\$5,000/\$10,000
HDHP5	Deductible 100%	Deductible 100%	\$5,000/\$10,000	\$5,000/\$10,000
HDHP6	Deductible 100%	Deductible 100%	\$6,000/\$12,000	\$6,000/\$12,000
Surest Medical Plans (UHC)				
Surest 5	\$15 - \$100/\$15 - \$100	\$200 - \$3,000	\$0	\$5,000/\$10,000
Surest 7	\$45 - \$155/\$45 - \$155	\$400 - \$5,500	\$0	\$7,000/\$14,000
Surest 9	\$45 - \$155/\$45 - \$155	\$400 - \$5,500	\$0	\$9,000/\$18,000
Kaiser Medical Plans				
KP-DHMO 0500	\$25/\$35	Deductible 80/20	\$500/\$1,000	\$3,000/\$6,000
KP-DHMO 0750	\$30/\$40	Deductible 80/20	\$750/\$1,500	\$3,300/\$6,600
KP-DHMO 1000	\$35/\$45	Deductible 80/20	\$1,000/\$2,000	\$3,500/\$7,000
KP-DHMO 1500	\$40/\$40	Deductible 80/20	\$1,500/\$3,000	\$4,000/\$8,000
KP-DHMO 2500	\$40/\$40	Deductible 80/20	\$2,500/\$5,000	\$4,500/\$9,000
KP-DHMO 3000	\$50/\$60	Deductible 80/20	\$3,000/\$6,000	\$5,000/\$10,000
KP-DHMO 4000	\$55/\$65	Deductible 80/20	\$4,000/\$8,000	\$5,000/\$10,000
KP-HDHP 1600	Deductible 80/20	Deductible 80/20	\$1,650/\$3,300 (Non-Embedded)	\$3,000/\$6,000
KP-HDHP 2500	Deductible 80/20	Deductible 80/20	\$2,500/\$5,000 (Non-Embedded)	\$3,000/\$6,000

KP-HDHP 3500	Deductible 80/20	Deductible 80/20	\$3,500/\$7,000	\$5,000/\$10,000
KP-HDHP 4000	Deductible 80/20	Deductible 80/20	\$4,000/\$8,000	\$5,000/\$10,000
KP-HMO 05	\$5/\$10	\$250	\$0	\$1,000/\$2,000
KP-HMO 10	\$10/\$20	\$500	\$0	\$1,500/\$3,000
KP-HMO 15	\$15/\$30	\$750	\$0	\$2,000/\$4,000
KP-HMO 20	\$20/\$40	\$750	\$0	\$3,000/\$6,000
KP-HMO 30	\$30/\$45	\$750	\$0	\$4,000/\$8,000
KP-HMO 40	\$40/\$50	\$1,000	\$0	\$4,500/\$9,000
KP-HMO 45	\$45/\$60	\$1,500	\$0	\$5,000/\$10,000
KP-HMO 50	\$50/\$65	\$2,000	\$0	\$5,500/\$11,000
KP-HMO 55	\$55/\$70	\$2,500	\$0	\$6,000/\$12,000
KP-HMO 65	\$65/\$80	\$3,000	\$0	\$6,500/\$13,000

#### Dental Plans (Delta Dental of Colorado)

Plan A | \$2,000 annual benefit maximum, \$2,000 Ortho lifetime maximum (includes adult ortho)

Plan B | \$1,500 annual benefit maximum, \$1,500 Ortho lifetime maximum (child only)

Plan C | \$1,500 annual benefit maximum, No Ortho

#### Vision Plans (UMR & VSP)

Plan A | (UMR) 12/24/24 \$150 frames, no network

Plan B | (VSP) 12/12/24, \$160 frames, \$15 copay at VSP providers

Plan C | (VSP) 12/12/12, \$175 frames, \$10 copay at VSP providers

#### Life Insurance Plans (The Standard Insurance Company)

Basic Group Life (Life A) | Volume \$20k min to \$450k max (Employer Paid)

Dependent Group Life (Dep Life A) | Volume \$5k Spouse, \$2k Child (Employer Paid)

Voluntary Life (Supp Life) | Volume \$500k max Employee, \$250k max Spouse, \$20k max Child





## CEBT BENEFIT & ADMINISTRATIVE CHANGES

(Effective January 1, 2026)

### CEBT Plans

The following CEBT plans will be new plan options available, **effective January 1, 2026:**

Plan Name	PCP / Specialist Copay	Deductible (Individual / Family)	Out-Of-Pocket Max (Individual / Family)
EPO Select 2	PCP \$0 (T1) / \$100 (T2) Spec \$100 (T1) / \$200 (T2)	N/A	Ind \$5,000 Fam \$10,000 (T1) Ind \$10,000 Fam \$20,000 (T2)
EPO Select 3	PCP \$0 (T1) / \$125 (T2) Spec \$150 (T1) / \$250 (T2)	N/A	Ind \$6,000 Fam \$12,000 (T1) Ind \$10,000 Fam \$20,000 (T2)

### CEBT-Kaiser Plans

The following Kaiser plans will be new plan options available, **effective January 1, 2026:**

Plan Name	PCP / Specialist Copay	Deductible (Individual / Family)	Out-Of-Pocket Max (Individual / Family)
KP-DHMO 3000	\$50 / \$60	\$3,000 / \$6,000	\$5,000 / \$10,000
KP-DHMO 4000	\$55 / \$65	\$4,000 / \$8,000	\$5,000 / \$10,000
KP-HMO 55	\$55 / \$70	N/A	\$6,000 / \$12,000
KP-HMO 65	\$65 / \$80	N/A	\$6,500 / \$13,000

### July 1, 2025, Plan Change Reminders

**UPDATED | Telemedicine (CEBT HDHP Plans Only)**—The HDHP telehealth safe harbor was permanently extended as part of the Budget Reconciliation Act on July 4. This resulted in services through Teladoc and the CEBT Health & Wellness Centers waiving cost share for members on CEBT high-deductible health plans (HDHP).

**Lantern Infusion Care**—A site-of-care management program for infusion therapy through Lantern will be available for those enrolled in the CEBT PPO, EPO, HD, and Surest plans. This program allows for lower negotiated rates on infusions either in-home or at ambulatory infusion centers, providing members access to the most appropriate site of care with no member cost share on the PPO, EPO, and Surest plans and after deductible on HDHP plans. Being treated outside of a hospital setting, members will have access to personalized support from a clinical care team to educate and guide them during their infusion therapy journey.

**PrudentRx Specialty Drug Cost Savings Program**—PrudentRx is a copay assistance program designed to help with the out-of-pocket costs of specialty medications under Caremark's prescription drug benefits on the CEBT PPO and EPO plans. Through this program, members will have access to manufacturer copay assistance programs, reducing the out-of-pocket costs to \$0 for certain eligible specialty drugs.

The following CEBT & Kaiser plans are new plan options available, **effective July 1, 2025**:

Plan Name	PCP / Specialist Copay	Deductible (Individual / Family)	Out-Of-Pocket Max (Individual / Family)
PPO9	\$65 / \$65	\$6,000 / \$12,000	\$6,000 / \$12,000
EPO7	\$65 / \$80	\$0	\$7,000 / \$14,000
HDHP6	Deductible 80/20	\$6,000 / \$12,000	\$6,000 / \$12,000
Surest 9	\$45 to \$155	\$0	\$9,000 / \$18,000
KP-DHMO 500	\$25 / \$35	\$500 / \$1,000	\$3,000 / \$6,000
KP-HMO 30	\$30 / \$45	\$0	\$4,000 / \$8,000
KP-HDHP 3500	Deductible 80/20	\$3,500 / \$7,000	\$5,000 / \$10,000
KP-HDHP 4000	Deductible 80/20	\$4,000 / \$8,000	\$5,000 / \$10,000

### CEBT-Kaiser DHMO & HMO

**KP-DHMO 750**—ER Copay will increase from \$40 to \$45

**KP-DHMO 1000**—OV Specialist Visit copay will increase from \$35 to \$45, and the Urgent Care copay will increase from \$35 to \$50

**Newborn Cost Share**—Newborns will incur a separate cost share from the mother if/when they require definitive treatment outside of routine care. The cost share will apply regardless of whether they are discharged at the same time or separately from the mother.

### CEBT-Kaiser (All Plans)

**Dependent Out-of-Area Benefit**—For dependents up to age 26 who are outside of the service area, the benefit limits will increase on the following:

- Office visits (at the office visit cost share) per visit will increase from 5 to 10
- Physical, occupational, and speech therapy visits will be added to allow up to 10 visits combined
- Diagnostic x-rays will increase from 5 to 10
- Diabetic supply fills will be added, allowing up to 12 fills
- Prescription drug fill will increase from 5 to 12 fills

**Abortions**—HMO and DHMO plans will cover elective and therapeutic abortions at 100% with no cost share; HDHP plans will cover at 100% no cost-share after the deductible is met.

**Sterilization**—HMO and DHMO plans will cover sterilization at 100% with no cost share; HDHP plans will cover sterilization at 100% with no cost share after the deductible is met. This change applies to men's sterilization, as the benefit for women's sterilization is currently covered as stated.

**Sexually Transmitted Infections (STI)**—Benefits for the treatment of STI will be covered at 100%, with no cost-share.

**Perinatal Health Outcomes**—Doula services will be covered to the same extent and with the same provider qualifications requirements as required under Medicaid.

## Utilization - Additional Benefits

Gilpin County 0057

Data Included in Report:

January 2023 - December 2023

January 2024 - December 2024

January 2025 - June 2025



		Calls	Cases	Consults	Procedures	Avoided Procedures	Savings
	2023	7	6	2	1	0	\$6,958
	2024	14	9	7	1	1	\$3,098
	Jan-Jun25	2	2	1	2	1	\$52,812

**Cases:** Member called Lantern and a Care Advocate started a case for them

**Consults:** Member went through a consult with a surgeon

**Procedures:** Member completed procedure

**Avoided Procedures:** Non-surgical care was recommended/utilized

**Savings:** Based on completed procedures; industry average procedure costs vs. Lantern

		Phone Consults	Video Consults	Total Consults	Registered Lives	Registered %	Utilization %
	2023	1	0	1	9	3.5%	0.4%
	2024	6	1	7	19	7.6%	2.7%
	Jan-Jun25	3	0	3	23	9.6%	2.4%

**Target Utilization Percentage:** 15% (based on average members)

		Activity	Reward Count	Reward Amount
	2023	17	11	\$1,035
	2024	15	16	\$995
	Jan-Jun25	15	2	\$135

**Activity:** Employee searched for a procedure on the website or mobile app

**Reward:** Employee searched then visited a green provider

		Prevention	Diabetes	Hypertension	Diabetes and Hypertension	Musculoskeletal Consultations (Physical Therapy)
	2023	6	0	<5	<5	0
	2024	<5	0	0	<5	0
	Jan-Jun25	<5	0	<5	0	0

**Enrolled data:** Number of new members enrolled in each program

**<5:** A result of less than 5 is used in order to avoid HIPAA issues

		Counseling Cases	Legal Cases	Financial Cases	Life Coaching	Total Cases	Utilization %
	2023	3	0	0	N/A	3	2.1%
	2024	6	2	1	0	9	5.5%
	Jan-Jun25	1	1	0	0	2	2.2%

**CEBT overall utilization:** 8.0%

**National average utilization:** 4.0%

		Registered Employees	Registered %	Engaged Employees	Engaged %	Employees in 1:1 Care
	2024	15	5%	8	3%	<3
	Jan-Jun25	19	6%	8	5%	<3

**CEBT overall engagement:** 6.0%

**<3:** A result of less than 3 is used in order to avoid HIPAA issues



## WTW & CEBT COMMISSION SCHEDULE

Below is a schedule of our commission compensation from your Employee Benefits Placement. *You may not have all the products listed.*

- CEBT Medical, Dental and Vision are based on the number of employees covered by the medical plan, according to the following scale. If no medical plan exists, the dental or vision plans will be used to determine the commission scale.

# OF COVERED EMPLOYEES	COMMISSION %
001 – 099	3.4 %
100 – 249	2.9 %
250 – 499	2.4 %
500 – 999	1.9 %
1,000 +	1.4 %

- CEBT Employer Paid Life Insurance 3%
- CEBT Voluntary Life Insurance 10%
- Special District Association Disability program  
Long & Short Term 9%
- CEBT Small Group Disability program commission is based on the following scale:

LONG TERM	
Annual Premium	
First \$15,000 (\$0 - \$15,000)	15 %
Next \$10,000 (\$15,001 - \$25,000)	10 %
Next \$25,000 (\$25,001 - \$50,000)	5 %
Amount over \$50,000	1 %
SHORT TERM	
Annual Premium	
First \$2,000 (\$0 - \$2,000)	15 %
Next \$8,000 (\$2,001 - \$10,000)	10 %
Next \$15,000 (\$10,001 - \$25,000)	6 %
Next \$25,000 (\$25,001 - \$50,000)	4 %
Next \$50,000 (\$50,001 - \$100,000)	2 %
Next \$150,000 (\$100,001 - \$250,000)	1 %
Amount over \$250,000	0.5 %

If you have any questions or concerns regarding our compensation, please don't hesitate to call us.



## Health & Benefits Brokerage Terms, Conditions & Disclosures

Your decision to purchase insurance coverages, products, and/or services through a WTW company is subject to the following terms and conditions (the “**Brokerage Terms**”).

### 1. Brokerage Terms and Conditions

- 1.1. The services we provide to you will rely in significant part on the facts, information and direction provided by you or your authorized representatives. You must provide us with complete and accurate information regarding your loss experience, risk exposures, and changes in the analysis or scope of your risk exposures and any other information reasonably requested by us or insurers. It is important that you advise us of any changes in your business operations that may affect our services or your insurance coverages. Therefore, all information which is material to your coverage requirements or which might influence insurers in deciding to accept your business, finalizing the terms to apply and/or the cost of cover, or deciding to pay a claim, must be disclosed. Failure to make full disclosure of material facts might potentially allow insurers to avoid liability for a particular claim or to void the policy. This duty of disclosure applies equally at renewal or modification of your existing coverage and upon placement of new lines of coverage. You agree that WTW will not be responsible for any consequences arising from any delayed, inaccurate or incomplete information.
- 1.2. An insurer quote is an offer to provide coverage. Offers can be modified or withdrawn prior to your acceptance through your order to bind coverage. The quote itself is not a legally binding commitment or a confirmation of actual coverage. Should you choose to bind coverage, we will secure a formal commitment typically in the form of a binder on a form issued or approved by the insurer(s) at issue. The quotes we will provide to you are based upon the information that you have provided to us. If you discover that previously submitted information is inaccurate or incomplete, please advise us immediately so that we can attempt to revalidate terms with insurers.
- 1.3. At the time of binding, we review the financial soundness of the insurers we recommend to provide your coverages based on publicly available information, including that produced by well-recognized rating agencies. Upon request, we will provide you with our analysis of such insurers. We do not guarantee or warrant the solvency of any insurer or any intermediary that we may use to place your coverage.
- 1.4. If you have a multi-year policy, it is important that you understand the limitations associated with the coverage options and the possibility that the financial strength of the insurer may change throughout the term of the policy. We recommend that you review the insurer's ratings for any downgrades during the term of this multi-year policy.
- 1.5. The final decisions with respect to all matters relating to your insurance coverages, risk management, and loss control needs and activities are yours. We will procure the insurance coverage chosen by you, including the limits you choose, prepare or forward insurance binders, if applicable, and review and transmit policies to you.
- 1.6. We will review all binders, policies and endorsements to confirm their accuracy and conformity to negotiated specifications and your instructions and advise you of any errors in, or recommended changes to, such documents. You agree that you will also review all such documents and promptly advise us of any questions you have or of any document or provision which you believe may not be in accordance with your instructions as soon as possible, and in no event longer than two weeks, after you receive them. Your coverage is defined by the terms and conditions detailed in your insurance policies and endorsements. Your review of these documents, and any review you may seek from outside legal counsel or insurance consultants, is expected and essential.
- 1.7. You must timely and properly report all claims in accordance with your insurance policies. You agree that we are not responsible for reporting claims on your behalf. Failure to timely and properly report a claim may jeopardize coverage for the claim. In addition, you should retain copies of all insurance policies and coverage documents as well as claims-reporting instructions after termination of the policies because in some cases you may need to report claims after termination of a policy.
- 1.8. Our compensation may be revised if you request a change in the coverages and/or services we provide under the SOW or these Brokerage Terms and we enter into a written agreement documenting any change in coverages, services and compensation. If we are compensated by commissions paid by insurers, we will be entitled to retain the commissions for new coverages, revised coverages, or other material change in coverages.



- 1.9. Unless otherwise agreed in writing, in the event of termination, we will be entitled to receive and retain any commissions payable under the terms of our commission agreements with the insurers in relation to policies placed by us, whether or not the commissions have been received by us.
- 1.10. Our obligation to render services to you ceases on: (a) the effective date of termination of the SOW, or (b) if you have not entered into a SOW, the earlier of: (i) 60 days prior written notice by either party terminating the services, or (ii) with respect to any coverage subject to these Brokerage Terms, the effective date of a change in your broker of record for that coverage (the “**Termination Date**”). Nevertheless, we will take reasonable steps to assist in the orderly transition of matters to you or to a new insurance broker. Claims and premium or other adjustments may arise after the Termination Date, and we have no responsibility to handle these things after our relationship ends. Such items are normally handled by the insurance broker serving you at the time the claim or adjustment arises. However, we will consider providing such services after the Termination Date for mutually agreed additional compensation. Nevertheless, we will process all remaining deposit premium installments on the policy(ies) in effect on the Termination Date.
- 1.11. The insurance market is complex, and there could be other relationships which are not described in this document which might create conflicts of interest. If a conflict arises for which there is no practicable way of complying with this commitment, we will promptly inform you and withdraw from the engagement, unless you wish us to continue to provide the services and provide your written consent. Please let us know in writing if you have concerns or we will assume that you understand and consent to our providing our services pursuant to these Brokerage Terms.
- 1.12. If we are assisting you with stop loss coverage, you understand and agree that we are acting as an independent consultant/broker in assisting you with the placement of stop loss coverage. You further agree that our role is limited to assistance in resolution of broad issues or systemic disputes between you and your selected carrier relative to dissatisfaction with a carrier's products or services, including processing of claims, delayed payment of claims, missing/incorrect data feeds, and gaps or omissions between any final proposal document and implemented coverage. We are not able to provide an opinion on whether any particular complete or partial claim denial, is appropriate. Our role relative to any specific claim disputes would be limited to facilitation of a discussion between the stop loss carrier, medical/prescription drug administrator, and you to outline the issues and identify next steps and responsible parties. For avoidance of doubt, facilitation of specific claim disputes among the parties is not included in our services, unless specifically outlined in a separate statement of work and scope of services. If you would like us to perform that function, please let us know and we will work with you to determine the scope and fees for such work.

## 2. Brokerage Disclosures

- 2.1. If a WTW affiliate or office located outside of the United States or Canada serves as an intermediary in the placement of your coverages, it will also earn and retain compensation for providing those services which compensation may not be included in the fee.
- 2.2. To the extent WTW is compensated by commissions paid to us by insurers, they will be earned for the entire policy period at the time we place policies for you. We will be paid the commission percentage stated for the placement of your insurance as indicated and will receive the same commission percentage for all subsequent renewals of this policy unless a different commission percentage is disclosed to you, or unless the insurer changes its commission rates, in which case the new commission rate will be disclosed to you before placement of the policy.
- 2.3. The compensation that will be paid to WTW will vary based on the insurance contract it sells. Depending on the insurer and insurance contract you select, compensation may be paid by the insurer selling the insurance contract or by another third party. Such compensation may be contingent and may vary depending on a number of factors, including the insurance contract and insurer you select. In some cases, other factors such as the volume of business WTW provides to the insurer or the profitability of insurance contracts WTW provides to the insurer also may affect compensation. WTW may accept this compensation in locations where it is legally permissible and meets standards and controls to address conflicts of interest. Whether or how much insurers may pay in contingent compensation does not play any role in WTW's placement recommendations on behalf of its clients. WTW will decline to accept contingent compensation from an insurer if such compensation cannot be attributed or allocated by the insurer to a particular client. If you prefer that we not accept contingent compensation related to your policy, please notify us in writing and we will request that your insurer(s) exclude your business from their contingent payment calculations.
- 2.4. Upon request, WTW will provide you with additional information about the compensation WTW expects to receive based in whole or in part on your purchase of insurance, and (if applicable) the compensation expected to be received based in whole or in part on any alternative quotes presented to you.



- 2.5. WTW may place your insurance or other business with members of a panel of insurers or other vendors. WTW develops panels of insurers and vendors in certain market segments. Participating insurers and vendors are reviewed on a variety of factors. Commission or fee rates on panel placements may be higher than rates paid on business placed outside of the panel process. WTW discloses its commission rates to clients on quotes obtained through the panel process prior to binding the coverage. In some instances, insurers or vendors pay an administration or management fee to participate in the panel process or for additional reporting. In some instances, WTW may earn a referral fee for referring your business to certain vendors.
- 2.6. In some cases, the use of a wholesale broker may be beneficial to you. We will not directly or indirectly place or renew your insurance business through a wholesale broker unless we first disclose to you in writing any compensation we or our corporate parents, subsidiaries or affiliates will receive as a result. If wholesalers, underwriting managers or managing general agents have a role in providing insurance products and services to you, they will also earn and retain compensation for their role in providing those products and services. If any such parties are corporate parents, subsidiaries or affiliates of ours, any compensation we or our corporate parents, subsidiaries or affiliates will receive will be included in the total compensation we disclose to you. If such parties are not affiliated with us, and if you desire more information regarding the compensation those parties will receive, please contact us and we will assist you in obtaining this information.
- 2.7. Commission schedules and other compensation arrangements related to our services on your behalf may change over time and may not always be congruent with your specific policy period. WTW will provide you with accurate information to the best of our knowledge when information is presented to you, but it is possible that compensation arrangements may change over time. We will update you on any changes to our compensation prior to your renewal and will do so at any time upon your request.
- 2.8. As an insurance intermediary, we normally act for you. However, we or our corporate parents, subsidiaries or affiliates may also provide services to insurers for which we may earn compensation. These services may include, for example, acting as a managing general agent, program manager or in other similar capacities which give us binding authority enabling us to accept business on their behalf and immediately provide coverage for a risk or providing third party administration and other services to insurers. Contracts with these insurers may grant us certain rights or create certain obligations regarding the marketing of insurance by the insurers. When we place your insurance business in such a situation as we will receive compensation related to these services from an insurer, we will inform you and disclose that we may receive compensation. In addition, these services may include providing services to insurers as a client. For example, we or they may provide consulting, brokerage, outsourced administration or reinsurance services to insurer clients. In such cases we or they will be compensated, separately for the services provided to those insurer clients. Some of these insurer clients may happen to be insurers with whom we place your insurance coverages. The services provided to you and the services provided to our insurer clients are separate and any compensation earned for the services provided to insurer clients are separate from and in addition to the compensation we earn for the services we provide you under these Brokerage Terms.
- 2.9. We are members of a major international group of companies. In addition to the commissions received by us from insurers for placement of your insurance coverages, other parties, such as excess and surplus lines brokers, wholesale brokers, reinsurance intermediaries, underwriting managers and similar parties (some of which may be owned in whole or in part by our corporate parents or affiliates), may earn and retain usual and customary commissions for their role in providing insurance products or services to you under their separate contracts with insurers or reinsurers.
- 2.10. To comply with applicable anti-money laundering regulations there are times when we may ask clients to confirm (or reconfirm) their identity. We may need to do this at the time you become a client or have been one for some time or for example, when checking details on proposal forms and transferring claims payments. This information may be shared with other subsidiaries of WTW PLC and where we deem necessary with regulatory or law enforcement bodies. Please note that we are prohibited from disclosing to you any report we may make based on knowledge or suspicion of money laundering, including the fact that such a report has been made.

We have systems that protect our clients and ourselves against fraud and other crime and we may utilize the services of third parties in order to identify and verify clients. Client information can be used to prevent crime and trace those responsible. We may check your details against financial crime databanks. If false or inaccurate information is provided, we may be obliged to pass such details to relevant regulatory agencies that may use this information.

### **3. Disclosures only applicable in the United States.**





- 3.1. The Consolidated Appropriations Act, 2021 (CAA) amends ERISA by requiring brokers and consultants to disclose both direct and indirect compensation received in relation to services provided to the group health plan. In general, direct compensation received by us is any fee you pay to us using plan assets and indirect compensation is generally any other compensation we receive in connection with our services to the plan as your broker or consultant. The description of our services and our compensation (direct, indirect, or other compensation) we receive in connection with the services we provide to you can be found in one or all of the following documents, as applicable to our arrangement: Master Services Agreement/Terms and Conditions, Statement(s) of Work, Brokerage Terms, Conditions and Disclosures Document, Additional Insurance Terms & Disclosure Document and/or a stand-alone Compensation Disclosure Document. For additional information regarding the above disclosure requirements, please see ERISA Section 408(b)(2)(B).
- 3.2. WTW and its employees may receive indirect compensation from plan vendors and service providers (such as insurers or third party administrators) that is not in connection with any particular client. This incidental compensation includes items such as promotional and holiday gifts, meals, tickets to a sporting or entertainment event, or expense reimbursement in connection with educational meetings, client workshops or events, or marketing or advertising initiatives, including services for identifying prospective clients. Plan vendors and service providers may also pay or reimburse WTW for the costs associated with education or training events that may be attended by WTW employees and WTW-sponsored conferences and events. Based upon historical data and on a per client basis, WTW estimates the value of the above compensation is less than \$100 per client annually.
- 3.3. If and to the extent that any portion of WTW's compensation is to be paid by or on behalf of any employee health or other welfare benefit plan ("Plan"), including commissions derived from Plan assets, then you will secure the approval of the applicable Plan fiduciaries for such portion of our compensation. You, and if applicable, the Plan fiduciaries, and not WTW, will determine whether any payment utilizing, or deriving from, Plan assets is appropriate. Based on historical market data, we estimate that our commissions may range from 0% to 20% of premium depending on lines of coverages selected, the insurer selected, and geographical location. Based on historical market data, we estimate that directed fees we may receive from insurers/third party administrators in connection with your self-funded plans may range between \$0 and \$10 per employee per month or between 0% and 5% of monthly fees. Refined estimates of the amounts we might earn as described in this paragraph will be discussed with you and disclosed to you prior to placement.
- 3.4. WTW will provide details concerning its charges to enable you, and if applicable, the Plan fiduciaries to make such determinations, but any information that WTW provides to you with its invoices or otherwise should not be construed as advice regarding the appropriate use of Plan assets. You, and if applicable, the Plan fiduciaries are encouraged to consult with legal counsel regarding such matters. Unless you tell us otherwise, in providing our services we will assume that the employee welfare benefits you provide to your employees and with respect to which we provide services have been wrapped into a single Plan. To the extent that you or your Plan enter into an administrative services only contract with a third party administrator pursuant to which WTW receives a directed fee, you represent that all administrative fees are paid by you out of your general assets and will not be charged to the Plan.
- 3.5. As further explained in section 3.3, we may receive contingent compensation in relation to our brokerage services we provide to you. Based on historical market data, we estimate that our contingent compensation may range from 0% to 5% of the total premium placed for all lines of coverage.
- 3.6. We may also receive additional compensation from certain carriers depending on the line of business that we place for you. This additional compensation is distinct from contingent compensation and is additional compensation we receive in addition to the standard commission rate offered by carriers based upon pre-negotiated commission rates with carriers at a corporate level or in connection with the services we provide to you in section 3.5. Based upon historical market data, our additional compensation may be between 0% and 6% of the premium placed on particular lines of coverage and the carrier you choose. The amount of this compensation, if applicable, will be discussed with you and disclosed to you prior to placement.
- 3.7. WTW is not being engaged as a fiduciary or to provide investment advice and does not and will not perform or assume any fiduciary or trust responsibilities or liability in connection with the performance of the services. You agree that the services to be performed by WTW under an applicable Statement of Work are ministerial and not fiduciary in nature, that WTW has no discretionary authority or control with respect to the management or administration of your employee benefit plan(s) or any Plan assets, that WTW is not providing any advice with respect to products that may have an investment component, and that WTW's compensation has not been set at levels intended to compensate it for assuming fiduciary liability. You retain full responsibility for decisions to purchase or not purchase insurance policies, all claims for benefits against the Plan and any other discretionary decisions by the Plan or any fiduciary, trustee, Plan administrator, or Plan committee.





- 3.8. You agree that any enrollment or census data provided to WTW will be provided by you in your role as an employer. You agree that you are responsible for your own access to and use of employee data, and that all persons whom you direct or request WTW to share employee data with are authorized to receive the employee data.
- 3.9. In the event that you and/or any of the employee benefit plans sponsored by you need to enter into business associate agreements with WTW to satisfy the requirements of the Health Insurance Portability and Accountability Act, the regulations implementing that Act (the "Standards for Privacy of Individually Identifiable Health Information," codified at 45 C.F.R. parts 160 and 164), or any other similar law, the parties will execute an agreement in compliance with these requirements.
- 3.10. If any of our affiliates or subcontractors receive compensation related to these services on a transaction basis as that term is defined in ERISA Section 408(b)(2)(B), we will identify the affiliate and/or subcontractor receiving such compensation. This Agreement or your agreement with that affiliate or subcontractor will detail the services those entities are providing to you and their compensation.
- 3.11. The Texas Department of Insurance maintains a toll-free telephone number (1-800-252-3439) which you may call if you have complaints regarding fees charged by any insurance producer. You also may contact the Texas Department of Insurance at [ConsumerProtection@tdi.state.tx.us](mailto:ConsumerProtection@tdi.state.tx.us). The Texas Department of Insurance's website is [www.tdi.state.tx.us](http://www.tdi.state.tx.us) and its mailing address is P.O. Box 149104, Austin, TX 78714-9104.

#### 4. General Terms and Conditions

- 4.1. **Taxes.** Any fees or rates quoted or estimated shall be exclusive of income tax or of any sales, ad valorem, value added tax or any similar tax unless such tax is required to be included pursuant to a statutory requirement. If required, WTW will add the relevant tax to the invoice, separately stated, and remit such tax to the appropriate authority.

- 4.2. **Our Responsibilities.** We shall provide the Services in a professional manner with reasonable skill and care and in accordance with all laws and regulations applicable to us. We will assign to the project team, members of our staff with adequate education, training and experience to perform the tasks assigned to them. We will use reasonable endeavors to meet any agreed timetable.

The work product we produce in the course of providing the services (the "Work Product") will not infringe any intellectual property right of any third party. Unless otherwise expressly agreed in writing, we do not accept any fiduciary or trust responsibilities or related liability in connection with the performance of the Services. We do not provide legal, accounting or tax advice.

- 4.3. **Your Responsibilities.** You will provide us, in a timely manner, with all documentation, information, access to your personnel, access to your premises (if applicable) and cooperation reasonably required to provide the services. Any delay or failure to provide such documentation, information, access to your personnel or cooperation may result in: (a) a revision to any agreed timetable; and (b) if we are required to perform any additional work as a result, additional fees being charged. We will rely on the documentation and information provided by you or your representatives and we do not take responsibility for verifying the accuracy or completeness of it. You may rely only upon our final Work Product and not on any drafts or oral statements made by us in the course of performing the Services.

You represent that you are in compliance, and will continue to comply, with all laws, rules, regulations or government authority guidance applicable to you. If WTW determines that the services WTW performs for you relate to operations or activities prohibited by or inconsistent with any applicable law, rule, regulation or government authority guidance, it reserves the right to immediately terminate these Brokerage Terms in its entirety and/or decline to provide certain services.

- 4.4. **Intellectual Property Rights and Work Product.** You shall retain ownership of all original data and materials provided to us by you or your representatives, and the intellectual property rights in that data and materials. You will have the right to use, reproduce and adapt the copies of the Work Product for internal purposes within your organization. We shall retain the intellectual property rights in the Work Product, and the skills, know-how and methodologies used or acquired by us during the course of providing any of the services.

The services, including the Work Product, are provided solely for the intended purpose, and may not be referenced or distributed to any other party without our prior written consent. You may distribute the Work Product to your affiliates, provided that you ensure that each such affiliate complies with the terms and conditions of these Brokerage Terms and any applicable Statement of Work, as if it were a party to them, and you remain responsible for such compliance.



You shall not refer to us or include any of the Work Product in any shareholder communication or in any offering materials (or fairness opinion provided by your professional advisers) prepared in connection with the public offering or private placement of any security, unless otherwise agreed in writing.

- 4.5. **Confidentiality and Data Privacy.** Each Party (the “**Recipient**”) shall protect all confidential information which the other Party (the “**Discloser**”) provides to it (whether orally, in writing or in any other form) (“**Confidential Information**”) using the same standards as the Recipient applies to its own comparable confidential information, but in no event less than reasonable measures. Confidential Information shall not include information that is: (a) already known to the Recipient at the time of disclosure; (b) in the public domain or publicly available; (c) provided to it by a third party who is under no such obligation of confidentiality; (d) independently developed by it; or (e) is required to be disclosed by court order, regulatory authority or other legal process, provided that prior to disclosing any Confidential Information, the Recipient shall, if permitted by law, notify, and cooperate with the Discloser, at Discloser’s expense, to lawfully limit and/or obtain appropriate protective orders with respect to such portion(s) of the Confidential Information which is the subject of any such required disclosure. Each Party may disclose Confidential Information to its legal advisers to protect its own legitimate interests or to comply with any legal or regulatory requirements.

In the course of providing the services, the Parties acknowledge that you may provide us with information about an identifiable individual or information which relates to a natural person and allows that person to be identified, including your customer or employee information (“**Personal Data**”). It is further acknowledged that we are a global business and that we may transmit your information, including Personal Data within our global network of offices to our affiliates and providers of IT outsourcing who will be subject to appropriate data protection standards. You represent that Willis Towers Watson is authorized to receive and process any such Personal Data and that you have obtained any necessary consents from third parties, including the individual to whom such Personal Data relates, that may be required for us to use the Personal Data for the purpose of providing the Services. Irrespective of where we receive or hold Personal Data on your behalf, we will take appropriate technical, physical and organizational/administrative measures to protect it against accidental or unlawful destruction or accidental loss or unauthorized alteration, disclosure or access. Each Party shall comply with the provisions and obligations imposed on it by applicable data privacy legislation and regulations.

You agree that we may maintain, process and transfer your Confidential Information and Personal Data to perform the services, and for other reasonable ancillary purposes, unless you instruct otherwise. We may retain such information and data as may be required by applicable law, regulation, or our record retention and business continuity policies and procedures.

In addition, you hereby grant us permission to use data we receive from you or your representatives in the course of the services for use in industry benchmarking studies, trend analyses and research. We may use the results of these studies, analyses and research for various purposes, including articles and studies for distribution to our other clients and prospects. Any such articles or studies will not disclose your participation or mention the inclusion of your information to any other party. Any findings from these studies that may show individual participant results will be on a blinded basis, and not attribute any finding to a specific participant.

4.6. **Limitation of Liability.**

(a) If the services do not conform to the requirements agreed between the Parties, you shall notify us promptly and we shall re-perform any non-conforming services at no additional charge or, at our option, refund the portion of the fees paid with respect to such non-conforming Services. The re-performance of the Services or refund of the applicable fees is intended to provide an adequate remedy for any failure on our part to adhere to the requirements agreed between the Parties for the performance of services. Whether or not such re-performance or refund would provide an adequate remedy for any loss or damage suffered by you or any third party, the aggregate liability taken together of Willis Towers Watson, our affiliates and our and their respective employees, directors, officers, agents and subcontractors (“**Related Persons**”) arising from or in any way connected with the services, whether in contract, tort (including, without limitation, negligence), or for breach of statutory duty or otherwise, shall not exceed in aggregate the greater of (i) \$250,000 or (ii) the total amount of the fees paid to us for the services provided pursuant to that Statement of Work during any 12-month period beginning with the commencement of that Statement of Work, unless otherwise agreed in writing. Notwithstanding the above, the foregoing shall not limit the liability of Willis Towers Watson or the Related Persons in the case of: (i) death or personal injury resulting from our or our Related Person’s negligence; (ii) willful misconduct; (iii) fraud; or (iv) other liability to the extent that the same may not be excluded or limited as a matter of law.

(b) In no event shall we or any of our Related Persons or affiliates be liable for any incidental, special, punitive, or consequential damages of any kind (including, without limitation, loss of income, loss of profits, or other pecuniary loss), except to the extent such liability may not be excluded as a matter of law.

(c) Where we are jointly liable to you with another party, we shall to the extent permitted by law only be liable for those losses that correspond directly with our share of responsibility for the losses in question.

- 4.7. **Third Parties.** For the avoidance of doubt, section 4.6 confers rights on the Related Persons which may be enforced by any of them. Otherwise, no person who is not a party to these Brokerage Terms shall have the right to enforce any of these terms. We accept no responsibility for any consequences arising from any third party relying on the Work Product. If we agree to provide the Work Product to a third party, you are responsible for ensuring that the third party is made aware of the fact that they are not entitled to rely upon it. You agree to reimburse us for all costs (including reasonable legal fees) that we incur in responding to any requests or demands from third parties, pursuant to legal process or otherwise, for data or information related to the services.
- 4.8. **Termination.** Except as may otherwise be agreed in an applicable Statement of Work or other written agreement, either Party may terminate these Brokerage Terms or any Statement of Work on 30 days' written notice to the other Party. We shall be entitled to be paid for services rendered up to the effective date of any such termination, and for expenses incurred. Any provision of these Brokerage Terms or any Statement of Work that would be reasonably intended to apply after termination will do so, including sections 4.4, 4.5, 4.6, 4.7, 4.12, and 4.13.
- 4.9. **Force Majeure.** Neither Party shall be liable for any delay or non-performance of its obligations arising under any Statement of Work caused by an event beyond its control (a "**Force Majeure Event**") provided that the Party affected gives prompt notice in writing to the other Party of such Force Majeure Event and uses all reasonable endeavors to continue to perform its obligations. Either Party may terminate any Statement of Work by written notice to the other with immediate effect if such Force Majeure Event continues for more than 3 months.
- 4.10. **Miscellaneous.** In respect of each project, these Brokerage Terms, together with the applicable Statement of Work, sets out the complete and exclusive statement of agreement and understanding between the Parties, which supersedes and excludes all prior or contemporaneous proposals, understandings, agreements or representations, whether oral or written, with respect to the subject matter of the Statement of Work in question. Any modifications of or amendments to these Brokerage Terms or a Statement of Work or a change to the services must be in writing and agreed by the Parties. Should any provisions of these Brokerage Terms or any provisions of a Statement of Work be declared void, illegal or otherwise unenforceable, the remainder shall survive unaffected.

Neither Party may assign or delegate any of its rights or obligations to any third party without the prior written consent of the other Party. Notwithstanding the foregoing, either Party may assign or delegate any of its rights and obligations to an affiliate. We reserve the right to employ subcontractors to assist in providing Services and to pass to them any information and materials they need to perform their work. Where we use affiliates or subcontractors to provide the Services, we will remain ultimately responsible for the provision of the Services.

Neither Party shall have any liability in respect of any statement (except in the case of fraud where the liability of each Party to the other shall be unlimited) made by such Party or on its behalf to the other Party which is not contained in these Brokerage Terms or in the applicable Statement of Work and each Party acknowledges that it has not entered into these Brokerage Terms or any Statement of Work, or will enter into a Statement of Work, in reliance on any representation by the other Party which is not contained in these Brokerage Terms or the applicable Statement of Work.

We do not tolerate unethical behavior either in our own activities or in those with whom we seek to do business. We will comply with applicable laws, regulations, and rules.

- 4.11. **Sanctions and Export Control.** Sanctions and export control laws from Canada, the EU, United States, and other government authorities prohibit companies, including WTW, from conducting business in certain jurisdictions or with certain individuals. The restrictions may differ based on your business activity, ownership structure, and the location or nationality of your employees. Please inform us of any insurance or service requirements you have which touch upon goods, countries, entities or individuals subject to any sanctions or export controls. We will comply with all applicable sanctions and export control laws, and we are not responsible for actions taken by third parties based on their own sanctions or export control constraints.
- 4.12. **Dispute Resolution.** The parties agree to work in good faith to resolve any disputes arising out of or in connection with the services provided under these Brokerage Terms. If a dispute cannot be resolved it will be submitted to non-binding mediation to be conducted by (in the US) Judicial Arbitration and Mediation Services (JAMS) or (in Canada) the National Mediation Rules of the ADR Institute of Canada then in force before either party pursues other remedies hereunder. If the mediation does not resolve the dispute and a party or both parties wish to pursue other remedies, the parties agree that their legal dispute will be resolved



without a jury trial and agree not to request or demand a jury trial. To the fullest extent permitted by applicable law, the parties hereby irrevocably waive any right they may have to demand a jury trial.

To the extent the foregoing jury trial waiver is not enforceable under the governing law, except as provided below, any dispute arising out of or in connection with these Brokerage Terms which the parties are unable to resolve between themselves or through mediation as provided above, will be resolved by binding arbitration in the state or province as provided for in Section 4.13 below, or other mutually agreed location, before a panel of three arbitrators in accordance with the (in the US) Commercial Arbitration Rules of the American Arbitration Association or (in Canada) the Canadian Arbitration Rules of the ICDR Canada. Under these circumstances, the arbitration proceeding will be the sole and exclusive means for resolving any dispute between the parties, except for any dispute involving the ownership or use of work product or intellectual property, provided that either party may seek an injunction or other equitable relief if such action is necessary to avoid irreparable damage or to preserve the status quo. Each party will have the right to select one of the arbitrators and the two arbitrators so selected will agree on the choice of the third arbitrator. Each party will bear the expenses of the arbitrator it selects and one-half of the expenses of the third arbitrator and other costs related to the arbitration. Judgment on the award rendered by the arbitrators will be final and binding and may be entered in any court having jurisdiction thereof. The arbitration proceeding will be confidential.

- 4.13. **Governing Law.** Any controversy, dispute or claim of any kind between the parties will be governed by and interpreted in accordance with the laws of the jurisdiction where the Willis Towers Watson office principally responsible for providing the services to you under the particular Statement of Work is located, without regard to any provisions governing conflicts of laws; provided that if such office is located outside of Canada or the US, the governing law will be that of (in the US) the State of New York or (in Canada) the Province of Ontario without regard to (as applicable) New York's or Ontario's provisions governing conflicts of laws.

**5. Disclosures only applicable in Canada.**

- 5.1. It is the express wish of the parties that these Brokerage Terms and any related documents be drawn up in and executed in English. Les parties souhaitent expressément que cette entente et tous les documents s'y rapportant soient rédigés et signés en anglais.

**6. Inquiries and Complaints**

- 6.1. Your satisfaction is important to us. If you have questions or complaints, please inform the person who handles your business or contact the head of our office. Alternatively, you may call toll free 1-866-704-5115.

**Gilpin County - HRA Comparison**

HRA Options	Current - Option 1	Option 2	Option 3
HRA Benefit	\$3,000 / \$6,000	\$2,500 / \$5,000	\$2,000 / \$4,000
EE Only Enrollment Count	65	65	65
Family Enrollment Count	80	80	80
Max Liability	\$675,000	\$562,500	\$450,000
Estimated Utilization (60-80%)	\$405,000-\$540,000	\$337,500-\$450,000	\$270,000-\$360,000
Actual Utilization*	\$271,551	\$254,026	\$226,781
Change from Current (\$)		-\$17,525	-\$44,770
Change from Current (%)		-6%	-16%

*\*Data used is from 2024 UMR Accumulation Report. Due to Kaiser enrollment count, accumulation report is not available.*

Rates	Cigna 2022 Rates				Cigna 2023 Rates				CEBT Rates effective January 1, 2023				CEBT Rates effective January 1, 2024				CEBT Rates effective January 1, 2025				CEBT Rates effective January 1, 2026			
Plan	Cigna - Base		Cigna - Buy up		Cigna - Base		Cigna - Buy up		PPO 4		KP-DHMO 1500		PPO 4		KP-DHMO 1500		PPO 4		KP-DHMO 1500		PPO 4		KP-DHMO 1500	
Employee	34	\$971.83	14	\$1,082.28	34	\$1,078.73	14	\$1,201.33	45	\$777.00	10	\$699.00	42	\$828.00	14	\$744.00	44	\$898.00	16	\$807.00	45	\$1,078.00	18	\$968.00
Employee + Sp	21	\$1,982.54	7	\$2,207.81	21	\$2,200.62	7	\$2,450.67	26	\$1,632.00	1	\$1,468.00	30	\$1,738.00	1	\$1,563.00	29	\$1,886.00	2	\$1,696.00	28	\$2,263.00	6	\$2,035.00
Employee + Child	5	\$1,885.37	2	\$2,099.58	5	\$2,092.76	2	\$2,330.53	11	\$1,437.00	0	\$1,293.00	13	\$1,530.00	1	\$1,377.00	9	\$1,660.00	0	\$1,494.00	8	\$1,992.00	2	\$1,793.00
Family	34	\$2,886.36	3	\$3,214.31	34	\$3,203.86	3	\$3,567.88	34	\$2,253.00	4	\$2,027.00	31	\$2,399.00	4	\$2,159.00	31	\$2,603.00	6	\$2,343.00	31	\$3,124.00	6	\$2,812.00
TOTAL	94	\$182,238.65	26	\$44,448.68	94	\$202,284.88	26	\$49,338.01	116	\$169,806.00	15	\$16,566.00	116	\$181,175.00	20	\$21,992.00	113	\$189,839.00	24	\$30,362.00	112	\$224,654.00	32	\$50,092.00
Annualized	\$2,186,863.80		\$533,384.16		\$2,427,418.56		\$592,056.12		\$2,037,672.00		\$198,792.00		\$2,174,100.00		\$263,904.00		\$2,278,068.00		\$364,344.00		\$2,695,848.00		\$601,104.00	
Annualized Combined Total	\$2,720,247.96				\$3,019,474.68				\$2,236,464.00		-17.78%		\$2,438,004.00		-10.38%		\$2,642,412.00		-2.86%		\$3,296,952.00		9.19%	
HRA Cost									\$228,103.03				\$259,117.12				\$245,000.00		\$269,000.00		\$245,000.00		\$269,000.00	
Combined Total	\$2,720,247.96				\$3,019,474.68				\$2,464,567.03				\$2,697,121.12				\$2,887,412.00		\$2,911,412.00		\$3,541,952.00		\$3,565,952.00	
Change from 2022 (\$)					\$299,226.72				(\$255,680.93)				-\$23,126.84				\$167,164.04		\$191,164.04		\$522,477.32		\$546,477.32	
Change from 2022 (%)					11%				-9%				-1%				6.15%		7.03%		30.21%		31.09%	
Change from 2023 Renewal (%)									-18%				-11%				-4.37%		-3.58%		17.30%		18.10%	
Enrollment Change from 2022 (%)									9%				13%				14%				20%			
Projections for HRA Spend 2023: \$345,600 - \$460,800																								



# **Gilpin County Quality of Life & Communications Survey Results**

## **Agenda Item Staff Report, Board of County Commissioners**

**Requested by:** Melanie Bleyler, Community Engagement Officer, County Manager's Office

**Additional Presenters:**

**Meeting Date:** August 26, 2025

**Public Hearing Required?** No

### **Background/Request Description:**

In June 2025, Gilpin County conducted a **Quality of Life and Communications Survey** to better understand residents' perceptions of community assets, challenges, and priorities, as well as their preferred methods of receiving information from the County. The survey was open to all residents and business owners, with a total of 260 **responses** received.

The intent of the survey was to:

- Assess resident satisfaction with quality of life in Gilpin County.
- Identify residents' key areas for future resource allocation.
- Evaluate communication effectiveness and platforms.
- Gather feedback to guide County planning, budgeting, and engagement strategies.

**Requested Action:** Review the findings of the survey.

**Alternatives:** postpone the presentation

**Fiscal Impacts:** None.

**Legal Impacts:** None.

**Environmental Impacts:** None.

**Human Resources Impacts:** None.

**Grant-Related?** No.





# Gilpin County Quality of Life & Communications Survey Results

August 2025

Prepared for: Gilpin County Board of County Commissioners

Prepared by: Gilpin County Community Engagement Officer



Gilpin County | 203 Eureka Street, Central City, CO 80427 | [gilpincounty.colorado.gov](http://gilpincounty.colorado.gov)



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## Introduction & Methodology

An online survey using Microsoft Forms included 260 online surveys among Gilpin County residents and employees. The survey was designed by the Community Engagement Officer to collect resident input regarding quality of life living in Gilpin County, views on various programs and services, community needs, and communication. Survey design input was provided during meetings and email correspondence with the Gilpin County Commissioners and the Gilpin County Manager.

The survey link was posted on various Gilpin County websites and social media pages. Paper versions were shared at the July 30 Gilpin County Senior Lunch. Flyers were posted throughout the county with a QR code and web link to the survey. The county hosted a table at the Gilpin County Fair with flyers and takeaway cards to the survey as well as the opportunity to complete the survey on an iPad. Social media posts on Facebook, Instagram, and Nextdoor were shared on June 26, July 21, July 27, and again July 31. The survey was also shared in the July Gilpin Observer email newsletter and the July staff newsletter.

All online surveys were completed between June 26 and July 31, 2025.

The margin of error for this survey with 260 responses is approximately  $\pm 6.1\%$ , rounded to the nearest tenth of a percent. The results would be expected to fall within 6.1% of the true population value 95 times out of 100 if the same survey were repeated numerous times.

## Executive Summary

### Community Perception & Quality of Life

- **Rural character and small-town atmosphere** are overwhelmingly valued (93% found this attractive or somewhat attractive).
- **Sense of community** (78%) and **recreational opportunities** (81%) were also viewed positively.
- **Sheriff, first responders, and overall safety** (77%) and **fire protection and mitigation** (75%) were also viewed positively.
- More mixed responses appeared for:
  - **Road conditions** (35% positive, 40% negative)
  - **Access to healthcare** (only 22% positive, 42% negative)
  - **Code enforcement** (31% positive, 36% negative)
- **Quality of life over time:**
  - 45% said their quality of life has stayed the same.
  - 32% reported it had worsened.
  - 16% said it had improved.

### **Themes in feedback:**

- Appreciation for nature, privacy, and quiet.
  - Concerns about infrastructure, housing, healthcare access, and transparency in governance.
- 

### **Key Priorities & Needs**

Respondents emphasized the need for:

- Improved road maintenance
- Better access to healthcare and emergency services
- More local events and youth/senior programs
- Affordable housing and childcare
- Better code enforcement, particularly in regards to trash and excess vehicles
- Enhanced communication and transparency from county leadership

When asked where additional resources should be focused, the top areas included:

- Roads and infrastructure
  - Wildfire preparedness and mitigation
  - Business Development
  - Public Transportation
  - Sheriff & First Responder Staffing/Resources
  - Train Station in Rollinsville
- 

### **Public Funding Support**

Residents showed strong support or neutrality toward all 10 services presented, with less than 10% opposed to any:

- **Top priorities** for funding:
    - Wildfire mitigation & egress (87%)
    - Maintenance & repair of County buildings (75%)
    - Watershed & forest health (67%)
- 

### **Communications: How Residents Stay Informed**

**Current sources of information:**

- Social media (most used – 73% of responses)

- County website and local newspapers (60% each)
- Word of mouth and email newsletters (58% and 32%)

#### **Preferred methods of communication:**

- Email (62%)
- Social media (48%)
- Text alerts (24%)
- Website updates (23%)

#### **How often residents seek updates:**

- Weekly: 42%
- Monthly: 28%
- Rarely or never: 20%
- Daily: 10%

#### **What they want more of:**

- Emergency alerts (70%)
- Community events (58%)
- Service info (trash, roads, taxes) (53%)
- Public meeting updates and preparedness info (44% and 38%)

## **Website Use and Access**

#### **Ease of finding information:**

- 57% found it easy or somewhat easy
- 21% were neutral
- 21% found it somewhat or extremely difficult

#### **Accessibility:**

- 95% said county info is accessible in terms of language, format, or disability access.
- A small number noted barriers such as poor internet, no computer use, or lack of translations.

## **Website Feedback Themes**

- Navigation is often confusing, especially for building permits, GIS, and meeting info.
- Many users find the website outdated, jargon- and text-heavy, or not senior-friendly.
- **Key suggestions:**

- Better search function
  - Homepage quick links
  - Updated department contacts
  - Plain language and accessibility improvements
  - Central calendar and emergency info section
- 

## Communication Improvements Requested

Common suggestions included:

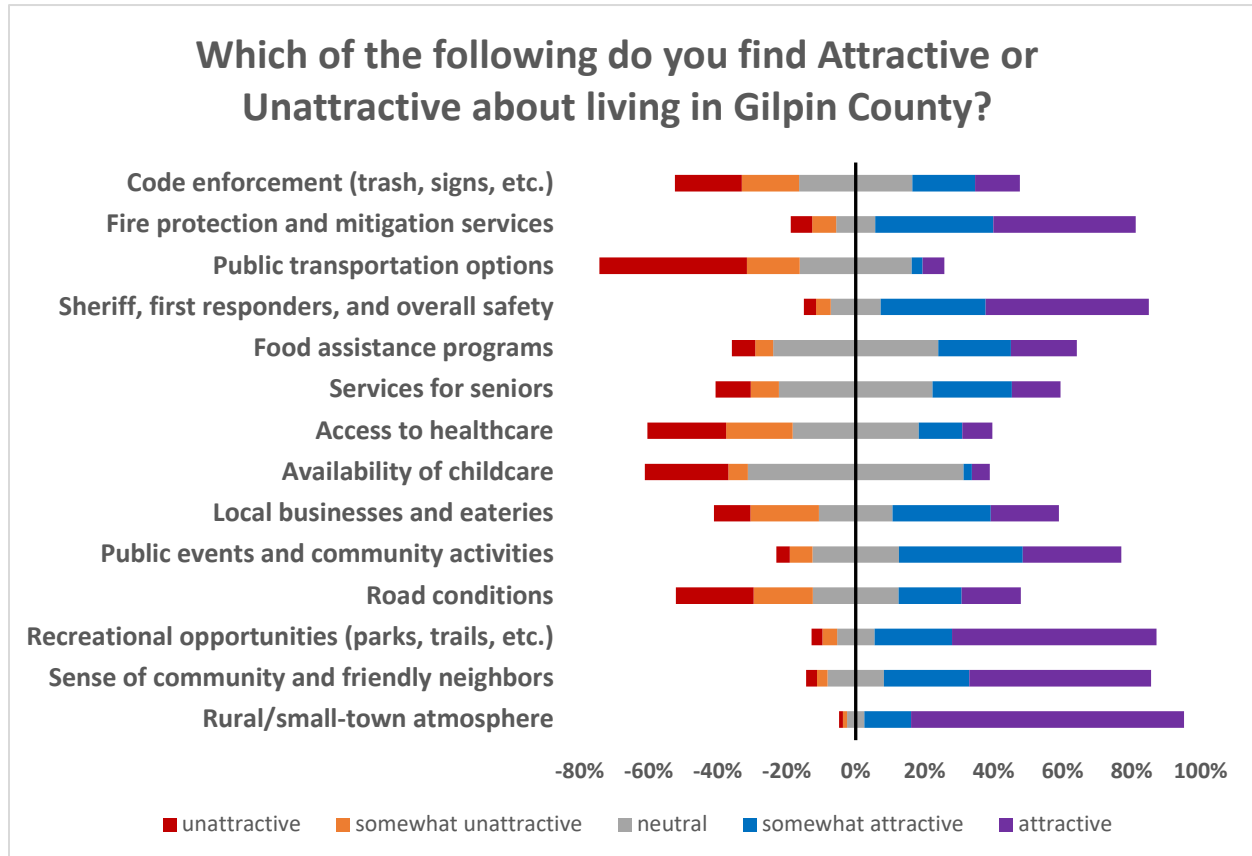
- Use multiple platforms—don't rely solely on Facebook.
  - Email newsletters (weekly or monthly, clearly advertised).
  - Mailers, flyers, bulletin boards for non-digital users.
  - More transparency, responsiveness, and updates in advance of meetings.
  - Virtual and evening community meeting options.
  - Improve the website, particularly for navigation and timely updates.
  - More visible leadership and two-way engagement (e.g., town halls, office hours, listening sessions).
- 

## Key Takeaways

- Residents value the **natural environment and community spirit**, but are concerned about **infrastructure, healthcare, communication, and transparency**.
- There is strong support for **investing in services** like wildfire mitigation and business development.
- Communication efforts are improving, but need **more consistency, multi-platform delivery**, and a **more user-friendly website**.

## Summary of Findings

### Question 1: Which of the following do you find attractive or unattractive about living in Gilpin County?



#### Strengths (Highest % Attractive/Somewhat Attractive):

- Rural/Small-Town Atmosphere – 93% attractive
- Recreational Opportunities – 81% attractive
- Sense of Community – 78% attractive
- Sheriff, First Responders, & Safety – 77% attractive, 8% unattractive
- Fire Protection & Mitigation – 75% attractive, 13% unattractive
- Public Events & Community Activities – 65% attractive

#### Moderate Areas:

- Food Assistance Programs – 40% attractive, 12% unattractive
- Services for Seniors – 37% attractive, 18% unattractive
- Local Businesses & Eateries – 48% attractive, 31% unattractive

**Areas of Concern:**

- Road Conditions – 35% attractive vs. 40% unattractive
  - Access to Healthcare – 22% attractive vs. 42% unattractive
  - Code Enforcement – 31% attractive, but 36% unattractive
  - Childcare Availability – 7% attractive, 30% unattractive
  - Public Transportation – 9% attractive vs. 58% unattractive
- 

**Question 2: Please share why you selected certain items as attractive or unattractive.**

Below is a summary of the free responses to this question

**Top Strengths to Preserve and Build On**

- Rural/Small-Town Atmosphere – overwhelmingly valued (93% positive); central to Gilpin’s identity.
- Sense of Community – considered a major asset (78%), though some feel it’s declining or fragmented.
- Recreational Opportunities & Events – positive perception (81–65% attractive), with requests for more adult-oriented events, creative programming, and non-casino venues.
- Sheriff/First Responders/Safety – 77% attractive, 8% unattractive; while first responders are praised, comments raise concerns about staffing, response times, and support for emergency services.
- Fire Mitigation – 75% attractive, 13% unattractive; respondents are split between praising efforts and feeling they are either excessive, ineffective, or misdirected.

**High-Priority Concerns**

- Road Conditions – most divided category (35% attractive vs. 40% unattractive); calling for better grading, drainage, and maintenance. Called for improving culverts, fixing road base rather than surface issues, maintaining smaller roads.
- Public Transportation – 58% found it unattractive with narrative responses repeatedly noting it doesn’t really exist and is needed, especially for seniors and teens.
- Access to Healthcare – clearly a pain point (21% attractive vs. 42% unattractive); residents cite few providers, long travel, and difficulty getting appointments.
- Code Enforcement – rated as 31% attractive, yet 36% unattractive and called out repeatedly in written responses for lack of action, inconsistency, and visual/fire hazards.
- Childcare Access – while 62% were neutral, 30% rated it unattractive and many strongly emphasized it in the comments as critical for young families.



### **Emerging or Divisive Issues**

- Senior & Food Assistance Services – seen as valuable and relatively effective (37-40% positive), but some say they're underfunded or underpublicized.
- Local Businesses & Eateries – 48% attractive but 31% unattractive; many want more options outside casinos, especially groceries, healthy food, and community-oriented shops.

### **Cross-Cutting Concerns**

- Spending & Prioritization – multiple comments express distrust of how county funds are allocated, with frequent criticism of perceived overspending on "pet projects" or facilities (e.g., food pantry) while basics go unmet. Some of these comments spoke toward the Cities of Central and Black Hawk which the County has little control over.
- Identity & Vision – some want branding and long-term planning (e.g., arts, small business, trails), while others fiercely resist growth or tourism-driven changes. Several people suggested having a vision or branding for the County to guide future changes and improvements. (Are we a small, rural county or are we trying to improve quality of life for families with young children, those facing food insecurity, and/or seniors?).

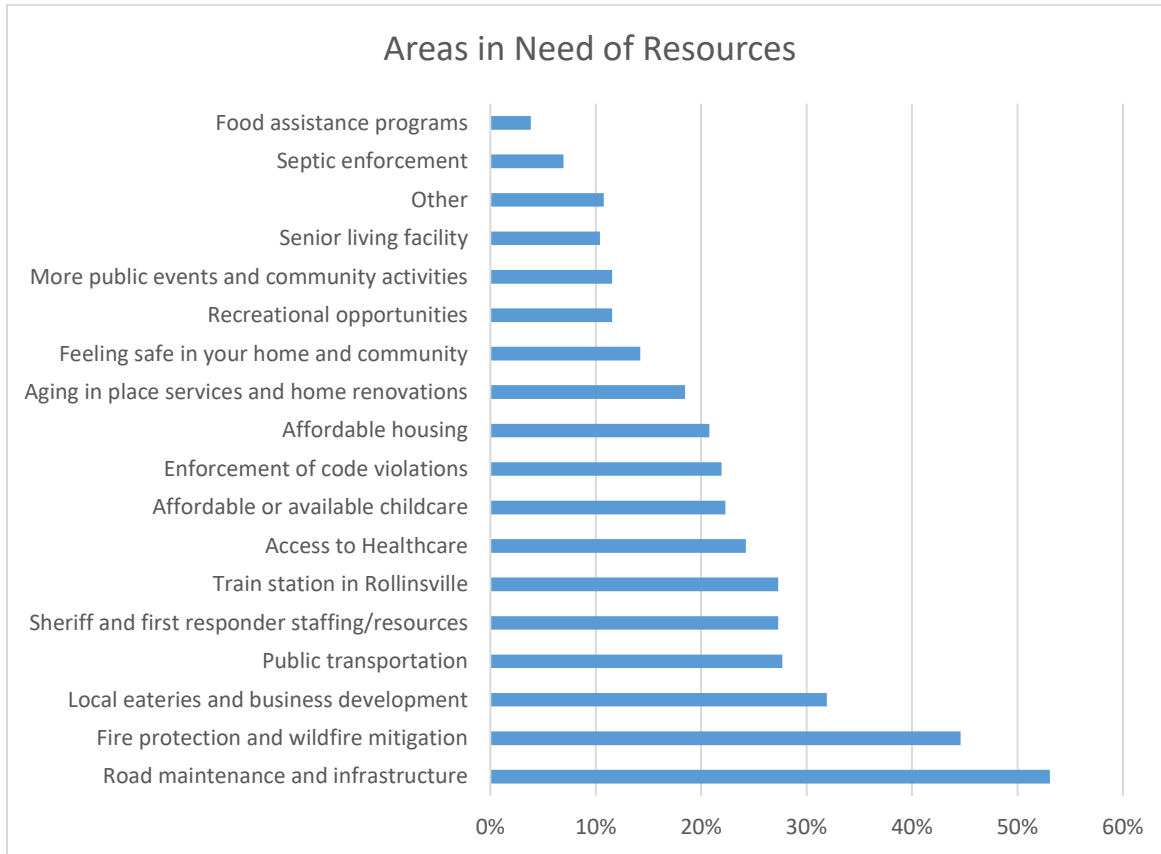
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### **Question 3: What are the top 3 to 5 areas that you feel need additional resources?**

1. Road maintenance and infrastructure (53%)
2. Fire protection and wildfire mitigation (45%)
3. Local eateries and business development (32%)
4. Public transportation (28%)
5. Sheriff and first responder staffing/resources (27%)
6. Train station in Rollinsville (27%)
7. Access to Healthcare (24%)
8. Affordable or available childcare (22%)
9. Enforcement of code violations (22%)
10. Affordable housing (21%)
11. Aging in place services and home renovations (18%)
12. Feeling safe in your home and community (14%)
13. Recreational opportunities (12%)
14. More public events and community activities (12%)
15. Other (11%)
16. Senior living facility (10%)

17. Septic enforcement (7%)

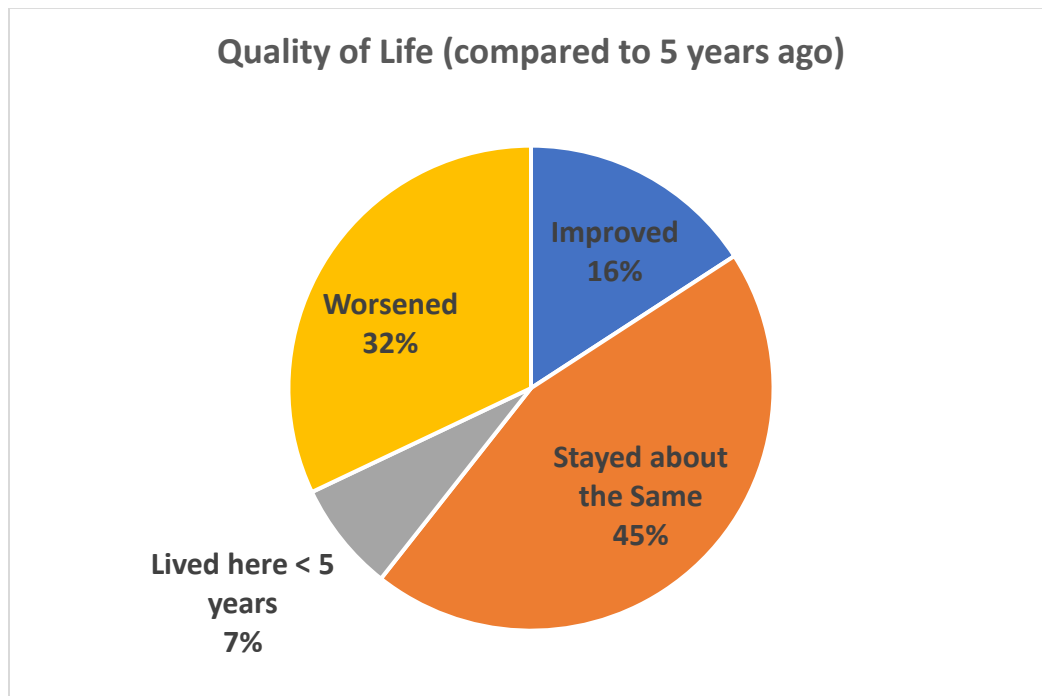
18. Food assistance programs (4%)



While **wildfire mitigation** and **local eateries/business development** were seen as positive in the previous questions, they both rank high for need for resources.

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**Question 4: Compared to five (5) years ago, do you find that your Quality of Life in Gilpin County has...**



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**Question 5: If you chose improved or worsened, what changed?**

**Reasons Residents Said Quality of Life Has *Improved* (16%)**

**1. Expanded Services**

- Opening of Clinica for healthcare access
- Reopening or expanded hours at the Community Center
- Growth of senior services, including social programs and transportation

**2. Community & Safety**

- Stronger presence from Sheriff's Office and first responders
- More community involvement, positive relationships with neighbors
- Residents feeling safe and connected despite broader world challenges

**3. Local Development**

- Some noted new local businesses and childcare options
- Better fire mitigation awareness
- Return to normal after COVID-19 lockdowns (e.g., events, gatherings, senior lunches)

## **Reasons Residents Said Quality of Life Has *Worsened* (32%)**

### **1. Decline in Core Services**

- Road maintenance was the most frequently cited issue
- Rec Center hours and access have been reduced
- Trash and recycling costs have increased
- Concerns that county services are *"diminishing while taxes rise"*

### **2. County Spending & Priorities**

- Many feel there is wasteful spending on "pet projects" (e.g., new food pantry, administrative hires)
- Perception that leadership focuses on social programs over basic needs
- Distrust of county management and lack of transparency/accountability

### **3. Cost of Living & Development**

- Rising property taxes and insurance
- Increased housing prices due to STRs and demand
- More tourists and new residents, perceived overdevelopment
- Loss of community feel: "Gilpin is becoming a city"

### **4. Infrastructure & Enforcement Gaps**

- Code enforcement is seen as weak or inconsistent
- Growing issues with trash, illegal building, septic, and mining claim development
- Lack of public transportation and limited access to groceries or healthcare for some areas

### **5. Environmental & Safety Concerns**

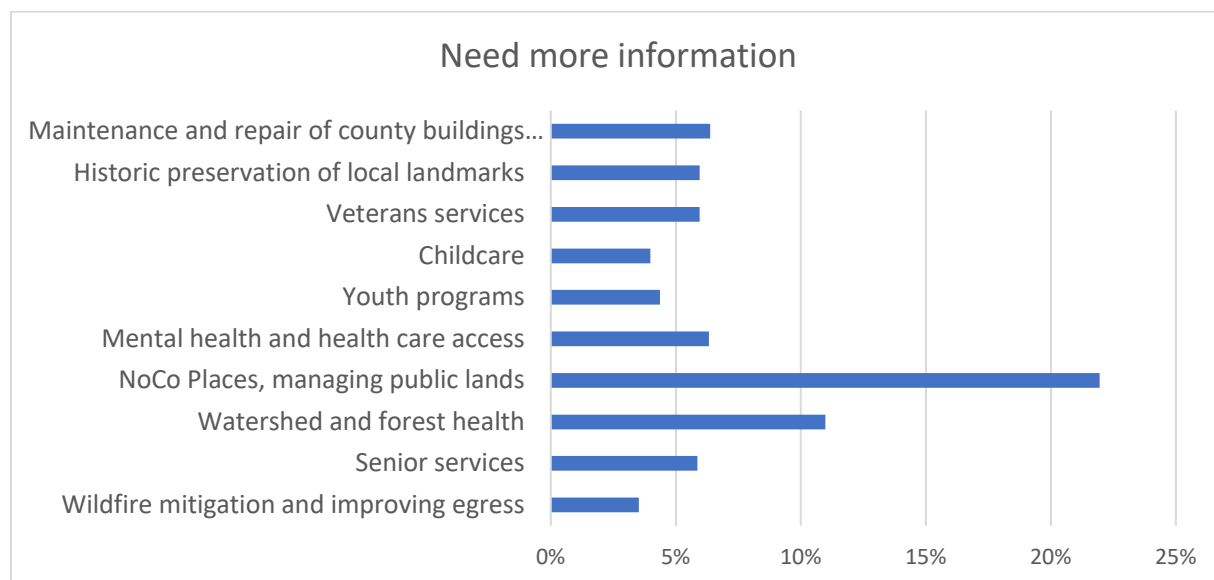
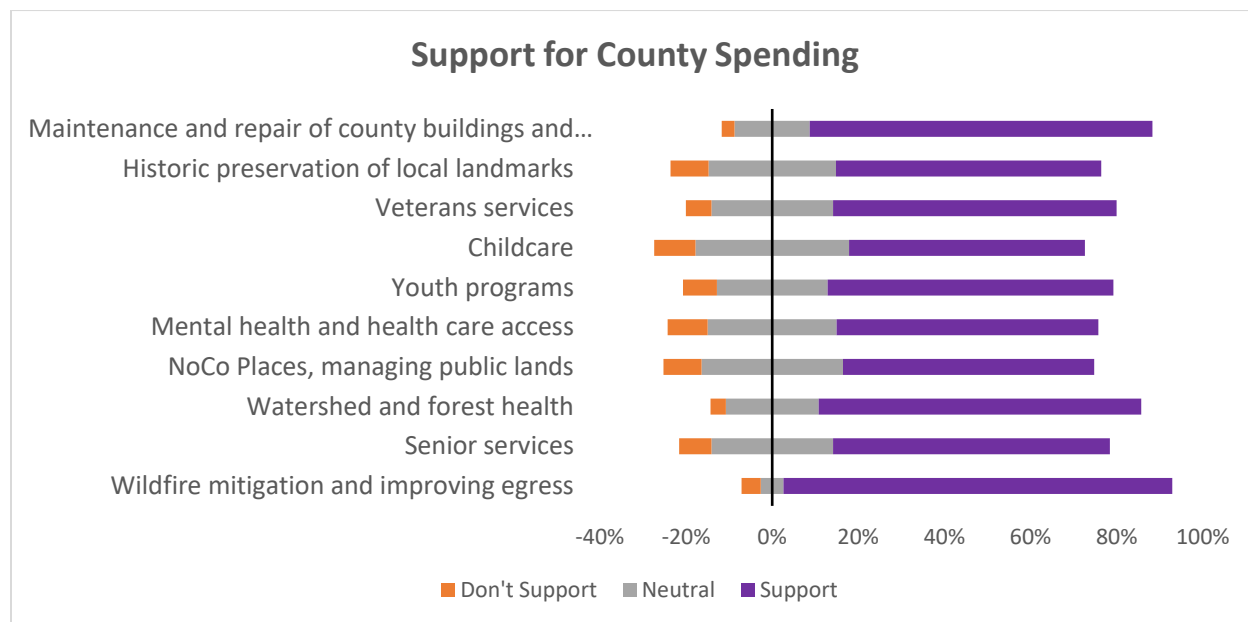
- Air and noise pollution: more traffic, planes, motorcycles
- Reports of increasing crime, homelessness, and feeling less safe
- Wildlife disruptions and forest health concerns

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## **Question 6: Do you support the county's funding of the following services?**

Overall, respondents either supported or were neutral about funding the 10 services listed in the survey (Wildfire mitigation and improving egress, Senior services, Watershed and forest health, NoCo Places, Mental health and health care access, Youth programs, Childcare, Veterans services, Historic preservation of local landmarks, Maintenance and repair of county buildings and equipment). Less than 10% of respondents did not support any one of these services. Wildfire mitigation and improving egress received the highest level of support at 87% of

respondents followed by maintenance and repair of county buildings and equipment at 75%. 22% of respondents needed more information about NoCo Places and 11% needed more information on watershed and forest health.



## Question 7: What do you envision for the future of Gilpin County or what is your dream for your neighborhood?

### 1. Preserve Gilpin's Rural, Small-Town Character

- Widespread desire to keep the county rural, quiet, and close-knit

- Resistance to overdevelopment, urbanization, and large-scale tourism (e.g., casinos, resorts, STRs)
- Strong identity as a mountain community, distinct from cities like Boulder or Denver

## 2. Improve Basic Infrastructure

- Road maintenance is a top concern
- Calls for better drainage, paving, and safer neighborhood roads
- Some support for public transportation, especially for seniors and low-income residents

## 3. Fire Mitigation and Environmental Protection

- Wildfire preparedness is viewed as essential: more mitigation, egress routes, and dead tree removal
- Concerns about pine beetle infestation and overall forest health
- Calls for stronger code enforcement to reduce junk and fire hazards

## 4. A More Connected, Respectful Community

- Aspirations for greater civic unity, kindness, and engagement
- More public events, gathering spaces, and programs for youth, seniors, and families
- Requests for leadership that listens to residents and avoids “lip service”

## 5. Responsible Growth and Smart Development

- Support for non-casino businesses, small local shops, restaurants, and co-ops
- Desire for thoughtful development in key areas like Rollinsville or mid-Gilpin (not sprawling growth)
- Mixed feelings about the Rollinsville train station — some see opportunity, others see strain

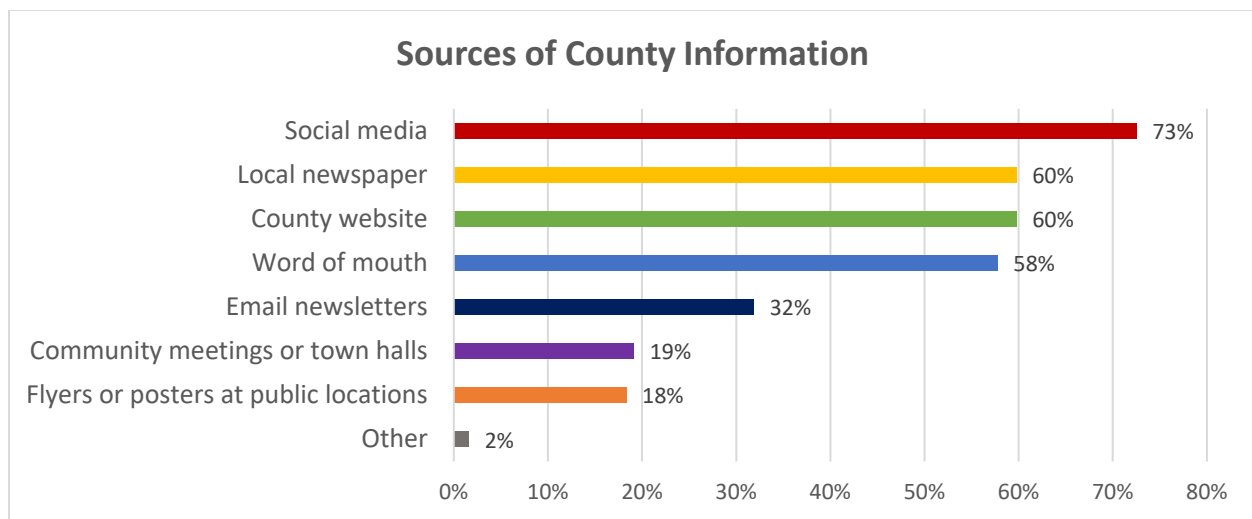
## 6. Affordable Living and Local Services

- Affordable housing, childcare, and healthcare access are recurring concerns
- Strong calls to prioritize funding for core services over expensive new programs
- Repeated desire for grocery stores, hardware stores, and basic commerce closer to home

## 7. Better Communication and Accountability

- Frustration with county responsiveness and perceived wasteful spending
- Calls for more transparency and citizen input
- Support for fiscal responsibility and focusing on what’s already promised

## Question 8: Where do you currently get information about Gilpin County government services, programs, and updates?



### Top Information Sources:

- 1. Social Media** – 182 respondents  
The most-used source, indicating that Facebook, Nextdoor, and other platforms are key communication tools for the county.
- 2. County Website** – 150 respondents  
A major channel, but frequent comments suggest users want more timely updates and easier navigation.
- 3. Local Newspaper** – 150 respondents  
Still highly utilized, especially for residents who prefer traditional media.
- 4. Word of Mouth** – 145 respondents  
Highlights the strong community networks in Gilpin, but also shows that informal communication plays a big role — which can be inconsistent.

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### Secondary but Valuable Channels:

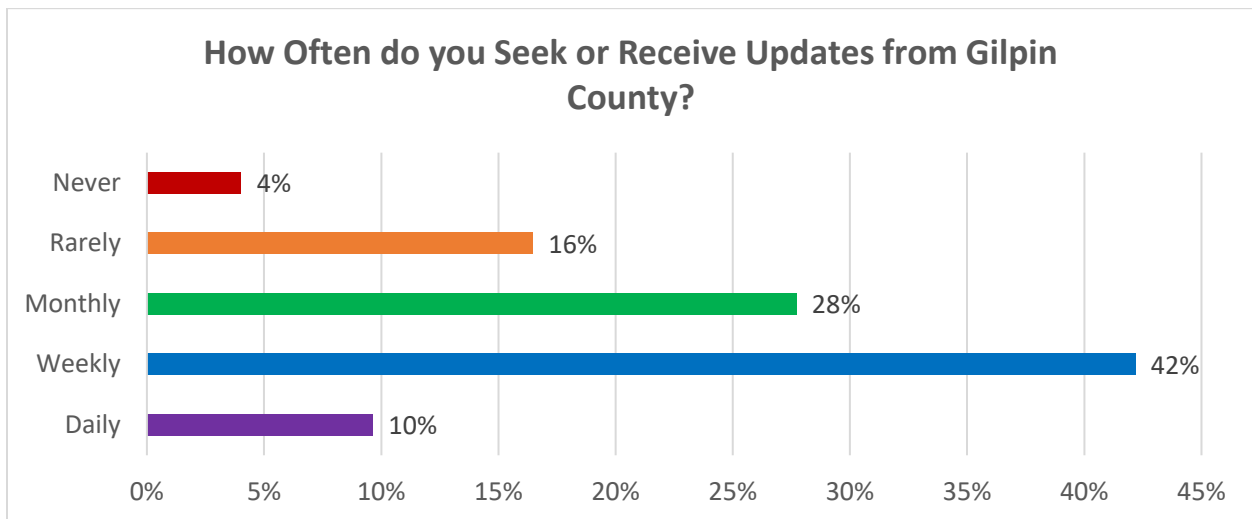
- Email Newsletters** – 80 respondents  
A preferred source for many, though it reaches fewer people than social media or the website. Opportunity to expand reach.
- Community Meetings or Town Halls** – 48 respondents  
Useful for engaged residents, but underutilized by the broader population.

- **Flyers/Posters in Public Locations** – 46 respondents  
Still an important offline option, especially for residents without reliable internet.
- 

#### Key Takeaways:

- Digital outreach (social media, website, email) is critical but must be kept up-to-date and accessible.
  - Local news and word of mouth still carry weight — worth partnering with newspapers and community leaders.
  - There's room to broaden the impact of newsletters and in-person engagement, especially for harder-to-reach groups.
- 

#### Question 9: How often do you seek or receive updates from Gilpin County?

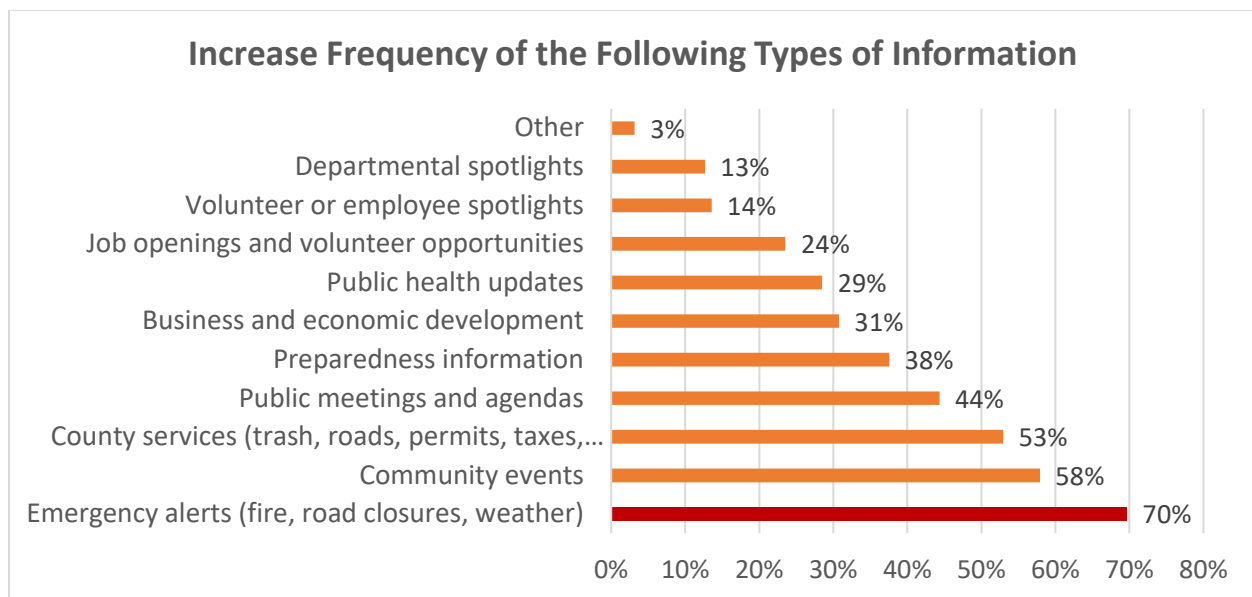


#### Frequency of Engagement with County Updates

- **Weekly (42%)** – The most common response. Nearly half of respondents check in on a regular, ongoing basis.
  - **Monthly (28%)** – Over a quarter stay informed, but less frequently, suggesting they may only look for updates when something impacts them directly.
  - **Rarely (16%)** – Some engagement, but minimal or event-driven.
  - **Daily (10%)** – A small but engaged group who actively follow updates.
  - **Never (4%)** – Very limited awareness or interest in county communications.
-



**Question 10: What types of information would you like to receive more frequently from the County? (Select all that apply)**



Residents value urgent alerts, event-based communication, and practical service updates the most. There is also meaningful interest in governance transparency and community resilience messaging.

**Top Information Priorities:**

1. **Emergency Alerts (70%)**
  - Fire, road closures, weather, etc.
  - Clear priority—residents want timely, reliable communication in urgent situations.
2. **Community Events (58%)**
  - High interest in staying connected through local gatherings and happenings.
3. **County Services (53%)**
  - Includes trash, roads, permits, taxes, and similar topics.
  - Residents want practical, day-to-day service updates.

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**Moderate Priorities:**

4. **Public Meetings & Agendas (44%)**
  - Interest in transparency and decision-making processes.

**5. Preparedness Information (38%)**

- Reflects concern about wildfire, evacuation plans, and personal readiness.

**6. Business & Economic Development (31%)**

- Residents want to hear more about growth, jobs, and new ventures.

**7. Public Health Updates (29%)**

- Especially relevant post-pandemic, but not a top-tier priority.

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**Lower Priorities:**

**8. Job Openings & Volunteer Opportunities (24%)**

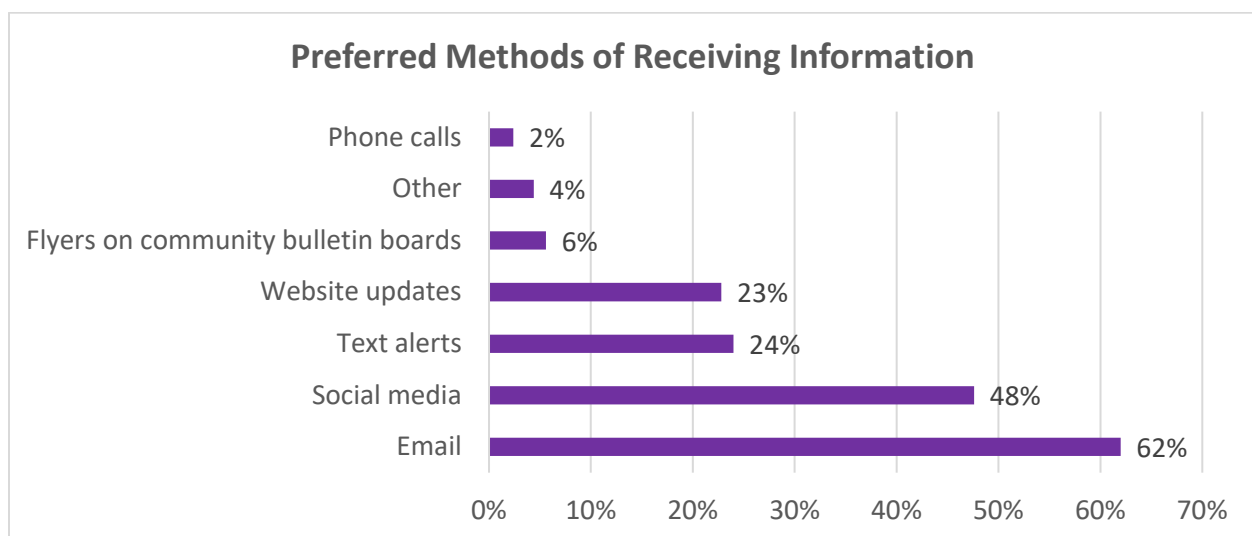
**9. Volunteer or Employee Spotlights (14%)**

**10. Departmental Spotlights (13%)**

- While less critical overall, these can still strengthen community connection and trust and are related to county services.

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**Question 11: What is your preferred method for receiving information from the County?**



Email is the clear frontrunner, with social media also highly effective. To meet community preferences, the County should focus on strengthening email communication, maintaining an active social media presence, and using texts for urgent alerts.

### **Top Communication Channels:**

#### **1. Email (62%)**

- The most preferred method, signaling a strong opportunity to expand or improve email newsletters for broader outreach.

#### **2. Social Media (48%)**

- Continues to be an essential tool for real-time updates and broad visibility—especially on platforms like Facebook and Nextdoor.
- 

### **Secondary Preferences:**

#### **3. Text Alerts (24%)**

- Particularly valued for emergency or time-sensitive communication.

#### **4. Website Updates (23%)**

- A foundational tool, but only effective if kept current and easy to navigate.
- 

### **Less Common but Still Valued:**

#### **5. Flyers on Community Bulletin Boards (6%)**

- Still important for residents without internet access or who prefer physical reminders.

#### **6. Other (4%)**

- Includes newspaper notices, printed newsletters, and emergency alert systems.

#### **7. Phone Calls (2%)**

- Least preferred overall, but may still be necessary for targeted outreach (e.g., seniors or emergency notifications).
-

## Question 12: What could Gilpin County do to improve communication with residents and business owners?

### 1. Diversify Communication Channels

Residents consistently emphasized the importance of using **multiple platforms** to reach all community members:

- **Email** (most frequently suggested)
  - **Text alerts** for emergencies or time-sensitive information, as well as website update notifications
  - **Social media**, but not relying solely on Facebook
  - **Website updates**—frequently requested to be timely, accurate, and easier to navigate
  - **Printed materials**, including:
    - Mailed newsletters (monthly or quarterly)
    - Flyers and posters at community hubs
    - Local newspapers
  - **Community bulletin boards** and **portable road signs** for events and announcements
- 

### 2. Improve Accessibility and Transparency

Respondents asked for:

- **Timely updates** (especially before meetings or policy changes)
  - **Clear, accurate, and proactive information**
  - **More transparency** in decision-making (e.g., fewer executive sessions, clearer agendas)
  - **Better meeting access**, including:
    - Video/Zoom options with improved audio
    - Evening and weekend times
    - Posting all meetings and workshops, not just formal ones
- 

### 3. Strengthen Email Communication

- Many residents are **unaware an email newsletter exists** or didn't know how to sign up
  - Suggestions included:
    - Creating a **simple, clearly advertised signup process**
    - Sending more **regular updates** (weekly or bi-weekly)
    - Including **meeting summaries, department updates, and upcoming events**
-

#### 4. Website and Technology Improvements

Numerous comments called for:

- A **modernized and easier-to-navigate website**
  - Better **organization of information by topic or service**, not by department structure
  - **RSS feeds**, or ability to subscribe to automated updates
  - **Search improvements** (especially for property or code enforcement info, which is not part of the primary website)
- 

#### 5. Build Community Engagement

Ideas included:

- **In-person and virtual town halls** throughout the county (not just at the courthouse)
  - **“Coffee with Commissioners”** at different times and places
  - **Spotlighting residents or businesses** in newsletters
  - More **two-way dialogue**, including feedback loops and listening sessions
- 

#### 6. Ensure Equitable Access

Residents stressed the need to:

- **Reach people without social media**
  - **Address rural internet gaps**
  - Make communication **inclusive and accessible** for all demographics
- 

#### General Sentiment:

- Many residents appreciate recent improvements in communication and support continued efforts.
  - A minority expressed frustration with unanswered emails or perceived lack of transparency.
  - Others emphasized **shared responsibility**, noting residents also need to make an effort to stay informed.
-

### Question 13: Do you have any suggestions for platforms, formats, or languages that should be added to better reach your community?

#### Key Takeaways:

#### Preferred Platforms to Add or Expand:

- **Text Notifications** – Several respondents want alerts pushed to their phones for emergencies, meetings, and service updates.
  - **Instagram** – Suggested multiple times as a **more engaging and visual platform** than Facebook. Note: Gilpin County has an Instagram account as of February 2024.
  - **Nextdoor** – A few residents said this is where they already get local information and want the County more active there.
  - **Bluesky and Twitter/X** – Mentioned by a few as alternatives for broader or younger audiences.
  - **Plain, accessible websites** – Strong support for **webpages without login barriers**, organized by topic, and easy to navigate.
- 

#### Formats & Delivery Suggestions:

- **Weekly Email Update (Fridays)** – With events, meeting agendas, and upcoming deadlines.
  - **PDF summaries of meeting minutes** – Easy-to-scan outlines and zoning updates.
  - **Published, mailed newsletter or newspaper flyer** – Especially for those **without social media** or reliable internet.
  - **Centralized communication “hub”** – A single, well-maintained page linking to all Gilpin info sources (social, news, agendas, etc.)
  - **More flyers** at public spaces and USPS
- 

#### Languages & Accessibility:

- **Spanish translation** was suggested by multiple residents, especially given the presence of Hispanic residents and casino workers.
  - Others **opposed translation**, citing English as the only necessary language—but a smaller group.
- 

#### Other Notable Insights:

- There is **distrust of social media** among some residents who feel platforms like Facebook are full of misinformation.
  - Several requested **improved responsiveness** from County officials (e.g., replying to emails).
  - A few advocated for **more community input methods** like:
    - Focus groups
    - Town hall forums
    - Open office hours
    - Cross-city coordination between Black Hawk, Central City, and unincorporated areas
- 

### Question 14 and 15: Is County Information Accessible?

- **95% of respondents said "yes"**, suggesting that most residents feel County information is accessible in terms of **language, format, and disability access**.
- **However, 5% said "no"**.

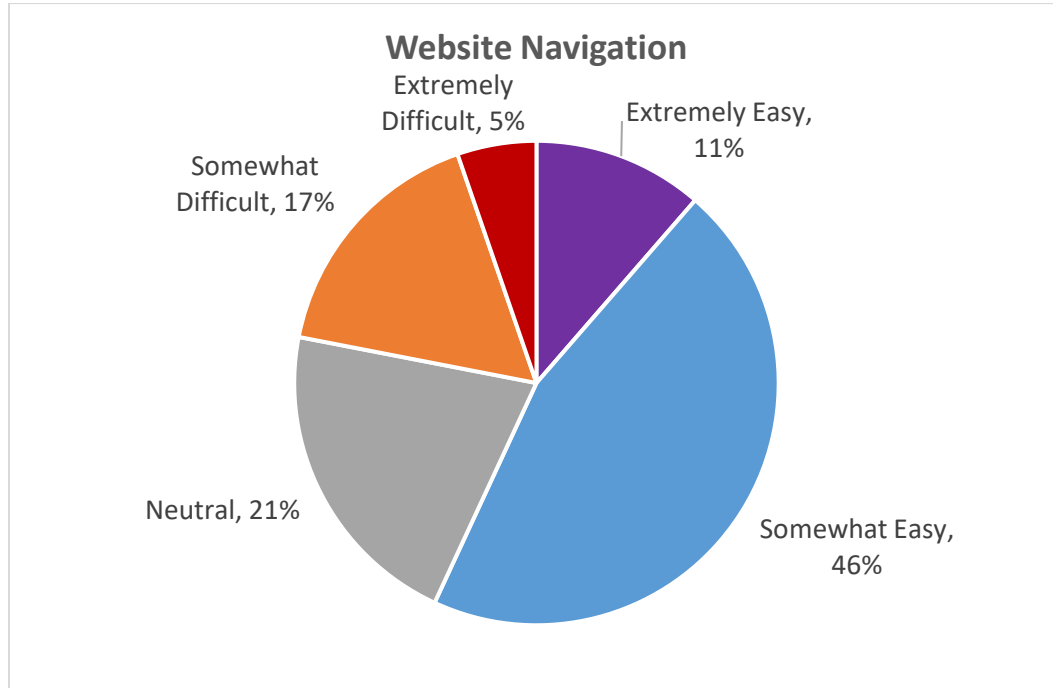
While most residents are satisfied with accessibility, respondents stated the County could improve communication and access by:

- Enhancing **physical accessibility** at public facilities.
- Expanding **non-digital** communication options (e.g., mailers, flyers).
- Improving the **clarity and navigation** of the website.
- Offering **more consistent updates** across trusted platforms (email, newspaper, public bulletin boards).
- Ensuring **staff responsiveness** and maintaining transparency in public engagement.

This would help close the gap for the 5% of residents who feel left out and reinforce trust in County communications overall.

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## Question 16: How easy is it to find information on the Gilpin County website?



### Ease of Use – Resident Experience Overview

- **57% of respondents** found the website **easy to use**:
  - **11%** said it was *extremely easy*
  - **46%** said it was *somewhat easy*
- **21%** were *neutral*, suggesting they may use the site infrequently or with mixed results
- **21% found it difficult to use**:
  - **17%** said it was *somewhat difficult*
  - **5%** said it was *extremely difficult*

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### Key Takeaway:

Nearly a **quarter of respondents struggle to find information**, which aligns with earlier feedback about:

- Navigation issues
- Outdated or hard-to-find content
- Lack of intuitive search or topic-based organization

This suggests a **need for a user-focused redesign** or improvements like:

- A more prominent and accurate search bar
- Clearly labeled top tasks (e.g., permits, agendas, property info)



- Easier access to current news and meeting information
- 

## Question 17: Do you have suggestions for the Gilpin County website?

Eighty people responded to this free response question. Reading the specific comments, it's clear that respondents weren't just offering suggestions for the main Gilpin County website at [gilpincounty.colorado.gov](http://gilpincounty.colorado.gov); they were also talking about the OpenGov portal and the GIS site.

### 1. Navigation and Organization Issues

- **Most common concern:** It's hard to find information unless you already know which department handles it.
  - Pages like **building permits, GIS, senior services, motor vehicles, transfer station, public records, and meeting minutes** were repeatedly mentioned as **difficult to locate**.
  - Many asked for:
    - A **better-organized homepage** with **quick links to top tasks**
    - **Topic-based navigation** instead of department-only structure
    - A clear, functional **search bar** (the primary website has a search bar so it's unclear if people have trouble locating the search bar or if they're referring to the OpenGov or GIS sites)
- 

### 2. Outdated or Inconsistent Content

- Residents frequently cited:
    - **Inaccurate or outdated information**
    - Lack of updates on active pages like **department hours or closures**
- 

### 3. Website Design & Usability

- Multiple respondents described the site as:
    - "Clunky," "not user-friendly," and "not senior-friendly"
    - Requiring "too many clicks" or being "too techie" for some residents
  - Specific design suggestions included:
    - **Modern UI update**
    - **Expandable outline formats** for dense info (like zoning)
    - More **visual layout** (less scrolling, easier to scan)
-

## 4. Content Gaps and Requests

Residents asked for:

- **Archived meeting minutes** and **detailed agendas** posted regularly
  - **Senior lunch menus**
  - **Emergency alerts** on the homepage
  - Clearer **permit guidance** and **inspection procedures**
  - A dedicated **Parks & Rec site** or section (the merger with the county site caused confusion)
  - Better **visibility of department contacts, emails, and phone numbers**
- 

## 5. Accessibility for Non-Tech Users

- Requests for:
    - A **simplified interface** for older or less tech-savvy users
    - Less reliance on dropdowns and jargon
    - Consideration of **print and offline options** for key info
- 

## 6. Functionality Suggestions

- Add or fix:
    - A **working search engine**
    - More visible and usable **calendar function**
    - **GIS map usability** and tutorials
    - Public record access tools
  - Suggestions to **spotlight staff or services** and **highlight top-visited sections** (e.g., tax info, DMV, trash/recycling)
- 

## 7. Tone & Trust Issues

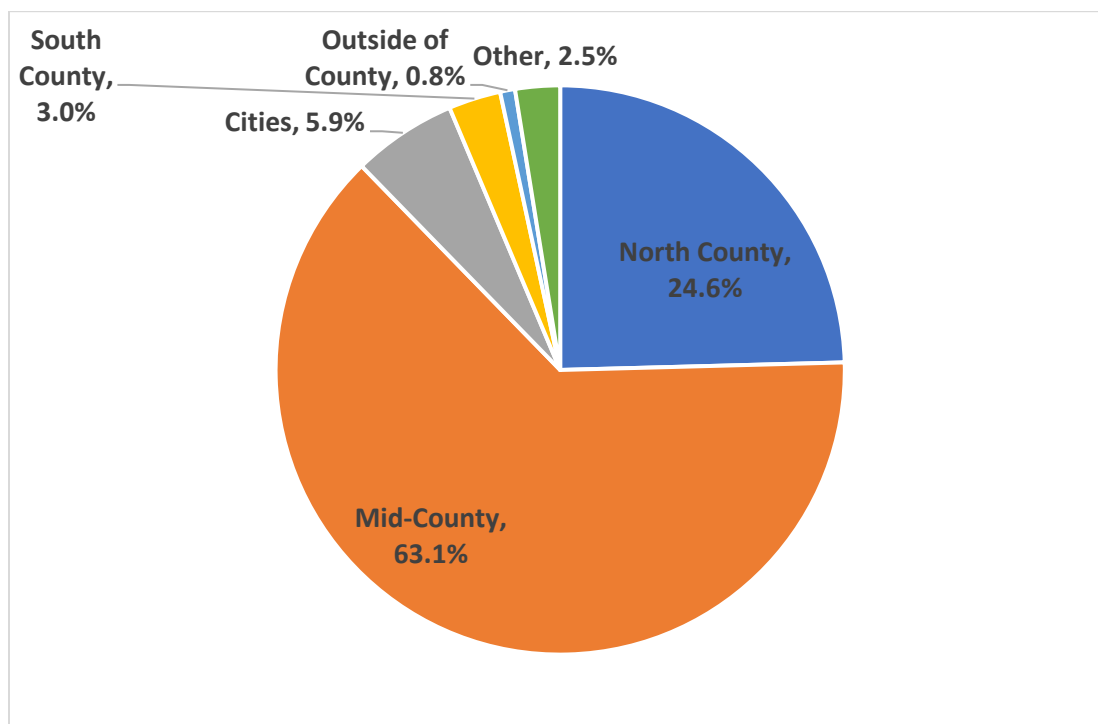
- A few responses criticized:
    - “Administrative language” and jargon
    - Poor response times when submitting inquiries through the site
    - The lack of clarity around **what happens after complaints or questions are submitted**
-

## Key Takeaway:

The current site functions, but not comfortably or clearly for many residents. The county could dramatically improve both trust and accessibility by a user-centered redesign focused on:

- **Better navigation**
  - **Fresh, reliable content**
  - **Clear language and layout**
- 

## Question 18: In which part of Gilpin County do you live or operate your business?



For this question, we used the definitions used in the 2019 Quality of Life Survey for consistency. These do not follow the district definitions. We did combine the cities of Black Hawk and Central in one category to allow more anonymity for those responding from Black Hawk as that population is very small. The options as defined were as follows:

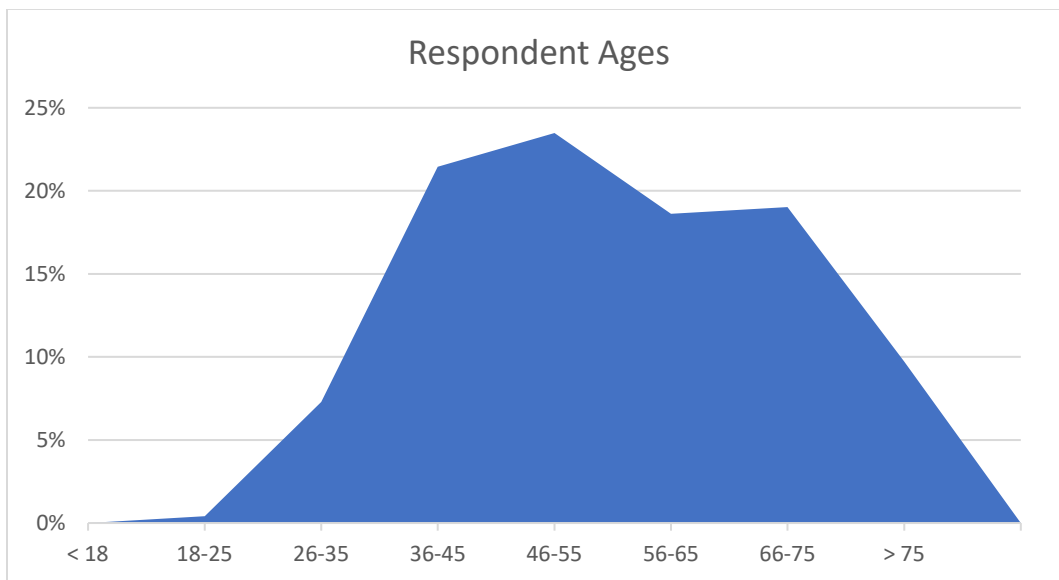
- **North County** (Rollinsville, Tolland, Wondervu, Lincoln Hills, Pinecliffe, La Chula Vista, Whispering Pines), 24.6%
- **Mid County** (Sierra Pines, Braecher Park, Dory Hill, Dory Lakes, Colorado Sierra, Gilpin Gardens, Aspen Springs, Missouri Lakes, Paradise Valley, Golden Gate Canyon, Forest Hills), 63.1%

- **South County** (Russell Gulch, Nevadaville), 3.0%
- Within the city limits of the Cities of Black Hawk or Central (**Cities**), 5.9%
- Outside of Gilpin County, 0.8%
- Other, 2.5%

With the broad definition of mid-county, it's not surprising that it comprised the majority of respondents (63%). In 2019, it was also the largest group of respondents (59.7%). The percent from North County remained the same over both surveys (24.6%). South County is similar across both surveys (3.0% and 3.1% in 2019). Besides the increase in mid-county, the other significant difference is in the percentage of respondents from the two cities. In 2019, there were 2.4% of respondents from Black Hawk and 9.6% from Central City. In 2025, the cities only represented 5.9% of the respondents.

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### Question 19: Age

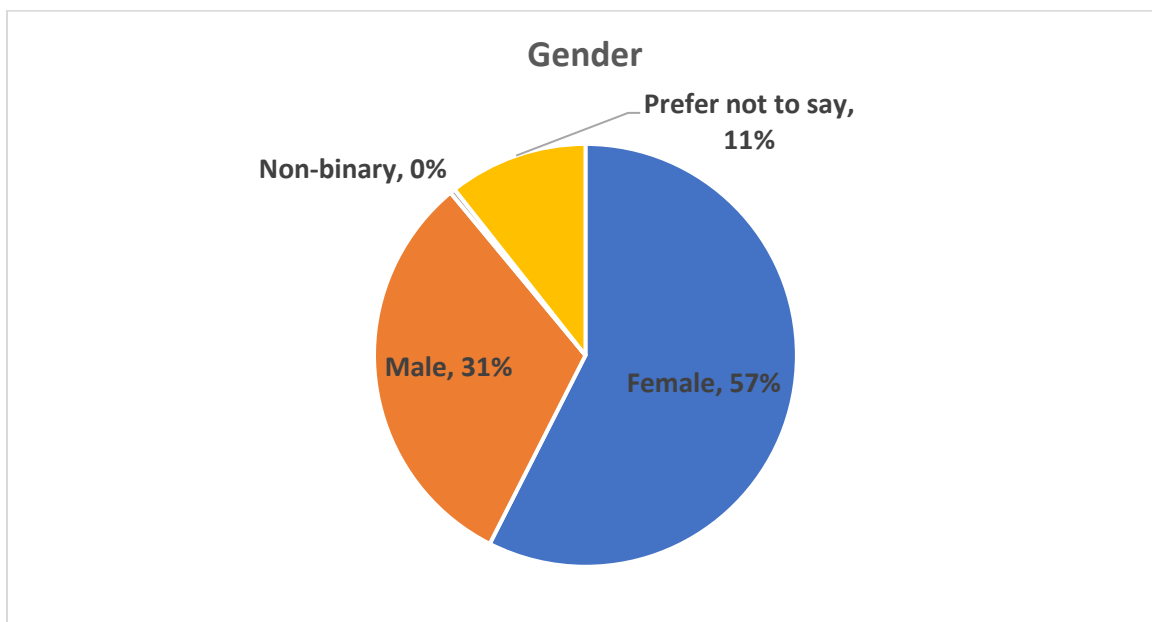


Two hundred forty-seven (247) respondents shared their age range, 10 chose “prefer not to say”, and 3 did not respond. Of the 247 respondents, the largest group was within the 46 to 55 age range with more respondents older than 55 than younger than 46. Census data reports that the median age in Gilpin County is 48.7. Since we excluded residents under 18 from this survey, age distribution is relatively similar to the overall population.

Age Range	Percent of Respondents
< 18	0%
18-25	0%
26-35	7%
36-45	21%
46-55	23%
56-65	19%
66-75	19%
> 75	10%

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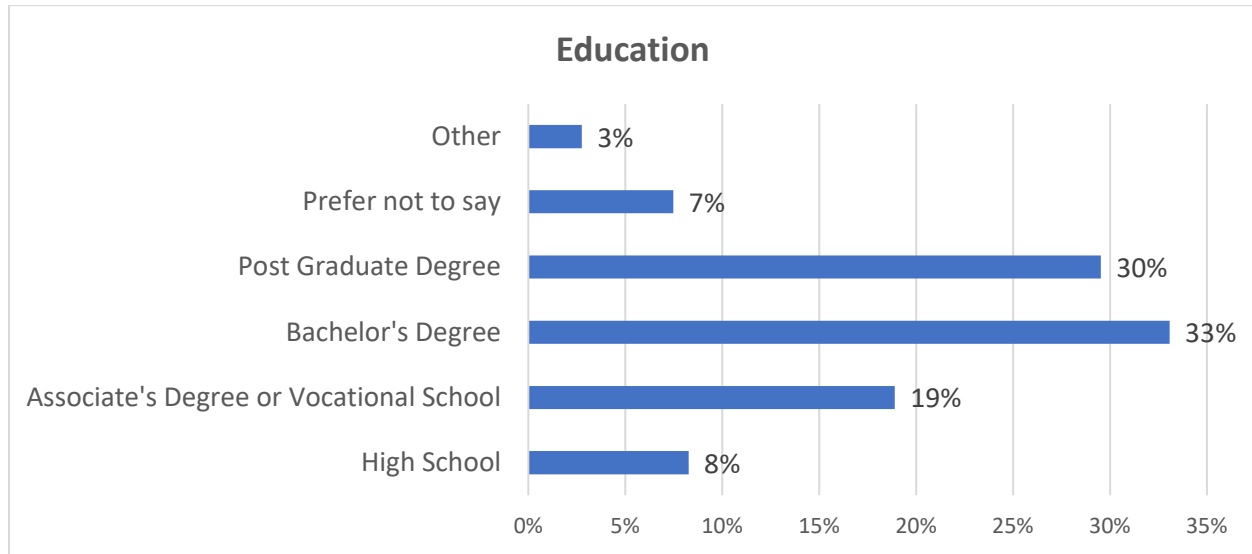
## Question 20: Gender



More than half of respondents identified as female, similar to the 2019 survey. According to the Census, Gilpin County is 55% male which indicates a lower response rate among males.

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## Question 21: What is the highest level of education you've completed?

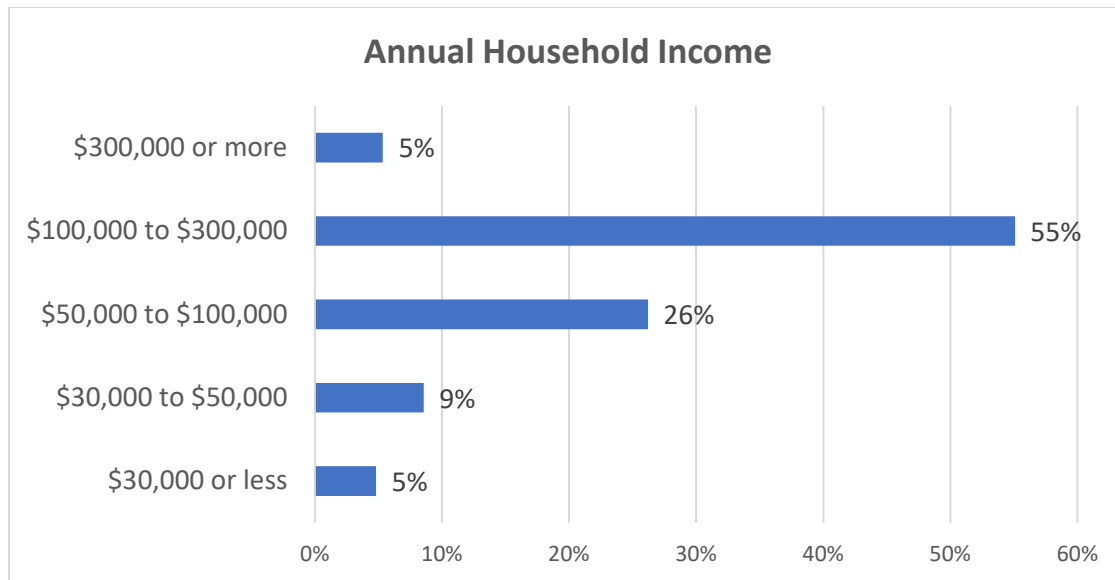


Education	Percent of Respondents
High School	8%
Associate's Degree or Vocational School	19%
Bachelor's Degree	33%
Post Graduate Degree	30%
Prefer not to say	7%
Other	3%

Sixty-three (63) percent of respondents have a bachelor's or post graduate degree. The Census data puts that number at 48.4% indicating that college educated residents were more likely to complete the survey.

## Question 22: What is your annual household income?

Annual Household Income	Percent of Respondents	Percent of those who Shared Income Range
\$30,000 or less	4%	5%
\$30,000 to \$50,000	6%	9%
\$50,000 to \$100,000	19%	26%
\$100,000 to \$300,000	40%	55%
\$300,000 or more	4%	5%
Prefer not to say	27%	-



Over sixty percent (60%) of those who shared their annual household income make over \$100,000. According to Census data, 46% of residents in Gilpin County are in that category. By contrast, Census data indicates 26% of Gilpin residents make under \$50,000 while the survey respondents were comprised of only 14% in that range.



**County Attorney's Report August 26<sup>th</sup> – Board of County Commissioners Meeting**

1. Reviewed/Reviewing/Drafting the following Contracts/Languages:
  - a. Drug Affected Properties Ordinance
  - b. Designation of County Roads Resolution
  - c. BBA Water Consulting Contract / Engagement Letter
  - d. NDA for OEM
  - e. Lexipol Contract
2. Provided legal advice and research relative to the following matters:
  - a. Litigation and other matters which are confidential under Attorney Client Privilege.
  - b. Ballot Issue – Lodging Tax
  - c. Road Dispute with a resident



## County Managers' Report

August 26, 2025



- Regular monthly staff meetings with Senior Leadership Team (SLT), Appointed Leadership Team (A-Team), Sheriff Armstrong and Commissioners. A-Team one-on-one regular meetings scheduled. A-Team attending Mgr. Office weekly meeting on rotations.
- Address various needs of staff, public and Commissioners. Administrative functions
- Various meetings with vendors/consultants and outside agencies

### ***Areas of Note:***

#### Recent Focus Areas

- Regular, Budget and Work Session Agenda Schedule and Preparation
  - Next Regular BoCC meeting
    - September 9, 2025 (Light Agenda Anticipated)
  - Work Session (Tentative)
    - September 16, 2025
      - OWTS (septic) updates – Public Health – Overview (Pt. 1 of 2 and Pt. 2 of 2)
      - Building Code / WUI
      - CDOT – Project Priority Programing Process (Invited)
      - Potential Cost Savings Measures
    - October 21, 2025
      - Grant Prioritization
      - Code of Ethic's Policy
      - Historic Preservation Priorities
      - COOP Continuity of Operations Plans
      - Connex Policy
    - November 4, 2025
      - Office Of Emergency Management - Update
    - December 2, 2025
- Community Annex –Groundbreaking expected soon
- South Beaver Creek Road – Study continues – 60% design due by Sept. 1<sup>st</sup>
- EV Chargers – Active (2 lvl 2 and 2 lvl 3 chargers) – Thursday, Aug. 28<sup>th</sup> 2 p.m.
- Cookies with Commissioners – Public Engagement
  - District 1 – Tuesday, August 26<sup>th</sup> 6 – 7 p.m. – Monte Lobo, Central City
    - Topic: Quality of Life and Survey Results
- Records/Files Scanning Project / Project expanding to Treasurer Files– ongoing,
- Strategic Work Session – Draft Mission, Vision and Goals
- Staffing: Finance Director/Assistant County Manager, Manager of Strategic Projects, & Office Assistant for Mgr.'s Office - posted
- Annual Performance Reviews – 6 Completed
- East Portal Cabins – work with UP continues
- Fire Station No.3 – Groundbreaking Ceremony Attended
- Annual Employee Picnic Attended
- Planning Commission Meeting – Attended

- 2026 Budget Process (Tentative)
  - Completed - Departments submitting budget requests – June 9 – July 17<sup>th</sup>
  - Completed - Dept. Head / Mgr. meetings – July 21 – August 21<sup>st</sup>
  - Draft Budget Presented to Board – September 23<sup>rd</sup>
  - Board / Dept. Head meetings – October 7<sup>th</sup> & 8<sup>th</sup> (if necessary)
  - Board Work Sessions – Oct. 9<sup>th</sup> (11 a.m. – 4 p.m.), 15<sup>th</sup>, 16<sup>th</sup> & 22<sup>nd</sup> (9 a.m. – 4 p.m.)
  - Board Budget Adoption – Monday, Dec. 15<sup>th</sup> (Special Meeting)



**DRAFT**

**Minutes of the Meeting of the County Board of Equalization Gilpin County, Colorado  
Tuesday, August 5, 2025**

A meeting of the Gilpin County Board of Equalization was held on Wednesday, August 5, 2025, in-person at the Historic Courthouse and online via Zoom. Chair Sandy Hollingsworth called the meeting to order at 9:01 a.m. In attendance were Chair Sandy Hollingsworth, Commissioner Susan Berumen, Commissioner Jeff Aiken, County Manager Ray Rears, County Attorney Jack Reutzel (appearing via Zoom) and Deputy Clerk to the Board Kimberly Kaufman.

**Resolution 25-094, Gilpin County Board of County Commissioners Serving as the County Board of Equalization Hereby Accepts the Hearing Officers' Professional Recommendations.**

Chair Hollingsworth introduced Sahari McCormick, Clerk and Recorder. McCormick explained the purpose of their meeting and provided history of the process to reach this point. Gilpin County real property owners who had timely protested the Assessor's valuation of their property had been given an opportunity on July 23, 2025, to appear before Hearing Officer, Jim Wales, to make arguments for or against the assessed values. Mr. Wales used his professional expertise to make a decision on the accuracy of each valuation based on the information presented by County staff and protesting owners. His formal decisions were now before the Commissioners to accept or reject.

The resolution, through an attached exhibit, listed 81 cases for the Commissioner's consideration.

County Attorney Jack Reutzel asked the Commissioners to disclose any conflicts of interest they had with the item on the agenda. There were no conflicts noted.

Commissioner Berumen moved to approve Resolution **25-094, Gilpin County Board of County Commissioners Serving as the County Board of Equalization Hereby Accepts the Hearing Officers' Professional Recommendations.** Commissioner Aiken seconded, and the motion passed 3 to 0.

There being no further business to come before the Gilpin County Board of Equalization, Chair Hollingsworth requested a motion to adjourn. Commissioner Berumen moved to adjourn the meeting. Commissioner Aiken seconded and the motion passed 3 to 0. The meeting was adjourned at 9:05 a.m.

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Sandy Hollingsworth, Commissioner, Chair

\_\_\_\_\_  
Susan Berumen, Commissioner

\_\_\_\_\_  
Jeff Aiken, Commissioner

\_\_\_\_\_  
Kimberly Kaufman, Deputy Clerk

A meeting of the Gilpin County Board of Equalization was held August 5, 2025, at 9:00 a.m. in both an online and in-person format. Present: Chair Sandy Hollingsworth, Commissioner Susan Berumen, Commissioner Jeff Aiken, and County Attorney, Jack Reutzel (appearing via Zoom). Minutes approved on August \_\_\_\_, 2025. Sandy Hollingsworth \_\_\_\_\_; Susan Berumen \_\_\_\_\_; Jeff Aiken \_\_\_\_\_; Attest: Deputy Clerk Kimberly Kaufman \_\_\_\_\_

Owner's Last Name or Representative	Owner's First Name	Account No	Hearing Officer Recommendation	CBOE Decision (CBOE Minutes)
Campbell	David H & Becky L	R114701	Accept Assessor Value \$534, 970	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$534,970. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Dumph	Edward R	N001804	Accept Assessor Value \$58,890	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$58,890. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Reid	Rosanne & Adam	R009958	Accept Assessor Value \$636,040	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$636,040. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Martin	Meaghan Dolan	R005171	Accept Assessor Value \$395,850	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$395,850. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Ghaffari Ehsan Rev. Trust		R003294	Accept Assessor Value \$612,960	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$612,960. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Dumph	Rebecca & Christopher	R004267	Accept Assessor Value \$712,430	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$712,430. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Carter	William	R005276	Adjust Assessor Value \$319,200	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$319,200. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Gold Brick RE Investment Co		R004554	Accept Assessor Value \$298,170	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$298,170. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Sonnleitner & Strandberg	Jeanne & Everette	R011884	Accept Assessor Value \$38,000	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$38,000. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Sonnleitner & Strandberg	Jeanne & Everette	R005543	Adjust Assessor Value \$450,000	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$450,000. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Sonnleitner & Strandberg	Jeanne & Everette	R005544	Accept Assessor Value \$38,000	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$38,000. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Sonnleitner & Strandberg	Jeanne & Everette	R005545	Accept Assessor Value \$38,000	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$38,000. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Baird	Kathleen	R002299	Accept Assessor Value \$143,200	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$143,200. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Clagg/Van Pelt	Rowdy & Rachael	R003304	Accept Assessor Value \$546,250	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$546,250. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Pineau	John	R006147	Accept Assessor Value \$375,000	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$375,000. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Pineau	John	R011815	Accept Assessor Value \$36,450	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$36,450. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
McBryan	Oliver & Ann	N008329	Adjust Assessor Value \$33,768	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$33,768. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
McBryan	Oliver & Ann	N008330	Adjust Assessor Value \$37,224	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$37,224. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
McBryan	Oliver & Ann	N008331	Adjust Assessor Value \$15,768	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$15,768. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.



McBryan	Oliver & Ann	N008332	Adjust Assessor Value \$32,256	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$32,256. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Isle of Capri		R001608	Accept Assessor Value \$807,680	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$807,680. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Isle of Capri		R003797	Accept Assessor Value \$104,279,560	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$104,279,560. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Isle of Capri	R003909	Accept Assessor Value \$2,227,680	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$2,227,680. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Isle of Capri	R004110	Accept Assessor Value \$49,952,330	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$49,952,330. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Isle of Capri	R008908	Accept Assessor Value \$3,251,710	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$3,251,710. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Isle of Capri	R008910	Accept Assessor Value \$3,712,800	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$3,712,800. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Isle of Capri	R009008	Accept Assessor Value \$872,510	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$872,510. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Isle of Capri	R009703	Accept Assessor Value \$85,780	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$85,780. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Isle of Capri	R009817	Accept Assessor Value \$264,840	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$264,840. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Isle of Capri	R009872	Accept Assessor Value \$1,110,880	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$1,110,880. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Isle of Capri	R010944	Accept Assessor Value \$501,230	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$501,230. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Isle of Capri	R010990	Accept Assessor Value \$1,228,540	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$1,228,540. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

RCI Holdings Inc	R002808	Accept Assessor Value \$267,230	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$267,230. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
RCI Holdings Inc	R010100	Accept Assessor Value \$726,520	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$726,520. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
RCI Holdings Inc	R002741	Accept Assessor Value \$401,650	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$401,650. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
RCI Holdings Inc	R002844	Accept Assessor Value \$843,630	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$843,630. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

RCI Holdings Inc	R002293	Accept Assessor Value \$233,990	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$233,990. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
RCI Holdings Inc	R002723	Accept Assessor Value \$416,830	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$416,830. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
RCI Holdings Inc	R002740	Adjust Assessor Value \$2,100,000	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$2,100,000. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
RCI Holdings Inc	R002329	Accept Assessor Value \$395,560	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$395,560. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

RCI Holdings Inc	R002417	Accept Assessor Value \$313,050	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$313,050. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
RCI Holdings Inc	R002516	Accept Assessor Value \$516,330	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$516,330. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
RCI Holdings Inc	R002521	Adjust Assessor Value \$452,250	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$452,250. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
RCI Holdings Inc	R009552	Accept Assessor Value \$28,800	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$28,800. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

RCI Holdings Inc		R002819	Accept Assessor Value \$579,520	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$579,520. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Mueller	Mark	R012041	Accept Assessor Value \$82,080	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$82,080. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta		R009109	Accept Assessor Value \$10,200	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$10,200. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta		R009108	Accept Assessor Value \$12,920	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$12,920. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.



Martin Marietta	R009869	Accept Assessor Value \$12,852	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$12,852. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R008138	Accept Assessor Value \$17,680	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$17,680. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R114890	Accept Assessor Value \$374	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$374. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R009103	Accept Assessor Value \$23,120	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$23,120. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Martin Marietta	R001494	Accept Assessor Value \$18,700	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$18,700. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R000293	Accept Assessor Value \$220,388	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$220,388. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R008917	Accept Assessor Value \$228,208	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$228,208. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R008926	Accept Assessor Value \$11,288	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$11,288. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Martin Marietta	R005503	Accept Assessor Value \$39,406	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$39,406. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R009470	Accept Assessor Value \$113,186	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$113,186. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R012309	Accept Assessor Value \$602,786	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$602,786. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R012306	Accept Assessor Value \$82,620	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$82,620. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Martin Marietta	R007754	Accept Assessor Value \$135,048	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$135,048. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R009105	Accept Assessor Value \$79,152	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$79,152. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R000347	Accept Assessor Value \$24,378	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$24,378. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R114892	Accept Assessor Value \$159,834	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$159,834. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Martin Marietta	R008913	Accept Assessor Value \$1,003,340	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$1,003,340. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R000495	Accept Assessor Value \$136,000	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$136,000. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R012219	Accept Assessor Value \$142,392	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$142,392. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R007778	Accept Assessor Value \$119,816	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$119,816. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Martin Marietta	R012303	Accept Assessor Value \$121,414	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$121,414. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R012305	Accept Assessor Value \$401,608	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$401,608. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	N011843	Accept Assessor Value \$34,000	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$34,000. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R001485	Accept Assessor Value \$204,000	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$204,000. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Martin Marietta	R001001	Accept Assessor Value \$394,570	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$394,570. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R114891	Accept Assessor Value \$478,958	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$478,958. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R012322	Accept Assessor Value \$45,118	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$45,118. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R009104	Accept Assessor Value \$40,800	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$40,800. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.

Martin Marietta	R009107	Accept Assessor Value \$28,560	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$40,800. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	N011841	Accept Assessor Value \$11,560	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$11,560. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R012304	Accept Assessor Value \$243,100	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$243,100. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.
Martin Marietta	R001235	Accept Assessor Value \$46,920	Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$46,920. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.



Martin Marietta

R114821    Accept Assessor Value \$13,566

Commissioner Berumen moved to affirm the Hearing Officer's recommendation to accept the Assessor's valuation of \$13,566. Commissioner Aiken seconded the motion which passed by a vote of 3 to 0.